



AGENDA

NOTICE OF REGULAR MEETING

TIME: 6 p.m.

DATE: Tuesday, May 6, 2025

PLACE: Regular Meeting Place
7051 Dublin Boulevard, Dublin, CA
www.dsrsd.com

Our mission is to protect public health and the environment by providing reliable and sustainable water, recycled water, and wastewater services in a safe, efficient, and fiscally responsible manner.

1. CALL TO ORDER
2. PLEDGE TO THE FLAG
3. ROLL CALL
4. SPECIAL ANNOUNCEMENTS/ACTIVITIES
 - 4.A. Presentation by and Award to Winners of the Excellence in Water, Wastewater or Recycled Water Research Category of the Alameda County Science and Engineering Fair and Contra Costa County Science and Engineering Fair
5. PUBLIC COMMENT (MEETING OPEN TO THE PUBLIC)
At this time those in the audience are encouraged to address the Board on any item of interest that is within the subject matter jurisdiction of the Board and not already included on tonight's agenda. Comments should not exceed five minutes. Speaker cards are available from the District Secretary and should be completed and returned to the District Secretary prior to addressing the Board. The President of the Board will recognize each speaker, at which time the speaker should proceed to the lectern. Written comments received by 3 p.m. on the day of the meeting will be provided to the Board.
6. AGENDA MANAGEMENT (CONSIDER ORDER OF ITEMS)
7. CONSENT CALENDAR
Matters listed under this item are considered routine and will be enacted by one Motion, in the form listed below. There will be no separate discussion of these items unless requested by a Member of the Board or the public prior to the time the Board votes on the Motion to adopt.
 - 7.A. Approve Regular Meeting Minutes of April 15, 2025
Recommended Action: Approve by Motion
 - 7.B. Accept Regular and Recurring Report: Treasurer's Report
Recommended Action: Accept by Motion

7.C. Authorize the General Manager to Execute Contracts for Supply and Delivery of Chemicals for Fiscal Year 2026

Recommended Action: Authorize by Motion

7.D. Revise Director Compensable Activities Policy and Rescind Resolution No. 2-22

Recommended Action: Adopt Policy by Resolution

8. BOARD BUSINESS

8.A. Public Hearing: Receive Presentation on Job Vacancy Rates for the District in Accordance with Government Code Section 3502.3

Recommended Action: Receive Presentation

8.B. Receive Presentation on Proposed Operating Budget for Fiscal Years 2026 and 2027

Recommended Action: Receive Presentation and Provide Direction

8.C. Receive Presentation on Proposed Capital Improvement Program (CIP) Ten-Year Plan for Fiscal Years 2026 through 2035 and Two-Year Budget for Fiscal Years 2026 and 2027

Recommended Action: Receive Presentation and Provide Direction

9. REPORTS

9.A. Boardmember Items

9.A.1. Joint Powers Authority and Committee Reports

DSRSD/Central Contra Costa Sanitary District Liaison Committee Meeting of April 21, 2025
DERWA Board Meeting of April 28, 2025

9.A.2. Submittal of Written Reports for Day of Service Events Attended by Directors

9.A.3. Request New Agenda Item(s) Be Placed on a Future Board or Committee Agenda

9.B. Staff Reports

10. ADJOURNMENT

All materials made available or distributed in open session at Board or Board Committee meetings are public information and are available for inspection during business hours by calling the District Secretary at (925) 828-0515. A fee may be charged for copies. District facilities and meetings comply with the Americans with Disabilities Act. If special accommodations are needed, please contact the District Secretary as soon as possible, but at least two days prior to the meeting.

**DUBLIN SAN RAMON SERVICES DISTRICT
MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS**

April 15, 2025

1. CALL TO ORDER

A regular meeting of the Board of Directors was called to order at 6 p.m. by President Goel.

2. PLEDGE TO THE FLAG

3. ROLL CALL

Boardmembers present at start of meeting: President Arun Goel, Vice President Richard M. Halket, Director Dinesh Govindarao, Director Georgean M. Vonheeder-Leopold, and Director Ann Marie Johnson.

District staff present: Jan Lee, General Manager/Treasurer; Michelle Gallardo, Administrative Services Director; Steve Delight, Engineering Services Director/District Engineer; Dan Gill, Operations Director; Douglas E. Coty, General Counsel; and Nicole Genzale, Executive Services Supervisor/District Secretary.

4. SPECIAL ANNOUNCEMENTS/ACTIVITIES

4.A. New Employee Introductions

Nicole Rodriguez, Administrative Assistant II

5. PUBLIC COMMENT (MEETING OPEN TO THE PUBLIC) – 6:02 p.m. No public comments received.

6. AGENDA MANAGEMENT (CONSIDER ORDER OF ITEMS) – No changes made.

7. CONSENT CALENDAR

Director Govindarao MOVED for approval of the items on the Consent Calendar. Director Vonheeder-Leopold SECONDED the MOTION, which CARRIED with FIVE AYES.

7.A. Approve Regular Meeting Minutes of April 1, 2025 – Approved

7.B. Approve Proclamation Celebrating May 2025 as Water Awareness Month – Approved

7.C. Approve Intention to Levy Annual Assessments in the Dougherty Valley Standby Charge District 2001-1 for Fiscal Year 2026 – Approved – Resolution No. 10-25

Director Govindarao inquired if there was any change in the proposed assessment to be levied this year in the Dougherty Valley Standby Charge District. Staff confirmed there is no change as the assessment has reached its maximum allowable charge.

7.D. Approve the District's Five-Year Strategic Plan for Fiscal Years 2026–2030 – Approved – Resolution No. 11-25

8. BOARD BUSINESS

8.A. Receive Presentation and Approve Proposed Livermore-Amador Valley Water Management Authority (LAVWMA) Operation and Maintenance Budget for Fiscal Years 2026 and 2027

Operations Director Gill reviewed the item for the Board and gave a presentation (handed out to the Board and posted to the website as supplemental materials).

Vice President Halket MOVED to Approve the Proposed Livermore-Amador Valley Water Management Authority (LAVWMA) Operation and Maintenance Budget for Fiscal Years 2026 and 2027. Director Vonheeder-Leopold SECONDED, which CARRIED with FIVE AYES.

8.B. Receive Presentation on Calendar Year 2024 Public Affairs Activities and Outreach Efforts

Public Affairs Program Administrator Erin Steffen reviewed the item for the Board.

The Board and staff discussed exploring engagement opportunities with the San Ramon Valley Unified School District, and the methods used to notify customers when DSRSD construction projects occur in their neighborhoods. The Board thanked staff for the excellent presentation and acknowledged the remarkable improvements staff has made in DSRSD's community outreach programming.

9. REPORTS

9.A. Boardmember Items

9.A.1. Joint Powers Authority and Committee Reports – None

9.A.2. Submittal of Written Reports for Day of Service Events Attended by Directors

Director Vonheeder-Leopold submitted written reports to Executive Services Supervisor/District Secretary Genzale. She reported that she attended the virtual California Association of Sanitation Agencies (CASA) Nominating Committee meeting on April 3, the virtual CASA Finance Committee meeting on April 7, and the virtual Alameda County Special Districts Association Executive Committee meeting on April 14. She summarized the activities and discussions at the meetings.

Vice President Halket submitted a written report to Executive Services Supervisor/District Secretary Genzale. He reported that he attended the Dublin Climate Summit representing the District as a panelist speaking on water and wastewater held on April 12 at Dublin High School. He summarized the activities and discussions at the meeting.

9.A.3. Request New Agenda Item(s) for a Future Board or Committee Agenda – None

9.B. Staff Reports

9.B.1. General Manager Monthly Report

General Manager Lee reported that the new General Manager Monthly Report covering March 2025 District activities is included in tonight's meeting packet. She stated that the report will be presented monthly to highlight key activities and progress on projects, as well as to illustrate water supply, recycled water production, and wastewater flow operations. She also reported on the following items:

- DSRSD will celebrate its 72nd birthday this week on Thursday, April 17.
- The DSRSD/Central Contra Costa Sanitary District (Central San) Liaison Committee meeting will be held on Monday, April 21, at 4 p.m. at Central San's Martinez office.
- The Dublin State of the City Address will be held on Wednesday, April 23, at the Shannon Community Center.
- A DERWA Board meeting will be held on Monday, April 28, at 6 p.m.

10. CLOSED SESSION

At 6:39 p.m. the Board went into Closed Session.

10.A. Public Employee Performance Evaluation Pursuant to Government Code Section 54957
Title: General Manager

10.B. Conference with Labor Negotiators Pursuant to Government Code Section 54957.6

Agency Negotiators: Jan Lee, General Manager
Michelle Gallardo, Administrative Services Director
Samantha Koehler, Human Resources and Risk Manager
Employee Organizations: 1. Stationary Engineers, Local 39
2. International Federation of Professional and Technical Employees, Local 21
3. Mid-Management Employees Bargaining Unit
4. Unrepresented Employees
Additional Attendees: Cepideh Roufougar, Jackson Lewis P.C.

11. REPORT FROM CLOSED SESSION

At 8:24 p.m. the Board came out of Closed Session. President Goel announced that there was no reportable action.

12. ADJOURNMENT

President Goel adjourned the meeting at 8:25 p.m.

Submitted by,

Nicole Genzale, CMC
Executive Services Supervisor/District Secretary



TITLE: Accept Regular and Recurring Report: Treasurer's Report

RECOMMENDATION:

Staff recommends the Board of Directors accept, by Motion, the regular and recurring report: Treasurer's Report.

DISCUSSION:

To maximize openness and transparency and to allow the Board to be informed about key aspects of District business, the Board directed that various regular and recurring reports be presented for Board acceptance at regular intervals (see Attachment 1).

The following report is presented this month for acceptance:

Reference B – Treasurer's Report

The Treasurer's Report as of March 31, 2025, is attached as required under Government Code §53646. The District portfolio has a fair value of \$250,958,622, is in conformity with the District's Investment policy and provides sufficient cash flow liquidity to meet the next six months' expenses.

Originating Department: Finance	Contact: T. Lucero/K. Spray	Legal Review: Not Required
Financial Review: Yes	Cost and Funding Source: N/A	
Attachments: <input type="checkbox"/> None <input type="checkbox"/> Resolution <input type="checkbox"/> Ordinance <input type="checkbox"/> Task Order <input type="checkbox"/> Proclamation <input checked="" type="checkbox"/> Other (see list on right)	Attachment 1 – Summary of Regular and Recurring Reports with: Reference B – Treasurer's Report	6 of 156

SUMMARY OF REGULAR AND RECURRING REPORTS

Ref	Description	Frequency	Authority	Last Acceptance	Acceptance at this Meeting?	Next Acceptance
A	Warrant List	Monthly	Board Direction	Posted monthly on website		Posted monthly on website
B	Treasurer's Report	Quarterly	CA Government Code 53646	2/4/2025	Yes	Aug 2025
C	Quarterly Financial Report	Quarterly	Budget Accountability Policy	2/18/2025		May 2025
D	Outstanding Receivables Report	Annually – Fiscal Year	District Code 1.50.050	8/6/2024		August 2025
E	Employee and Director Reimbursements greater than \$100 ¹	Annually – Fiscal Year	CA Government Code 53065.5	8/6/2024		August 2025
F	Utility Billing Leak Adjustments ²	Annually – Fiscal Year	Utility Billing Leak Adjustments Policy	Total FYE 2024 credits below \$25,000		August 2025
G	Annual Rate Stabilization Fund Transfer Calculation	Annually – After Audit	Financial Reserves Policy	2/18/2025		February 2026
H	Capital Projects Created from Programs	Quarterly	Budget Accountability Policy	2/18/2025		May 2025
I	Capital Budget Adjustments Approved by the General Manager			2/18/2025		

¹ Reimbursements also reported monthly in the Warrant List (Ref A).² Per Utility Billing Leak Adjustments policy, a report will be presented to the Board if total credits in any fiscal year exceed \$25,000.

Dublin San Ramon Services District
Treasurer's Report - Portfolio Management Summary
As of: March 31, 2025

Description	Par Value	Fair Value	Book Value	% of Portfolio	Permitted by Policy	In Compliance	YTM @ Cost
CAMP	\$43,522,330	\$43,522,330	\$43,522,330	17.56%	100%	Yes	4.47%
LAIF - Operating	20,934,218	20,951,996	20,934,218	8.45%	100%	Yes	4.31%
Certificate of Deposit	3,250,000	3,218,662	3,250,000	1.31%	30%	Yes	2.92%
Corporate Bonds	33,267,000	32,426,791	33,200,344	13.40%	30%	Yes	2.00%
Federal Agency	59,166,667	57,579,450	58,881,690	23.76%	100%	Yes	2.47%
Money Market Funds	7,034,424	7,034,424	7,034,424	2.84%	100%	Yes	3.97%
Municipals	39,125,000	37,555,575	38,520,070	15.55%	100%	Yes	2.54%
US Treasury	43,475,000	42,660,471	42,449,056	17.13%	100%	Yes	4.06%
Total / Average	\$249,774,639	\$244,949,699	\$247,792,132	100%			3.24%
Bank of America - Concentration	6,008,922	6,008,922	6,008,922				
Total Cash & Investments	\$255,783,562	\$250,958,622	\$253,801,054				3.24%

I certify that this report reflects all Government Agency pooled investments and is in conformity with the Investment Policy of The investment program herein shown provides sufficient cash flow liquidity to meet the next six month's expenses.

Market values for investments other than CAMP and LAIF were provided by US Bank and Chandler Asset Management.



 Jon Lee, Treasurer

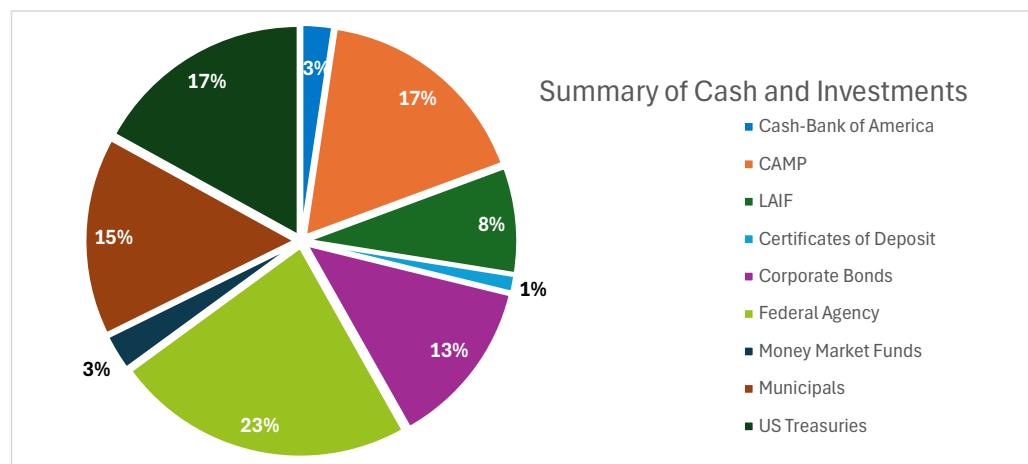
Dublin San Ramon Services District
Treasurer's Report - Portfolio Management Summary
As of: December 31, 2024

Description	Par Value	Fair Value	Book Value	% of Portfolio	Permitted by Policy	In Compliance	YTM @ Cost
CAMP	\$47,503,648	\$47,503,648	\$47,503,648	19.81%	100%	Yes	4.73%
Certificate of Deposit	3,250,000	3,209,401	3,250,000	1.36%	30%	Yes	2.89%
Corporate Bonds	26,767,000	25,596,699	26,713,595	11.14%	30%	Yes	1.33%
Federal Agency	70,166,667	67,431,313	69,505,700	28.99%	100%	Yes	2.28%
LAIF - Operating	20,693,547	20,685,683	20,693,547	8.63%	100%	Yes	4.43%
Municipals	39,125,000	37,072,706	38,532,559	16.07%	100%	Yes	2.54%
US Treasury	34,475,000	33,037,489	33,574,426	14.00%	100%	Yes	3.97%
Total / Average	\$241,980,861	\$234,536,939	\$239,773,475	100.00%			2.92%
Bank of America - Concentration	17,388,996	17,388,996	17,388,996				
Total Cash & Investments	\$259,369,857	\$251,925,934	\$257,162,471				2.92%

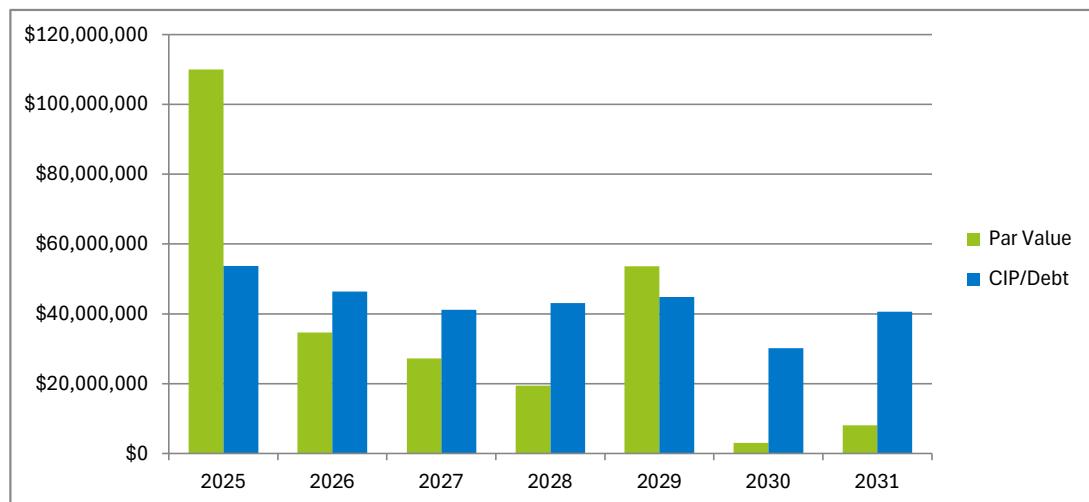
Investment Review for : **March 31, 2025**

Summary of Current Cash & Investments

	Par Value	% of Cash & Investments	Avg Maturity (in Years)	YTM @ Cost
Cash-Bank of America	\$6,008,922	2.35%	-	
CAMP	43,522,330	17.02%	-	4.92%
LAIF	20,934,218	8.18%	-	4.46%
Certificates of Deposit	3,250,000	1.27%	0.6	2.92%
Corporate Bonds	33,267,000	13.01%	2.0	2.00%
Federal Agency	59,166,667	23.13%	2.6	2.47%
Money Market Funds	7,034,424	2.75%	0.0	3.97%
Municipals	39,125,000	15.30%	2.3	2.54%
US Treasuries	43,475,000	17.00%	4.6	4.06%
Total / Average	\$255,783,562	100.00%	2.8	3.25%



Investment / Cash needs next 5 years



FYE	Par Value	CIP/Debt
2025	\$109,999,895	\$53,691,599
2026	34,645,000	46,376,434
2027	27,173,667	41,115,199
2028	19,360,000	43,109,715
2029	53,605,000	44,761,271
2030	3,000,000	30,184,797
2031	8,000,000	40,564,037
	\$255,783,561	\$299,803,052

Dublin San Ramon Services District
Treasurer's Report - Portfolio Management Detail
As of March 31, 2025

* Grouped by: Security Type

Description	CUSIP	Credit Rating	Settle Date	Par Value	Market Value	Book Value	Coupon Rate*	Yield to Maturity	YTM @ Cost	Years to Maturity	Maturity Date	Interest Income
Bank of America - Concentration				6,008,922	6,008,922	6,008,922	0.000			0.000		-
CAMP				43,522,330	43,522,330	43,522,330	4.470			0.000		169,990
LAIF				20,934,218	20,951,996	20,934,218	4.313			0.000		76,898
Certificate of Deposit												
BMW Bank of North America 0.5 11/20/2025	05580AXU3	A	11/22/2020	250,000	244,242	250,000	0.500	4.187	0.500	0.641	11/20/2025	205
Central Bank 0.45 01/27/2026	15258RAV9	NA	01/29/2021	250,000	242,515	250,000	0.450	4.149	0.450	0.827	01/27/2026	185
Flagstar Bank, National Association 5.0 06/12/2026	33847GJA1	NA	06/15/2024	250,000	252,655	250,000	5.000	4.073	4.999	1.200	06/12/2026	2,055
Merrick Bank 5.4 04/04/2025	59013KXG6	NA	10/06/2023	250,000	249,993	250,000	5.400	5.729	5.400	0.011	04/04/2025	2,219
Morgan Stanley Private Bank, National Association 5.5 04/04/2025	61768EZS5	A+	10/06/2023	250,000	249,955	250,000	5.500	6.957	5.499	0.011	04/04/2025	2,260
Wells Fargo Bank, National Association 5.05 06/04/2026	949764PG3	A+	06/06/2024	250,000	252,749	250,000	5.050	4.090	5.050	1.178	06/04/2026	2,075
Medallion Bank 0.45 01/29/2026	58404DJN2	NA	01/31/2021	250,000	242,473	250,000	0.450	4.146	0.450	0.832	01/29/2026	185
State Bank of India - Chicago Branch 0.55 11/24/2025	856283R57	BBB-	11/25/2020	250,000	244,238	250,000	0.550	4.177	0.550	0.652	11/24/2025	226
Morgan Stanley Bank, N.A. 5.5 04/11/2025	61690DFE3	A+	10/13/2023	250,000	250,010	250,000	5.500	5.218	5.499	0.030	04/11/2025	2,260
Bank of America, National Association 5.05 06/08/2026	06051XEG3	A+	06/08/2024	250,000	252,775	250,000	5.050	4.073	5.049	1.189	06/08/2026	2,075
Bank Hapoalim B.M. - New York Branch 0.5 12/15/2025	06251A2Q2	BBB+	12/16/2020	250,000	243,617	250,000	0.500	4.195	0.500	0.709	12/15/2025	205
Discover Bank 3.1 05/27/2025	254673E69	BBB	05/26/2022	250,000	249,522	250,000	3.100	4.286	3.100	0.156	05/27/2025	1,274
Bridgewater Bank 0.45 11/28/2025	108622LL3	NA	12/02/2020	250,000	243,918	250,000	0.450	4.192	0.450	0.663	11/28/2025	185
Certificate of Deposit Subtotal	---	BB-	---	3,250,000	3,218,662	3,250,000	2.919	4.578	2.919	0.623	11/14/2025	15,411
Corporate												
ALPHABET INC 0.45 08/15/2025	02079KAH0	AA+	09/18/2021	3,000,000	2,958,508	2,998,342	0.450	4.222	0.600	0.375	08/15/2025	2,250
PROCTER & GAMBLE CO 1.9 02/01/2027	742718FV6	AA-	02/12/2022	5,000,000	4,817,258	4,999,121	1.900	3.986	1.910	1.841	02/01/2027	15,833
TOYOTA MOTOR CREDIT CORP 0.8 01/09/2026	89236THW8	A+	03/06/2021	2,000,000	1,947,136	1,998,455	0.800	4.316	0.902	0.778	01/09/2026	2,667
LELAND STANFORD JUNIOR UNIVERSITY 1.289 06/01/2027	85440KAC8	AAA	12/12/2021	5,000,000	4,704,814	4,980,681	1.289	4.166	1.475	2.170	06/01/2027	10,742
WALMART INC 1.05 09/17/2026	931142ER0	AA	09/19/2021	5,000,000	4,788,220	5,007,403	1.050	4.065	0.940	1.465	09/17/2026	8,750
BANK OF NEW YORK MELLON CORP 1.6 04/24/2025	06406RAN7	A	10/07/2020	5,000,000	4,990,555	5,000,000	1.600	4.534	0.598	0.066	04/24/2025	13,333
APPLE INC 2.9 09/12/2027	037833DB3	AA+	10/26/2024	1,767,000	1,718,047	1,718,390	2.900	4.101	4.102	2.452	09/12/2027	8,541
JPMORGAN CHASE & CO 5.012 01/23/2030	46647PEB8	A	03/21/2025	1,500,000	1,516,658	1,516,505	5.012	4.876	4.691	4.816	01/23/2030	2,088
ABBVIE INC 4.8 03/15/2029	00287YDS5	A-	03/21/2025	1,500,000	1,519,044	1,518,978	4.800	4.446	4.441	3.956	03/15/2029	2,000
REALTY INCOME CORP 4.85 03/15/2030	756109BR4	A-	03/24/2025	2,000,000	2,006,989	2,005,993	4.850	4.770	4.780	4.956	03/15/2030	1,886
BANK OF AMERICA CORP 3.974 02/07/2030	06051GHQ5	A-	03/25/2025	1,500,000	1,459,562	1,456,476	3.974	4.946	4.808	4.857	02/07/2030	994
Corporate Subtotal	---	AA-	---	33,267,000	32,426,791	33,200,344	2.052	4.310	1.995	1.961	03/17/2027	69,083
Federal Agency												
FED. FARM CREDIT BANKS FUNDING CORP 4.75 04/30/2029	3133ERDH1	AA+	05/10/2024	4,000,000	4,106,973	4,036,187	4.750	4.032	4.500	4.082	04/30/2029	32,194
FED. HOME LOAN BANKS 0.5 01/28/2026	3130AKN69	AA+	01/30/2021	5,000,000	4,850,292	5,000,000	0.500	4.231	0.500	0.830	01/28/2026	4,167
FED. FARM CREDIT BANKS FUNDING CORP 3.03 03/20/2029	3133EEUH1	AA+	05/16/2024	2,000,000	1,927,697	1,894,620	3.030	4.024	4.523	3.969	03/20/2029	10,100
FED. HOME LOAN BANKS 1.25 11/10/2026	3130APLR4	AA+	11/12/2021	5,000,000	4,782,617	5,000,000	1.250	4.069	1.250	1.613	11/10/2026	10,417
FED. NATIONAL MORTGAGE ASSOCIATION 4.625 05/16/2029	3135GASQ5	AA+	06/01/2024	4,000,000	3,993,003	3,970,030	4.625	4.671	4.831	4.126	05/16/2029	30,833
FED. HOME LOAN MORTGAGE CORP 0.5 09/30/2025	3134GWUE4	AA+	10/04/2020	2,000,000	1,963,085	1,999,900	0.500	4.291	0.510	0.501	09/30/2025	1,694
FED. FARM CREDIT BANKS FUNDING CORP 0.8 03/09/2026	3133EMSU7	AA+	03/11/2021	5,000,000	4,846,570	5,000,000	0.800	4.166	0.800	0.939	03/09/2026	6,667
FED. NATIONAL MORTGAGE ASSOCIATION 6.625 11/15/2030	31359MGK3	AA+	01/19/2025	3,000,000	3,381,621	3,325,122	6.625	4.070	4.417	5.627	11/15/2030	33,125
FED. NATIONAL MORTGAGE ASSOCIATION 0.75 10/08/2027	3135G05Y5	AA+	08/18/2024	4,500,000	4,162,258	4,183,046	0.750	3.907	3.738	2.523	10/08/2027	5,625
FED. HOME LOAN MORTGAGE CORP 0.55 09/30/2025	3134GWWT9	AA+	10/04/2020	3,000,000	2,945,358	2,999,880	0.550	4.291	0.558	0.501	09/30/2025	2,796
FED. HOME LOAN MORTGAGE CORP 3.15 03/27/2025	3134GXVP6	NA	06/29/2022	-	-	-	3.150	4.290	3.151	0.000	03/27/2025	24,500

Description	CUSIP	Credit Rating	Settle Date	Par Value	Market Value	Book Value	Coupon Rate*	Yield to Maturity	YTM @ Cost	Years to Maturity	Maturity Date	Interest Income
FED. FARM CREDIT BANKS FUNDING CORP 0.9 08/19/2027	3133EL4D3	AA+	08/21/2020	4,500,000	4,181,667	4,500,000	0.900	4.043	0.900	2.386	08/19/2027	6,750
FED. FARM CREDIT BANKS FUNDING CORP 2.69 04/04/2028	3133ENTL4	AA+	05/16/2024	3,000,000	2,892,995	2,843,427	2.690	3.959	4.604	3.011	04/04/2028	13,450
FED. NATIONAL MORTGAGE ASSOCIATION 3.625 09/26/2029	3135GAVL2	AA+	10/03/2024	5,000,000	4,875,453	4,962,811	3.625	4.241	3.809	4.490	09/26/2029	30,712
FED. HOME LOAN BANKS 3.05 04/28/2025	3130ARU82	AA+	05/01/2022	-	-	-	3.050	4.430	3.050	0.077	04/28/2025	17,961
FED. FARM CREDIT BANKS FUNDING CORP 1.5 12/14/2026	3133ENHA1	AA+	12/16/2021	5,000,000	4,793,627	5,000,000	1.500	4.031	1.500	1.706	12/14/2026	12,500
FED. HOME LOAN BANKS 1.5 03/30/2028	3130ALNS9	NA	04/01/2021	4,166,667	3,876,235	4,166,667	1.500	3.991	-32.645	2.999	03/30/2028	10,590
Federal Agency Subtotal	---	AA	---	59,166,667	57,579,450	58,881,690	2.196	4.134	2.471	2.597	11/05/2027	254,081
Money Market Fund												
US Bank Liquidity Plus	8AMMF0GA3	NA	---	-	-	-	3.310	3.310	3.310	0.000	03/31/2025	86
FIRST AMER:GVT OBLG Y	31846V203	AAA	---	7,034,424	7,034,424	7,034,424	3.940	3.970	3.970	0.000	03/31/2025	13,835
Money Market Fund Subtotal	---	AAA	---	7,034,424	7,034,424	7,034,424	3.940	3.970	3.970	0.000	03/31/2025	13,921
Municipals												
CA ST DEPT WTR RES CENT VY PROJ REV 1.051 12/01/2026	13067WSW3	AAA	05/04/2022	5,000,000	4,758,200	4,836,179	1.051	4.081	3.179	1.671	12/01/2026	8,758
ORANGE CALIF UNI SCH DIST ORANGE CNTY 2.35 05/01/2026	684133LE9	AA	12/21/2019	2,000,000	1,960,640	2,002,205	2.350	4.226	2.240	1.085	05/01/2026	7,833
CA STATE 3.5 04/01/2028	13063DGC6	AA-	05/29/2021	2,000,000	1,963,118	2,118,322	3.500	4.160	1.423	3.003	04/01/2028	11,667
OAKLAND CALIF 1.83 01/15/2027	672240WV6	AA-	03/20/2020	1,895,000	1,810,369	1,895,279	1.830	4.454	1.820	1.794	01/15/2027	5,780
MINNESOTA ST 0.86 08/01/2027	60412AVW0	AAA	08/27/2020	5,000,000	4,652,400	4,998,518	0.860	4.010	0.873	2.337	08/01/2027	7,167
UNIVERSITY CALIF REV 3.349 07/01/2029	91412HFG3	AA	08/17/2024	4,500,000	4,361,378	4,430,239	3.349	4.146	3.751	4.252	07/01/2029	25,118
CA ST DEPT WTR RES CENT VY PROJ REV 1.16 12/01/2027	13067WRE4	AAA	10/02/2024	2,240,000	2,074,822	2,105,635	1.160	4.107	3.557	2.671	12/01/2027	4,331
POMONA CALIF UNI SCH DIST 1.775 08/01/2028	732098PJ1	NA	10/02/2024	1,860,000	1,724,741	1,754,326	1.775	4.132	3.614	3.337	08/01/2028	5,503
OHIO ST 2.15 05/01/2026	677522T61	AAA	11/22/2019	5,000,000	4,902,100	4,996,480	2.150	4.014	2.220	1.085	05/01/2026	17,917
CA STATE 3.05 04/01/2029	13063DMB1	AA-	05/24/2024	4,630,000	4,432,007	4,385,916	3.050	4.223	4.533	4.003	04/01/2029	23,536
HAWAII ST 0.852 10/01/2025	419792ZL3	AA+	10/22/2021	5,000,000	4,915,800	4,996,973	0.852	4.292	0.975	0.504	10/01/2025	7,100
Municipals Subtotal	---	AA	---	39,125,000	37,555,575	38,520,070	1.920	4.149	2.540	2.276	07/10/2027	124,708
UNITED STATES TREASURY 3.75 08/31/2031	91282CLJ8	AA+	01/09/2025	3,000,000	2,947,383	2,886,615	3.750	4.063	4.436	6.419	08/31/2031	18,484
UNITED STATES TREASURY 3.5 09/30/2029	91282CLN9	AA+	10/26/2024	3,000,000	2,945,508	2,941,992	3.500	3.945	3.977	4.501	09/30/2029	17,306
UNITED STATES TREASURY 3.875 12/31/2029	91282CGB1	AA+	12/21/2024	4,975,000	4,959,064	4,909,219	3.875	3.949	4.186	4.753	12/31/2029	31,953
UNITED STATES TREASURY 4.125 10/31/2029	91282CLR0	AA+	11/10/2024	3,500,000	3,525,703	3,497,226	4.125	3.948	4.144	4.586	10/31/2029	23,930
UNITED STATES TREASURY 4.625 04/30/2029	91282CKP5	AA+	05/09/2024	5,000,000	5,130,273	5,031,409	4.625	3.927	4.451	4.082	04/30/2029	38,329
UNITED STATES TREASURY 4.125 10/31/2031	91282CLU3	AA+	01/04/2025	5,000,000	5,016,016	4,922,122	4.125	4.069	4.401	6.586	10/31/2031	34,185
UNITED STATES TREASURY 3.125 08/31/2029	91282CFJ5	AA+	09/12/2024	5,000,000	4,836,914	4,929,798	3.125	3.937	3.474	4.419	08/31/2029	25,673
UNITED STATES TREASURY 1.25 09/30/2028	91282CCY5	AA+	09/06/2024	4,500,000	4,111,523	4,153,945	1.250	3.915	3.634	3.501	09/30/2028	9,271
UNITED STATES TREASURY 2.75 05/31/2029	91282CES6	AA+	06/20/2024	4,000,000	3,820,469	3,773,535	2.750	3.928	4.272	4.167	05/31/2029	18,132
UNITED STATES TREASURY 2.875 08/15/2028	9128284V9	AA+	09/05/2024	4,500,000	4,354,805	4,390,741	2.875	3.904	3.654	3.375	08/15/2028	21,356
UNITED STATES TREASURY 4.25 01/31/2030	91282CMG3	AA+	03/31/2025	1,000,000	1,012,813	1,012,454	4.250	3.955	3.963	4.838	01/31/2030	117
US Treasury Subtotal	---	AA+	---	43,475,000	42,660,471	42,449,056	3.449	3.957	4.057	4.622	11/13/2029	238,735
GRAND TOTAL	---	AA	---	255,783,562	250,958,622	253,801,054	2.487	4.124	3.245	2.755	01/01/2028	962,827

* Disposed holdings that generated income are shown on this report due to the presence of income columns



TITLE: Authorize the General Manager to Execute Contracts for Supply and Delivery of Chemicals for Fiscal Year 2026

RECOMMENDATION:

Staff recommends the Board of Directors authorize, by Motion, the General Manager to execute contracts for fiscal year (FY) 2026 (July 1, 2025, through June 30, 2026) with the following chemical vendors:

1. Univar Solutions USA LLC for the supply and delivery of sodium hypochlorite in an amount not to exceed \$1,161,000
2. Chemtrade Chemicals US LLC for the supply and delivery of aluminum sulfate in an amount not to exceed \$299,000
3. Kemira Water Solutions Inc. for the supply and delivery of ferrous chloride in an amount not to exceed \$205,000

SUMMARY:

The District uses various chemicals as part of the wastewater treatment and recycled water treatment processes, and for disinfection in the drinking water distribution system. Three chemical contracts for FY 2026 will exceed the General Manager's authority limit of \$175,000, and, therefore, the Board must authorize the General Manager to execute the contracts and approve the purchases.

DISCUSSION:

The District participates in the annual competitive bid process for several chemicals under the Bay Area Chemical Consortium (BACC) program administered by the Bay Area Clean Water Agencies (BACWA). BACC, created in 2010, allows Bay Area water and wastewater agencies to cooperatively purchase chemicals used in wastewater and water treatment, and water distribution. Participation in BACC allows the District to benefit from bulk pricing on chemicals used in operation of the Regional Wastewater Treatment and Water Enterprises.

Chemicals are a significant material cost for the District. DSRSD's proposed Operating Budget for FY 2026 includes \$1.7 million for the purchase of chemicals. Additionally, the District purchases chemicals for the DSRSD-East Bay Municipal Utility District Recycled Water Authority (DERWA) as operator of the DERWA recycled water treatment facility. DERWA's adopted FY 2026 Operating Budget includes \$405,000 for the cost of chemicals utilized in the recycled water treatment process. The cost for chemicals associated with DERWA recycled water production is reimbursed to the District by DERWA.

After several years of significant cost increases, staff is seeing the price of chemicals stabilizing. For example, the cost for sodium hypochlorite, primarily used in the wastewater treatment process as a disinfectant, increased only 1% over the current price. The price increase for the previous years (FY 2024 and FY 2025) were 87% and 22% respectively.

Three FY 2026 chemical contracts will exceed the General Manager's authority limit of \$175,000, as specified in District Code Chapter 7.40. Therefore, the Board must authorize the General Manager to execute the purchase contracts. Details of each contract are summarized in the following table and sections.

Originating Department: Operations	Contact: C. Ferreyra/D. Gill	Legal Review: Not Required
Financial Review: Not Required	Cost and Funding Source: \$1,665,000 with \$1,264,000 from Regional Wastewater Treatment (Fund 300), \$382,000 from DERWA Operations & Maintenance, and \$19,000 from Water (Fund 600)	
Attachments: <input checked="" type="checkbox"/> None <input type="checkbox"/> Resolution <input type="checkbox"/> Ordinance <input type="checkbox"/> Task Order <input type="checkbox"/> Proclamation <input type="checkbox"/> Other (see list on right)		12 of 156

Chemical	Vendor	DSRSD Contract Share		DERWA Contract Share ¹	Total Contract Amount
		<i>Wastewater Treatment</i>	<i>Water</i>		
Sodium Hypochlorite	Univar Solutions USA LLC	\$993,000	\$19,000	\$149,000	\$1,161,000
Aluminum Sulfate	Chemtrade Chemicals US LLC	\$66,000	-	\$233,000	\$299,000
Ferrous Chloride	Kemira Water Solutions Inc.	\$205,000	-	-	\$205,000
	Total:	\$1,264,000	\$19,000	\$382,000	\$1,665,000

¹*Chemicals purchased to operate the DERWA system are budgeted in the adopted DERWA Operating Budget. DSRSD's share of chemical costs for DERWA are budgeted in the associated contribution to JPA for the Water Fund.*

Sodium Hypochlorite:

Sodium hypochlorite is primarily used in the wastewater treatment process as a disinfectant. A smaller volume is also used in the recycled water treatment process and the water distribution system. Univar Solutions USA LLC was determined to be the lowest responsive bid for the supply and delivery of sodium hypochlorite per BACC Bid No. 13-2025. The contract cost for the District is \$3.31 per gallon, and the total estimated cost based on approximate usage requirements for the contract period is \$1,161,000. The unit cost for sodium hypochlorite increased 1% over FY 2025. The allocation between wastewater treatment, recycled water, and water distribution is shown below:

\$993,000 – Regional Wastewater Treatment (Fund 300)
\$149,000 – DERWA Operations and Maintenance
\$19,000 – Water (Fund 600)

Aluminum Sulfate:

Aluminum sulfate, commonly referred to as “alum,” is used in wastewater treatment and recycled water production. Alum is used to increase solids settling, which is the process by which suspended solids in wastewater are separated from the liquid. By promoting settling, the concentration of solids in the wastewater effluent is reduced, resulting in cleaner water that is easier to further treat for recycled water irrigation. Alum is also used to bind phosphates. When phosphate is combined with magnesium and ammonium during the treatment process, it creates a concrete-like substance called struvite, which can clog pipes and equipment. Chemtrade Chemicals US LLC was determined to be the lowest responsive bid for the supply and delivery of aluminum sulfate per BACC Bid No. 01-2025. The contract cost for the District is \$0.93 per gallon, and the total estimated amount based on estimated usage requirements for the contract period is \$299,000. The unit cost for aluminum sulfate increased 11% over FY 2025. The distribution between wastewater treatment and recycled water is shown below:

\$66,000 – Regional Wastewater Treatment (Fund 300)
\$233,000 – DERWA Operations and Maintenance

Ferrous Chloride:

Ferrous chloride is used in the wastewater treatment process as a coagulant to remove suspended solids, as well as an odor control agent. Kemira Water Solutions Inc. was determined to be the lowest responsive bid for the supply and delivery of ferrous chloride per BACC Bid No. 07-2025. The contract cost for the District is \$1,280 per dry ton, and the total estimated cost based on approximate usage requirements for the contract period is \$205,000. The unit cost for ferrous chloride increased by 7% over FY 2025. All costs to purchase ferrous chloride are funded by Regional Wastewater Treatment (Fund 300).

NEXT STEPS:

Chemical costs are included in the District's proposed Operating Budget for FY 2026, which is scheduled to be reviewed by the Board in May and considered for adoption in June.



TITLE: Revise Director Compensable Activities Policy and Rescind Resolution No. 2-22

RECOMMENDATION:

Staff recommends the Board of Directors adopt, by Resolution, a revised Director Compensable Activities policy and rescind Resolution No. 2-22.

DISCUSSION:

The District's Director Compensable Activities policy was last revised on January 18, 2022, to better define the activities eligible or ineligible for Director compensation and to add the Board's separate approval of attendance at other community-based and industry-related events that pertain to the District's interests.

On February 19, 2025, the Board of Directors of the Livermore-Amador Valley Water Management Agency ("LAVWMA"), a Joint Powers Agency that DSRSD is a member of, adopted Ordinance No. 2024-01 "...for the purpose of establishing compensation for members of the Livermore-Amador Valley Water Management Agency ("LAVWMA") Board of Directors for service rendered in their official capacity as a Director of LAVWMA." Such services include Board and Committee meetings, activities and events organized by LAVWMA staff, trainings, events, and all other activities approved by the LAVWMA Board for compensation in the course of their official duties as LAVWMA Boardmembers. Ordinance No. 2024-01 went into effect April 20, 2025.

Prior to the adoption of Ordinance No. 2024-01, LAVWMA directly compensated Boardmembers representing the Cities of Livermore and Pleasanton \$50 per day of service in accordance with LAVWMA Resolution No. 79-10, and DSRSD directly compensated its Boardmembers \$195 per day of service in accordance with DSRSD Ordinance No. 346.

To address the discrepancies in the day of service amounts and the source of the compensation funds, LAVWMA's Ordinance No. 2024-01 establishes that, effective April 20, 2025, LAVWMA will directly compensate all LAVWMA Boardmembers \$200 per day of service, the cost of which will be equitably allocated to the member agencies.

In light of this change, staff reviewed DSRSD's Director Compensable Activities policy and recommends revisions to remove language listing Director attendance at LAVWMA meetings and activities as eligible for compensation from DSRSD. Additionally, the policy has been further revised to remove language regarding Director eligibility for compensation for attending DSRSD Financing Corporation meetings as the entity was formally dissolved by DSRSD on September 3, 2024. Other minor revisions are also proposed.

The marked-up policy (Attachment 1), LAVWMA Ordinance No. 2024-01 (Attachment 2), and proposed policy without the markups (Exhibit A) are included for review.

If adopted by the Board, the next review of the Director Compensable Activities policy will be scheduled for 2029.

Originating Department: Office of the General Manager	Contact: N. Genzale/J. Lee	Legal Review: Yes
Financial Review: Not Required	Cost and Funding Source: N/A	
Attachments: <input type="checkbox"/> None <input checked="" type="checkbox"/> Resolution <input type="checkbox"/> Ordinance <input type="checkbox"/> Task Order <input type="checkbox"/> Proclamation <input checked="" type="checkbox"/> Other (see list on right)	Attachment 1 – Marked-up Director Compensable Activities Policy Attachment 2 – LAVWMA Ordinance No. 2024-01	



Policy No.: <u>P100-22-1</u>	Type of Policy: Board Business
Policy Title: Director Compensable Activities	
Policy Description: Director activities which are eligible for compensation for service	
Approval Date: <u>1/18/2022</u> <u>5/6/2025</u>	Last Review Date: <u>2022</u> <u>2025</u>
Approval Resolution No.: <u>2-22</u>	Next Review Date: <u>2026</u> <u>2029</u>
Rescinded Resolution No.: <u>36-19</u> <u>2-22</u>	Rescinded Resolution Date: <u>9/3/2019</u> <u>1/18/2022</u>

The purpose of this policy of the Board of Directors of Dublin San Ramon Services District is to establish meetings, events, activities, and occasions that constitute the performance of official duties which qualify for compensation in accordance with Water Code Section 20200 et seq., Government Code Sections 61047 and 53232.1 (b), and to declare that each Director shall exhibit good judgment in the matter of compensation for service, and shall have proper regard for the propriety and economy of conducting District business.

1. Compensation

Directors may receive an amount of compensation not to exceed the amount approved by the Board, upon submittal of the District's monthly Director Timesheet. The amount of compensation shall be set in accordance with Water Code Section 20200 et seq., as amended. Compensation shall be earned for each day's service rendered as a member of the Board, and cannot exceed a total of ten (10) days in any calendar month. By adoption of this policy, Director representation of the District at all events listed in Sections 2 and 3 of this policy shall be deemed pre-approved by the Board as eligible for compensation unless modified by Board resolution. Except for the Board and Committee meetings described in Section 2, in order to be eligible for compensation for a day of service, Directors must also deliver a written report, as detailed in Section 5, to the Board regarding their attendance at a qualifying activity or event at the next Board meeting following the qualifying activity or event. If the written report is not submitted at the next Board meeting following the qualifying activity or event, the Director is no longer eligible for and shall not be paid compensation for the day(s) of service associated with the qualifying activity or event in accordance with Government Code Section 61047(e)(2) through (e)(5). Compensation will be paid for only one day of service if a Director attends two or more meetings or activities on one day even if each of the meetings would otherwise be separately eligible for compensation. Travel days before or after the day or days of any activity eligible for compensation, shall not be eligible for separate compensation.

2. Services Eligible for Compensation Not Requiring a Written Report

Pursuant and subject to Water Code Section 20200 et seq. and Government Code Sections 61047(e) and 53232.1 (b), the following activities are eligible for compensation as a day of service:

Policy No.: ~~P100-22-1~~

Policy Title: Director Compensable Activities

- a. Attendance in a policy maker role at District meetings conducted in accordance with the Brown Act (Government Code Section 54950 *et seq.*), specifically limited to:
 - Board and Standing Committee Meetings, including Liaison Committee Meetings (Regular, Special, Adjourned, or Emergency) and Ad Hoc or Advisory Committees created by the Board
- b. Attendance in a policy maker role at meetings of a Joint Powers Authority (JPA) of which the District is a member, and that have been conducted in accordance with the Brown Act, and for which the JPA does not provide compensation, specifically limited to:
 - JPA Board and Standing Committee Meetings, including Liaison Committee Meetings (Regular, Special, Adjourned, or Emergency) and Ad Hoc or Advisory Committees created by the JPA Board

JPAs for which DSRSD may provide compensation include, but are not limited to, Livermore-Amador Valley Water Management Agency (LAVWMA), DSRSD-EBMUD Recycled Water Authority (DERWA), WateReuse Finance Authority, or California Sanitation Risk Management Authority (CSRMA).
- c. Attendance as the only Director at a Boardmember policy or activity briefing with the General Manager and/or other senior and key staff, held onsite at a District facility or via teleconference which includes no more than one other Boardmember.

3. Services Eligible for Compensation Requiring a Written Report at the Next Board Meeting

- a. Attendance at professional, technical, and trade association meetings, conferences, activities, and organized educational activities, training sessions, facility tours, and events of or presented by, including but not limited to, the following entities:
 - Association of California Water Agencies (ACWA) including the annual Washington D.C. conference
 - American Water Works Association
 - California Association of Sanitation Agencies (CASA) including the annual Washington D.C. conference
 - California Sanitation Risk Management Authority (CSRMA)
 - California Special Districts Association (CSDA) and its affiliated local chapters
 - East Bay Leadership Council Water and Environment Task Force
 - Recycled Water and Resource Recovery Agencies and Organizations
 - Special Districts Learning Foundation (SDLF)
 - Wastewater and Water Agencies and Consortiums
 - Water Education Foundation (WEF)
 - WateReuse Association

Policy No.: P100-22-1

Policy Title: Director Compensable Activities

Includes the board and/or committee meetings of these groups for which the Director is a member of the board and/or a committee.

- b. Ethics training pursuant to Government Code Section 53234 *et seq.* and sexual harassment prevention training pursuant to Government Code Section 53237 *et seq.* from an entity duly authorized to present such training (including in person and online) and to provide certificates of completion.
- c. As a principal speaker, panel member, or otherwise representing the District in an official capacity at a public event (i.e., an event to which the general public is invited) including but not limited to the following:
 - Annual State of the City addresses by the mayors of Dublin, Livermore, Pleasanton, and San Ramon
 - Annual State of the District addresses (County Board of Supervisors, Congressional Representatives) by elected officials
 - Annual Tri-Valley Mayors' Summit
 - Ceremonial functions of DSRSD, the JPAs of which the District is a member, and other water/wastewater/recycled water/resource recovery agencies within Alameda and Contra Costa Counties, including groundbreakings, ribbon cuttings, dedications, and anniversary celebrations
 - DSRSD wastewater treatment facility neighborhood meetings (when the meetings are open to the public and held at the wastewater treatment plant)
- d. Representation of the District at a public meeting or public hearing of another public agency at which that agency has agendized business that involves the District, including but not limited to the following:
 - Bay Area Air Quality Management District (BAAQMD)
 - Board of Supervisors of Alameda and Contra Costa Counties
 - City Council of Dublin, Pleasanton, Livermore, and San Ramon
 - Dublin and San Ramon Valley Unified School Districts
 - East Bay Dischargers Authority (EBDA)
 - East Bay Municipal Utility District (EBMUD)
 - Local Agency Formation Commission (LAFCO), unless the Director receives compensation from LAFCO for attendance as a LAFCO representative
 - State Water Resource Control Board (SWRCB)
 - Regional Water Quality Control Board (RWQCB)
 - Zone 7 Water Agency (Zone 7)
- e. ~~Representation of the District at a meeting of a public benefit nonprofit corporation on whose board of which the District has membership, including but not limited to the following:~~
 - ~~DSRSD Financing Corporation~~

Policy No.: ~~P100-22-1~~

Policy Title: Director Compensable Activities

4. Board Pre-approval Required for Compensation

Any meeting, event, or other activity not identified in Sections 2 and 3 above are not pre-approved by the Board and, therefore, are not eligible for compensation, unless the Board, at a Board meeting held prior to the activity, specifically approves a Director's attendance as a representative of the District. Written reports will be required for these activities, if approved for compensation.

- a. For clarity, the following public meetings and public events would be eligible for compensation but only if the Board, at a Board meeting held prior to the activity, specifically approves a Director's attendance as a representative of the District:
 - DSRSD booths at fairs
 - Ceremonial functions of entities other than those pre-approved in section 3(c) above, including groundbreakings, ribbon cuttings, dedications, and anniversary celebrations
 - Monthly Chamber of Commerce lunch meetings
 - Community meetings hosted by local government agencies, including mayor briefings and director briefings
 - Community events such as City of Dublin St. Patrick's Day events, including the Green and White Gala and St. Patrick's Day parade
 - Service club meetings and events
 - Homeowners association and neighborhood group meetings
 - Meetings with legislators to discuss matters of concern to the District and which have been scheduled through District staff
- b. The following activities are deemed by the Board to be ineligible for compensation and therefore the Board cannot approve attendance as being eligible for compensation:
 - Attendance at meeting of a Standing, Liaison, Ad Hoc, or Advisory Committee of the Board on which the Director does not serve
 - DSRSD Citizens Water Academy
 - Internal DSRSD events, including Employee Recognition Events, groundbreakings, ribbon cuttings, dedications, and anniversary celebrations
 - Social gatherings such as retired Director dinners and pre-conference activities and non-partisan welcoming or retirement events for staff of local agencies and organizations
 - Meetings with legislators not scheduled through District staff
 - Any activity for which a Director receives compensation from another agency

5. Review and Approval

Principal responsibility for compliance with this policy rests with each Director. The General Manager, or designee, shall review Director's timesheets and written reports to determine conformance with this policy prior to approving payment. If a Director disagrees with the determination, the Director submitting the

Policy No.: ~~P100-22-1~~**Policy Title:** Director Compensable Activities

timesheet shall make a request at a Board meeting, not later than 60 days after the day for which reimbursement is requested, to schedule an agenda item to review the determination at a future regular Board meeting. The submittal of a timesheet by a Director shall be deemed an acknowledgement by that Director that the timesheet, in the exercise of his or her judgment, complies with the terms of this policy, that any required approval of the Board was obtained at a Board meeting in advance of the activity or event, that any required written report has been submitted at the next Board meeting following the activity or event, and that the Director has considered any issues that the General Manager has identified. If the matter is referred to the Board of Directors, the Board shall approve the timesheet unless the Board believes it substantially deviates from this policy.

6. Contents of Written Reports

Written reports submitted for a qualifying event shall consist of one or more of the following materials:

- A handwritten or typewritten report of the Director's activities
- Copies of notes taken by the Director
- Copies of agendas or programs
- Certificates the Director received
- Script or outline of remarks made if a Director was a speaker
- Other similar written materials

All such materials should give a member of the public a sense of the business purpose of the qualifying event as well as the Director's role at, the qualifying event.

7. Administration

The General Manager shall administer this policy and shall institute appropriate accounting and control procedures to ensure the policy is being followed.

8. Previous Policies Superseded

This policy supersedes all previously adopted District policies related to Director compensation.

ORDINANCE NO. 2024-01**ORDINANCE FOR THE BOARD OF DIRECTORS
OF THE LIVERMORE-AMADOR VALLEY WATER MANAGEMENT AGENCY
REGARDING BOARD MEMBER COMPENSATION FOR MEETING ATTENDANCE**

WHEREAS, the Livermore-Amador Valley Water Management Agency (“LAVWMA”) is a joint powers agency formed pursuant to the Amended and Restated Joint Exercise of Powers Agreement for the Livermore-Amador Valley Water Management Agency dated July 21, 1997; and

WHEREAS, LAVWMA has regular meetings of its Board of Directors on a quarterly basis; and

WHEREAS, the Chair of the Livermore-Amador Valley Water Management Agency may call special meetings for the Board of Directors when necessary; and

WHEREAS, pursuant to the Joint Exercise of Powers Act, Government Code Section 6502, LAVWMA may jointly exercise any power common to its member agencies; and

WHEREAS, the cities of Pleasanton and Livermore may compensate their officials pursuant to Government Code 36516; and

WHEREAS, Dublin San Ramon Services District may compensate its officials pursuant to the Community Services District Law, Government Code Section 61047 and Water Code 20200 *et seq.*; and

WHEREAS, on November 15, 1979, the LAVWMA Board of Directors opted to exercise the common power to compensate its Directors and adopted Resolution 79-10, which authorized the Directors to be compensated fifty dollars (\$50) per LAVWMA Board meeting; and

WHEREAS, the compensation rate for LAVWMA’s Directors has not been adjusted by LAVWMA in the intervening 45 years; and

WHEREAS, the Board desires to update the policy regarding Director compensation for attendance of meetings; and

WHEREAS, in accordance with Water Code section 20203 and Government Code section 6066, a public hearing was held on November 20, 2024, at 6:00 pm, and a notice of said hearing was duly published in the newspaper once a week for two weeks prior to the public hearing.

NOW THEREFORE, BE IT ORDAINED by the Board of Directors of the Livermore-Amador Valley Water Management Agency, as follows:

SECTION 1. ORDINANCE**(A). Purpose.**

This ordinance is enacted for the purpose of establishing compensation for members of the Livermore-Amador Valley Water Management Agency (“LAVWMA”) Board of Directors for service rendered in their official capacity as a Director of LAVWMA.

(B). Compensation.

The daily compensation for all members of the Board of Directors of the Livermore-Amador Valley Water Management Agency shall be two hundred dollars (\$200) for service rendered in their official capacity.

(C). Official Service.

The following activities shall be considered service rendered in an official capacity that is eligible for compensation under this Ordinance:

- 1) Attendance by any Director at a meeting of LAVWMA, whether regular, special, or emergency.
- 2) Attendance by any Director at a committee meeting of LAVWMA.
- 3) Attendance at orientation, educational activities, site visits, trainings, and briefings for Board member(s) organized by LAVWMA staff.
- 4) Attendance by any Director in their official capacity as a LAVWMA Board member at meetings, conferences, seminars, educational events, regional meetings, committee meetings, and trainings located in the State of California or webinars of the following agencies and organizations and their committees:
 - a. East Bay Dischargers Authority (EBDA)
 - b. Alameda or Contra Costa County Board of Supervisors
 - c. Regional Water Quality Control Board (RWQCB)
 - d. Federal Emergency Management Agency (FEMA)
 - e. California Legislature
 - f. League of California Cities (Cal Cities)
 - g. California Special District Association (CSDA)
 - h. Alameda County Special Districts Association (ACSDA)
 - i. California Association of Sanitation Agencies (CASA)
 - j. Bay Area Clean Water Agencies (BACWA)
 - k. Water Education Foundation (WEF)
- 5) All other activities must be approved by the Board and compensation specifically authorized in order to be considered service rendered in an official capacity that is eligible for compensation under this Ordinance.

(D). Number of Days

- 1) The number of days for which the Directors of LAVWMA may receive compensation shall not exceed six (6) days per calendar month, combined between attendance at meetings of the LAVWMA Board, committee meetings, or other service in their official capacity as a Director of LAVWMA.
- 2) Compensation for days of travel will only be provided if such travel days are reasonably necessary to attend the meeting or activity. Travel days are considered reasonably necessary if attendance at the meeting or activity would require travel outside the hours of 7:00 a.m. to 8:00 p.m. on the actual beginning or ending days of the activity. Unless specifically approved by the Board, a Director will not be eligible for compensation for more than any one travel day before the beginning, nor more than any one travel day after the end of the activity attended, respectively.

(E). Payment

The Livermore-Amador Valley Water Management Agency shall pay all Board members per day for service rendered in their official capacity as a Director of LAVWMA.

SECTION 2. PUBLICATION

This Ordinance shall be published once within thirty (30) days after adoption in a newspaper of general circulation printed, published, and circulated in LAVWMA's jurisdiction.

SECTION 3. EFFECTIVE DATE

Pursuant to Water Code 20204, this Ordinance shall become effective 60 days from the date of its approval, which shall be April 20, 2025.

SECTION 4. PETITION TO PROTEST

As required by Water Code Section 20204, if a written petition protesting the adoption of this Ordinance is presented to the Board of Directors by April 20, 2025, this ordinance shall be suspended, and the Board of Directors of LAVWMA shall reconsider this Ordinance.

SECTION 5. REPEAL AND AMENDMENT

This Ordinance supersedes all prior policies on compensation for meeting attendance, including, but not limited, to Resolution 79-10. This Ordinance may be repealed or amended at any time in the future by a majority vote of the Board of Directors of LAVWMA.

SECTION 6. SEVERABILITY

If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by a decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Ordinance. This Board declares that it would have adopted this Ordinance and each and every section, subsection, sentence, clause, or phrase not declared invalid or unconstitutional without regard to whether any portion of the Ordinance would be subsequently declared invalid or unconstitutional.

PASSED, APPROVED, AND ADOPTED this 19th day of February, 2025.

LIVERMORE-AMADOR VALLEY WATER MANAGEMENT AGENCY

By:



Arun Goel, Chair

ATTEST:

By:



Levi Fuller, Jr., General Manager

APPROVED AS TO FORM:



General Counsel

I, Levi Fuller, Board Clerk of LAVWMA, certify Ordinance No. 2024-01 was introduced to the Board at a meeting held on November 20, 2024, and subsequently passed and adopted by the Board at a regular meeting held on February 19, 2025 by the following vote:

AYES: 5

NOES: 1

ABSENT:

ABSTAIN:



Levi Fuller
Board Clerk

RESOLUTION NO. _____

RESOLUTION OF THE BOARD OF DIRECTORS OF DUBLIN SAN RAMON SERVICES DISTRICT REVISING THE DIRECTOR COMPENSABLE ACTIVITIES POLICY AND RESCINDING RESOLUTION NO. 2-22

WHEREAS, on January 2, 2001, the Board adopted a Principles to Guide Compensation and Reimbursement of Directors while Conducting the Business of the District policy; and

WHEREAS, on August 17, 2004, the Board revised the policy and renamed it the Day of Service policy to clearly define a compensable day of service for a Director; and

WHEREAS, the policy was last revised on January 18, 2022, to rename the policy and to include additional meetings and events that may be classified as a compensable day of service for a Director in the policy; and

WHEREAS, one of the compensable events included in the policy is attendance at Livermore-Amador Valley Water Management Agency (LAVWMA) Board and Committee meetings; and

WHEREAS, LAVWMA, a Joint Powers Agency that DSRSD is a partner of, recently adopted an ordinance effective April 20, 2025 "...for the purpose of establishing compensation for members of the Livermore-Amador Valley Water Management Agency ("LAVWMA") Board of Directors for service rendered in their official capacity as a Director of LAVWMA." Such services include Board and Committee meetings, activities and events organized by LAVWMA staff, trainings, events, and all other activities approved by the LAVWMA Board for compensation in the course of their official duties as LAVWMA Boardmembers; and

WHEREAS, the policy has been revised to remove attendance at LAVWMA meetings as compensable since all LAVWMA Boardmembers will be directly compensated by LAVWMA; and

WHEREAS, the policy has been further revised to remove attendance at DSRSD Financing Corporation meetings as compensable due to the entity having been formally dissolved by DSRSD on September 3, 2024; and

WHEREAS, other non-substantive updates have been made.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DUBLIN SAN RAMON SERVICES DISTRICT, a public agency located in the Counties of Alameda and Contra Costa, California, that the revised Director Compensable Activities policy, which is attached as Exhibit "A," is hereby adopted; and Resolution No. 2-22, attached as Exhibit "B," is hereby rescinded.

Res. No. _____

ADOPTED by the Board of Directors of Dublin San Ramon Services District, a public agency in the State of California, Counties of Alameda and Contra Costa, at its regular meeting held on the 6th day of May, 2025, and passed by the following vote:

AYES:

NOES:

ABSENT:

Arun Goel, President

ATTEST: _____
Nicole Genzale, District Secretary



Policy No.:	Click here to enter text.	Type of Policy:	Board Business
Policy Title: Director Compensable Activities			
Policy Description: Director activities which are eligible for compensation for service			
Approval Date:	5/6/2025	Last Review Date:	2025
Approval Resolution No.:		Next Review Date:	2029
Rescinded Resolution No.:	2-22	Rescinded Resolution Date:	1/18/2022

The purpose of this policy of the Board of Directors of Dublin San Ramon Services District is to establish meetings, events, activities, and occasions that constitute the performance of official duties which qualify for compensation in accordance with Water Code Section 20200 *et seq.*, Government Code Sections 61047 and 53232.1 (b), and to declare that each Director shall exhibit good judgment in the matter of compensation for service, and shall have proper regard for the propriety and economy of conducting District business.

1. Compensation

Directors may receive an amount of compensation not to exceed the amount approved by the Board, upon submittal of the District's monthly Director Timesheet. The amount of compensation shall be set in accordance with Water Code Section 20200 *et seq.*, as amended. Compensation shall be earned for each day's service rendered as a member of the Board, and cannot exceed a total of ten (10) days in any calendar month. By adoption of this policy, Director representation of the District at all events listed in Sections 2 and 3 of this policy shall be deemed pre-approved by the Board as eligible for compensation unless modified by Board resolution. Except for the Board and Committee meetings described in Section 2, in order to be eligible for compensation for a day of service, Directors must also deliver a written report, as detailed in Section 5, to the Board regarding their attendance at a qualifying activity or event at the next Board meeting following the qualifying activity or event. If the written report is not submitted at the next Board meeting following the qualifying activity or event, the Director is no longer eligible for and shall not be paid compensation for the day(s) of service associated with the qualifying activity or event in accordance with Government Code Section 61047(e)(2) through (e)(5). Compensation will be paid for only one day of service if a Director attends two or more meetings or activities on one day even if each of the meetings would otherwise be separately eligible for compensation. Travel days before or after the day or days of any activity eligible for compensation, shall not be eligible for separate compensation.

2. Services Eligible for Compensation Not Requiring a Written Report

Pursuant and subject to Water Code Section 20200 *et seq.* and Government Code Sections 61047(e) and 53232.1 (b), the following activities are eligible for compensation as a day of service:

Policy No.:**Policy Title:** Director Compensable Activities

- a. Attendance in a policy maker role at District meetings conducted in accordance with the Brown Act (Government Code Section 54950 *et seq.*), specifically limited to:
 - Board and Standing Committee Meetings, including Liaison Committee Meetings (Regular, Special, Adjourned, or Emergency) and Ad Hoc or Advisory Committees created by the Board
- b. Attendance in a policy maker role at meetings of a Joint Powers Authority (JPA) of which the District is a member, that have been conducted in accordance with the Brown Act, and for which the JPA does not provide compensation, specifically limited to:
 - JPA Board and Standing Committee Meetings, including Liaison Committee Meetings (Regular, Special, Adjourned, or Emergency) and Ad Hoc or Advisory Committees created by the JPA Board

JPAs for which DSRSD may provide compensation include, but are not limited to, DSRSD-EBMUD Recycled Water Authority (DERWA), WateReuse Finance Authority, or California Sanitation Risk Management Authority (CSRMA).

- c. Attendance at a Boardmember policy or activity briefing with the General Manager and/or other senior and key staff, held onsite at a District facility or via teleconference which includes no more than one other Boardmember.

3. Services Eligible for Compensation Requiring a Written Report at the Next Board Meeting

- a. Attendance at professional, technical, and trade association meetings, conferences, activities, and organized educational activities, training sessions, facility tours, and events of or presented by, including but not limited to, the following entities:
 - Association of California Water Agencies (ACWA) including the annual Washington D.C. conference
 - American Water Works Association
 - California Association of Sanitation Agencies (CASA) including the annual Washington D.C. conference
 - California Sanitation Risk Management Authority (CSRMA)
 - California Special Districts Association (CSDA) and its affiliated local chapters
 - East Bay Leadership Council Water and Environment Task Force
 - Recycled Water and Resource Recovery Agencies and Organizations
 - Special Districts Learning Foundation (SDLF)
 - Wastewater and Water Agencies and Consortiums
 - Water Education Foundation (WEF)
 - WateReuse Association

Includes the board and/or committee meetings of these groups for which the Director is a member of the board and/or a committee.

Policy No.:

Policy Title: Director Compensable Activities

- b. Ethics training pursuant to Government Code Section 53234 *et seq.* and sexual harassment prevention training pursuant to Government Code Section 53237 *et seq.* from an entity duly authorized to present such training (including in person and online) and to provide certificates of completion.
- c. As a principal speaker, panel member, or otherwise representing the District in an official capacity at a public event (i.e., an event to which the general public is invited) including but not limited to the following:
 - Annual State of the City addresses by the mayors of Dublin, Livermore, Pleasanton, and San Ramon
 - Annual State of the District addresses (County Board of Supervisors, Congressional Representatives) by elected officials
 - Annual Tri-Valley Mayors' Summit
 - Ceremonial functions of DSRSD, the JPAs of which the District is a member, and other water/wastewater/recycled water/resource recovery agencies within Alameda and Contra Costa Counties, including groundbreakings, ribbon cuttings, dedications, and anniversary celebrations
 - DSRSD wastewater treatment facility neighborhood meetings (when the meetings are open to the public and held at the wastewater treatment plant)
- d. Representation of the District at a public meeting or public hearing of another public agency at which that agency has agendized business that involves the District, including but not limited to the following:
 - Bay Area Air Quality Management District (BAAQMD)
 - Board of Supervisors of Alameda and Contra Costa Counties
 - City Council of Dublin, Pleasanton, Livermore, and San Ramon
 - Dublin and San Ramon Valley Unified School Districts
 - East Bay Dischargers Authority (EBDA)
 - East Bay Municipal Utility District (EBMUD)
 - Local Agency Formation Commission (LAFCO), unless the Director receives compensation from LAFCO for attendance as a LAFCO representative
 - State Water Resource Control Board (SWRCB)
 - Regional Water Quality Control Board (RWQCB)
 - Zone 7 Water Agency (Zone 7)

4. **Board Pre-approval Required for Compensation**

Any meeting, event, or other activity not identified in Sections 2 and 3 above are not pre-approved by the Board and, therefore, are not eligible for compensation, unless the Board, at a Board meeting held prior to the activity, specifically approves a Director's attendance as a representative of the District. Written reports will be required for these activities, if approved for compensation.

Policy No.:

Policy Title: Director Compensable Activities

- a. For clarity, the following public meetings and public events would be eligible for compensation but only if the Board, at a Board meeting held prior to the activity, specifically approves a Director's attendance as a representative of the District:
 - DSRSD booths at fairs
 - Ceremonial functions of entities other than those pre-approved in section 3(c) above, including groundbreakings, ribbon cuttings, dedications, and anniversary celebrations
 - Monthly Chamber of Commerce lunch meetings
 - Community meetings hosted by local government agencies, including mayor briefings and director briefings
 - Community events such as City of Dublin St. Patrick's Day events, including the Green and White Gala and St. Patrick's Day parade
 - Service club meetings and events
 - Homeowners association and neighborhood group meetings
 - Meetings with legislators to discuss matters of concern to the District and which have been scheduled through District staff
- b. The following activities are deemed by the Board to be ineligible for compensation and therefore the Board cannot approve attendance as being eligible for compensation:
 - Attendance at meeting of a Standing, Liaison, Ad Hoc, or Advisory Committee of the Board on which the Director does not serve
 - DSRSD Citizens Water Academy
 - Internal DSRSD events, including Employee Recognition Events, groundbreakings, ribbon cuttings, dedications, and anniversary celebrations
 - Social gatherings such as retired Director dinners and pre-conference activities and non-partisan welcoming or retirement events for staff of local agencies and organizations
 - Meetings with legislators not scheduled through District staff
 - Any activity for which a Director receives compensation from another agency

5. Review and Approval

Principal responsibility for compliance with this policy rests with each Director. The General Manager, or designee, shall review Director's timesheets and written reports to determine conformance with this policy prior to approving payment. If a Director disagrees with the determination, the Director submitting the timesheet shall make a request at a Board meeting, not later than 60 days after the day for which reimbursement is requested, to schedule an agenda item to review the determination at a future regular Board meeting. The submittal of a timesheet by a Director shall be deemed an acknowledgement by that Director that the timesheet, in the exercise of his or her judgment, complies with the terms of this policy, that any required approval of the Board was obtained at a Board meeting in advance of the activity or event, that any required written report has been submitted at the next Board meeting following the activity or event, and that the Director has considered any issues that the General Manager has identified. If the matter is referred to the Board of Directors, the Board shall approve the timesheet unless the Board believes it substantially deviates from this policy.

Policy No.:**Policy Title:** Director Compensable Activities**6. Contents of Written Reports**

Written reports submitted for a qualifying event shall consist of one or more of the following materials:

- A handwritten or typewritten report of the Director's activities
- Copies of notes taken by the Director
- Copies of agendas or programs
- Certificates the Director received
- Script or outline of remarks made if a Director was a speaker
- Other similar written materials

All such materials should give a member of the public a sense of the business purpose of the qualifying event as well as the Director's role at, the qualifying event.

7. Administration

The General Manager shall administer this policy and shall institute appropriate accounting and control procedures to ensure the policy is being followed.

8. Previous Policies Superseded

This policy supersedes all previously adopted District policies related to Director compensation.

RESOLUTION NO. 2-22

RESOLUTION OF THE BOARD OF DIRECTORS OF DUBLIN SAN RAMON SERVICES DISTRICT REVISING THE DAY OF SERVICE POLICY, RENAMING THE POLICY TO DIRECTOR COMPENSABLE ACTIVITIES POLICY, AND RESCINDING RESOLUTION NO. 36-19

WHEREAS, on January 2, 2001, the Board adopted a Principles to Guide Compensation and Reimbursement of Directors while Conducting the Business of the District policy; and

WHEREAS, on August 17, 2004, the Board revised the policy and renamed it the Day of Service policy to clearly define a compensable day of service for a Director; and

WHEREAS, the policy was last revised on September 3, 2019, to provide pre-approval of the eligible events listed in the policy, thereby discontinuing the previous annual Board practice of pre-approving attendance of meetings and conferences, as well as clearly classifying eligible and ineligible meetings and events; and

WHEREAS, staff has reviewed the policy considering additional meetings and events presented for approval since the last policy revision; and

WHEREAS, the policy will hereby be known as the Director Compensable Activities policy; and

WHEREAS, pursuant to California Water Code Section 20200 et seq., there are additional meetings and events that may be classified as a compensable day of service for a Director in the policy.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DUBLIN SAN RAMON SERVICES DISTRICT, a public agency located in the Counties of Alameda and Contra Costa, California, that the revised Day of Service policy, be hereby renamed the Director Compensable Activities policy, which is attached as Exhibit "A," is hereby adopted; and Resolution No. 36-19, attached as Exhibit "B," is hereby rescinded.

ADOPTED by the Board of Directors of Dublin San Ramon Services District, a public agency in the State of California, Counties of Alameda and Contra Costa, at its regular meeting held on the 18th day of January, 2022, and passed by the following vote:

AYES: 5 – Directors Marisol Rubio, Georgean M. Vonheeder-Leopold, Ann Marie Johnson, Arun Goel, Richard M. Halket

NOES: 0

ABSENT: 0


Richard M. Halket, President

ATTEST: 
Nicole Genzale, District Secretary



TITLE: Public Hearing: Receive Presentation on Job Vacancy Rates for the District in Accordance with Government Code Section 3502.3

RECOMMENDATION:

Staff recommends the Board of Directors hold a public hearing and receive a presentation on job vacancy rates for the District in accordance with Government Code Section 3502.3.

DISCUSSION:

In September 2024, Assembly Bill 2561 was signed into law and added the following requirements under Government Code Section 3502.3:

- Effective January 1, 2025, at a public hearing before the Board of Directors at least once per fiscal year, the District is mandated to present the status of job vacancies, along with review of recruitment policies, practices, or procedures that may be obstacles to the hiring process. This presentation must occur prior to adoption of the operating budget.
- Recognized employee organizations have the right to make presentations at the public hearing concerning positions within their respective bargaining units.
- If job vacancies in bargaining units reach or exceed 20% of budgeted full-time positions, and a recognized employee organization requests it, the District must provide the following at a public hearing: total number of job vacancies within the bargaining unit, total number of applicants for these vacancies, and the average hiring duration from job posting to completion.

At the May 6, 2025 Board meeting, staff will provide a presentation and discussion during the public hearing on the job vacancy rates in compliance with the new requirements under California Government Code Section 3502.3.

Originating Department: Administrative Services	Contact: S. Koehler/M. Gallardo	Legal Review: Yes
Financial Review: Not Required	Cost and Funding Source: N/A	
Attachments: <input type="checkbox"/> None <input type="checkbox"/> Resolution <input type="checkbox"/> Ordinance <input type="checkbox"/> Task Order <input type="checkbox"/> Proclamation <input checked="" type="checkbox"/> Other (see list on right)	Attachment 1 – Presentation Slides	33 of 156

Public Hearing: District Vacancies

**DSRSD Board of
Directors Meeting
5/6/25**

Samantha Koehler,
HR & Risk Manager



**Dublin San Ramon
Services District**
Water, wastewater, recycled water

Agenda

- Requirement for Public Hearing
- Current Vacancies
- Staff Recommendations



Requirement for Public Hearing

- Government Code Section 3502.3
- New requirement as of January 1, 2025
- Must hold public hearing on vacancies once per Fiscal Year
- If during a budget year, public hearing must be held before adoption of the budget
- If vacancy rate is 20% or more, then additional information is required
- Required to review recruitment policies, practices, or procedures, if impacting the hiring process

Current Vacancies

Vacancy Rate

Bargaining Unit	Vacant FTEs	Budgeted FTEs	% Vacant
Local 39	4	83	4.8%
Local 21	2	26	7.7%
Mid-Management	1	20	5%
Unrepresented	2	12	16.7%
District Total	9	141	6.4%



Current Vacancies

Vacant District Positions

Vacant Position	Department	Bargaining Unit
Environmental Compliance Inspector II	Engineering	Local 39
Operations Storekeeper	Operations	Local 39
Administrative Assistant I/II	Operations	Local 39
Maintenance Worker I/II	Operations	Local 39
Accountant I/II	Finance	Local 21
Management Analyst I	Administrative Services	Local 21
Laboratory Supervisor	Operations	Mid-Management
Special Assistant to the GM	Office of the GM	Unrepresented
Assistant General Manager	Office of the GM	Unrepresented



Staff Recommendations

Recruitment Policies & Procedures

- Experience/Education Combination Screening - IMPLEMENTED
- No other recommended changes



A photograph of two construction workers in hard hats and safety vests reviewing blueprints on a construction site. One worker is holding a walkie-talkie. The background is a blurred construction scene.

Questions?



**Dublin San Ramon
Services District**

Water, wastewater, recycled water

Samantha Koehler
Koehler@dsrsd.com



TITLE: Receive Presentation on Proposed Operating Budget for Fiscal Years 2026 and 2027

RECOMMENDATION:

Staff recommends the Board of Directors receive a presentation on the proposed Operating Budget for Fiscal Years 2026 and 2027 and provide direction.

SUMMARY:

The proposed Operating Budget for Fiscal Year (FY) 2026 and FY 2027 will be reviewed with the Board over the course of three Board meetings. On May 6, the Board will receive a presentation (Attachment 1) on the proposed two-year Operating Budget. A presentation on the Capital Budget is agendized separately on this evening's agenda. The two-year Operating Budget includes appropriate funding and staff resources to operate the District's Local Wastewater, Regional Wastewater, and Water enterprises; address near-term challenges and Strategic Plan priorities; meet the District's contractual obligations for operating the DSRSD-EBMUD Recycled Water Authority (DERWA) and Livermore Amador Valley Water Management Agency (LAVWMA) facilities; and replace critical capital assets. Total proposed operating expenses for the three enterprises and the District's other funds for FY 2026 are \$91.1 million. This amount is 5.3% more than estimated expenses for FY 2025 of \$86.5 million. Total expenses are projected to increase by 4.0% in FY 2027 to \$94.8 million. Cost increases have been limited as much as possible to essential projects and services. Expenses are balanced by anticipated increases in revenue and the prudent use of reserves. Based on input and direction provided by the Board on May 6, staff will finish preparing the proposed Operating Budget document for inclusion in the May 20 Board agenda packet. A public hearing for the Board to consider adoption of the Operating Budget for FY 2026 and FY 2027 is anticipated to be scheduled for June 3.

BACKGROUND:

The District operates three main business enterprises: Local Wastewater for wastewater collection system services in Dublin and southwest San Ramon; Regional Wastewater for wastewater treatment and disposal services for Dublin, southwest San Ramon, and Pleasanton (by contract); and Water for potable and recycled water service in Dublin and the Dougherty Valley portion of San Ramon. In addition, the District operates and maintains facilities on behalf of DERWA and LAVWMA. Every two years, the Board reviews and adopts a two-year Operating Budget for the three enterprises. The District's budget process typically starts in fall with an overall discussion of the Operating and Capital Budget process with the Full Management Team (consisting of the District's executive managers and mid-managers). The General Manager provides initial guidelines, objectives, and priorities for the budget cycle.

Concurrently with each biennial budget process, staff works with the Board to review and update the Strategic Plan. The District's Strategic Plan is a five-year planning document that incorporates the District's mission, vision, and core values and outlines key strategic goals, strategies, and objectives that the District seeks to accomplish over the five-year period. The update to the Strategic Plan for Fiscal Years 2026–2030 (2025 Strategic Plan) was reviewed at the Board meetings on January 21 and March 4, 2025. On April 21, the Board approved the [2025 Strategic Plan](#). Work activities and resources needed to implement the 2025 Strategic Plan are reflected in the proposed Operating and Capital Budgets.

DISCUSSION:

The proposed Operating Budget incorporates the 2025 Strategic Plan, the addition of one full-time position per the 2024 Workforce Study, and projected revenues based on estimates of billing units and scheduled rates adjustments approved by the Board in the May 2023 Local and Regional Wastewater Rate Study and the April 2024 Water Rate Study. The major components of the proposed Operating Budget are discussed in the following sections.

Originating Department: Finance	Contact: K. Spray	Legal Review: Not Required
Financial Review: Yes	Cost and Funding Source: N/A	
Attachments: <input type="checkbox"/> None <input type="checkbox"/> Resolution <input type="checkbox"/> Ordinance <input type="checkbox"/> Task Order <input type="checkbox"/> Proclamation <input checked="" type="checkbox"/> Other (see list on right)	Attachment 1 – Presentation Slides	41 of 156

Operational and Policy Issues in FY 2026 and FY 2027:

The District will address a number of operational and policy challenges in the coming years. The recently adopted 2025 Strategic Plan outlines an approach to managing many of these challenges. Early District actions requiring budgetary focus over the next two years are reflected in the Operating and Capital Budgets. The most critical issues and budgetary responses are listed below.

- New and Expanding Regulatory Requirements – The District operates its water, wastewater, and recycled water systems in compliance with complex state and federal laws and regulations. There are a number of new or more stringent regulatory requirements that require a substantial increase in District efforts. These include new limits on wastewater discharges of nutrients to the San Francisco Bay, new drinking water regulations regarding cross-connection and lead testing standards, new air quality standards, new long-term conservation standards, and more rigorous reporting requirements for many District activities. The Operating Budget proposes adding one (1.0) position to support regulatory compliance efforts. In addition, the Operating Budget reflects the creation of a consolidated Regulatory Division led by a Deputy Director of Operations with responsibility for overseeing regulatory compliance for all three business enterprises.
- Personnel Costs – The Operating Budget reflects increases for contributions to pension and other post-employment benefits (OPEB). The scheduled annual payment of the pension Unfunded Accrued Liability (UAL) is the District's third largest long-term operating expense behind capital replacement and debt. The District maintains a minimum funded ratio of 80% for its pension plan. However, annual pension and OPEB UAL payments have increased significantly based on the latest actuarial valuations. The District is exploring options to manage long-term obligations for the District's pension and OPEB plans, including the use of prefunding trusts.
- Uncertainty in Energy and Supply Costs – After several years of abnormally high increases to the costs for energy and supplies, staff is projecting more steady increases during this budgeting period. Economic uncertainty could impact this assumption. The impact of Pacific Gas & Electric (PG&E) increases on the District is partially mitigated by the District's cogeneration system, which generates the majority of the electricity for the wastewater treatment plant using a blend of biogas produced onsite and natural gas. However, increases in PG&E charges directly impact the District's pumping costs for its water and recycled water systems. To address energy uncertainty and rising costs, the District's Capital Improvement Program includes investments in solar and other projects to increase energy generation, reduce energy consumption, and enhance energy efficiency.
- Capital Asset Replacement Needs – As the District's infrastructure ages, asset replacement costs increase. The District plans to optimize its Asset Management Program to prioritize capital expenditures and refine future capital replacement funding needs.

Staffing Resources:

The District initiated the 2024 Workforce Study in April 2024 to review the Office of the General Manager, Administrative Services Department, and Engineering and Technical Services Department, and certain Districtwide programs. The results of the 2024 Workforce Study recommended organizational structure changes to strengthen the resiliency of the District's business operations, meet service level goals, address future uncertainties, and improve efficiency. These organizational changes, which are reflected in the FY 2026 and FY 2027 Operating Budget, include the creation of a standalone Finance Department led by a Finance Director; the creation of a new division under the Administration Services Department to centralize safety, security and emergency preparedness functions; consolidation of field staff and meter replacement functions in the Field Operations Division under the Operations Department; the creation of a Regulatory Division led by a Deputy Director of Operations to consolidate laboratory, environmental compliance, and clean water programs; the combining of Capital Projects Division and Planning and Asset Management Division into a single division in the Engineering and Technical Services Department; and the restructuring of Asset Management as a standalone division within the Engineering and Technical Services Department.

To support the implementation of the 2024 Workforce Study, the FY 2026 Operating Budget includes the conversion of one (1.0) existing limited-term position to a regular, full-time equivalent (FTE) position in the Finance Department and the addition of one (1.0) new FTE to support the newly created Regulatory Compliance Division. The addition of the one

new position proposed for FY 2026 will increase the total FTE positions from 141 to 142. It should be noted that 2.8 FTEs are allocated to LAVWMA operations and 3.9 FTEs are allocated to DERWA operations, with 135.4 FTEs exclusively dedicated to DSRSD.

Proposed FY 2026 and FY 2027 Revenues and Operating Expenses:

The proposed FY 2026 and FY 2027 Operating Budget assumes a slower pace of growth to be conservative and account for economic uncertainties. As shown in Table 1, operating revenues are estimated to increase 5.9% for FY 2026 and 4.2% for FY 2027. These projections incorporate a slight increase in water usage by customers, a minimal amount of growth in the customer base, annual adjustments to rates, and the loss of revenue from the Federal Correctional Institute (FCI) Dublin, which closed in 2024 and was the District's fifth largest customer in FY 2023 based on percentage of total annual billings at 1.8%.

Capacity reserve fee revenue is non-cyclical and directly tied to new building activity. Total capacity reserve fees vary widely from year to year and are on a general decline as the District approaches buildout. Capacity reserve fees are estimated to be approximately \$11.7 million in FY 2026 and \$14 million FY 2027.

Table 1. Proposed FY 2026 and FY 2027 Revenues

Revenues by Source	FY 2025 Adopted Budget	FY 2026 Budget	FY 2027 Budget
Service Charges	\$73,080,353	\$75,453,761	\$78,560,131
Other Revenues	11,665,500	11,750,492	11,979,826
Interest	4,475,000	7,253,000	7,848,000
Subtotal Operating Revenue	89,220,853	94,457,253	98,387,957
% Change Operating Revenue	4.2%	5.9%	4.2%
Capacity Reserve Fees	20,476,992	11,662,236	14,058,152
Total	\$109,697,845	\$106,119,489	\$112,446,109
% Change	12.6%	-3.3%	6.0%

As shown in Table 2, proposed FY 2026 operating expenses are projected to be 5.3% higher than estimated expenses for FY 2025 and increase by 4.0% in FY 2027. Cost increases have been limited as much as possible to essential projects and services. The materials budget is flat, and there are slight increases to the contracts and water purchase budgets. The estimated credit from staff billing to Capital Improvement Program (CIP) projects and the Joint Power Authorities (JPAs) was reduced based on actual historical charges. Primary drivers for increases to operating expenses in FY 2026 are rising pension and retiree medical benefit costs, UAL payments, and an increase in the District's proportionate share of DERWA JPA costs based on actual recycled water deliveries to the member agencies.

Table 2. Proposed FY 2026 and FY 2027 Operating Expenses

Operating Expenses by Category	FY 2025 Adopted Budget	FY 2026 Budget	FY 2027 Budget
Salaries and Benefits	\$33,819,057	\$36,765,253	\$38,526,489
CIP/JPA Labor Credits	(3,234,304)	(3,035,114)	(3,052,765)
Materials	9,185,183	9,166,666	9,362,265
Water Purchase	20,257,000	20,577,746	21,461,547
Contracts	10,508,285	10,828,107	11,040,000
Other Expenses / JPA / Service	16,001,694	16,805,428	17,453,318
Total	\$86,536,915	\$91,108,086	\$94,790,854
% Change	14.8%	5.3%	4.0%

Asset Management Program / Capital Replacement Transfers:

The District has asset management models that estimate the rehabilitation and replacement year and cost for each asset based on the age and type of the asset. Using these models, the District identifies specific capital projects and funding to be included in the Capital Improvement Program. The District funds its capital asset replacement needs through a combination of transfers (“replacement transfers”) from the enterprise operating funds and a “buy-in” component from developer capacity reserve fees. As development in the service area reaches buildout, the “buy-in” component from capacity reserve fees will diminish, and replacement transfers will need to increase.

Current capital replacement fund reserves starting in FY 2026 are anticipated to exceed \$75 million. The FY 2026 and FY 2027 Operating Budget includes \$9.1 million in replacement transfers from the operating to capital replacement funds. This level of funding is less than the prior budget cycle due to budget constraints and the prefunding of replacement transfers to the Local Wastewater and Regional Wastewater capital replacement funds in FY 2024.

The District’s 2025 Strategic Plan has a “*Long-term Infrastructure Investment*” goal with a strategy to “*Optimize the Asset Management Program to guide District business decisions.*” Over the next two years, the District plans to complete master plans for the water system, collection system, and wastewater treatment plant that will identify and estimate the costs for capital improvements needed to meet both current and future demands for the next 20 years. The results of these studies, combined with refinements to the District’s Asset Management Program, will help the District prioritize capital expenditures and budget for long-term capital replacement needs.

Financial Sustainability:

The proposed Operating Budget utilizes ten-year financial planning models to assess the long-term stability and sustainability of the District’s three enterprises. The long-term financial models show that the Local Wastewater and Regional Wastewater enterprises are in a good financial position for the next two years and able to fund operations. However, increases in expenses that were not captured in the 2023 Local and Regional Wastewater Rate Study, combined with more conservative projections of growth, have reduced the amount of operating revenues needed to fund operating expenses and transfers to capital replacement funds. To alleviate pressure on the enterprise funds and use of reserves, transfers to capital replacement funds have been reduced over the ten-year period.

Even with reduced replacement transfers, the Regional Wastewater enterprise is expected to experience a downward trend in the combined working capital for the enterprise and rate stabilization funds over the ten-year period, with reserve levels projected to fall below minimum in FY 2031. Staff is recommending updating the 2023 Local and Regional Wastewater Rate Study in FY 2026 to review cost of service and revenue requirements. It is anticipated that a combination of modest rate increases and refinements to the Asset Management Program can provide the course correction needed to ensure long-term financial sustainability for the Local and Regional Wastewater enterprises and restore funding to address future capital replacement needs.

The Water enterprise is in a good financial position and able to fund recycled water and potable water operations. The Board adopted a Water Rate Study and five-year schedule of rate adjustments in April 2024. Factors affecting the Water enterprise include rising personnel costs, increases in the District’s proportionate share of DERWA costs, and reduced revenues due to more conservative growth projections and conservation. To alleviate pressure on the Water enterprise, replacement transfers have been reduced to match capital funding needs over the ten-year period. With this adjustment, the Water enterprise is anticipated to remain stable throughout the ten-year period, with the combined working capital for the enterprise and rate stabilization funds projected to be between minimum and target levels.

NEXT STEPS:

The Operating Budget will be reviewed with the Board over three Board meetings. On May 6, the Board will receive a presentation on the proposed Operating Budget. Based on input and direction provided by the Board, staff will finish preparing the proposed Operating Budget document for inclusion in the May 20 Board agenda packet. A public hearing for the Board to consider adoption of the Operating Budget for FY 2026 and FY 2027 is anticipated to be scheduled for June 3.



Proposed Operating Budget FY 2026 & FY 2027

Board of Directors Meeting
May 6, 2025

Ken Spray, Finance Director
Thinh Lucero, Financial Analyst
Samantha Koehler, Human Resources & Risk Manager

Agenda

- Overview
- Proposed Revenues
- Proposed Expenses
- Replacement Transfers
- 10-Year Financial Planning Model
- Next Steps



Overview



Enterprises



LOCAL WASTEWATER

Collect
wastewater

Dublin and South San Ramon



REGIONAL WASTEWATER

Treat wastewater
and prepare for disposal

*Dublin, South San Ramon,
and Pleasanton*



WATER

Distribute drinking water
and recycled water

*Dublin and Dougherty Valley
(San Ramon)*



Dublin San Ramon Services District
Water, wastewater, recycled water

Joint Powers Authorities

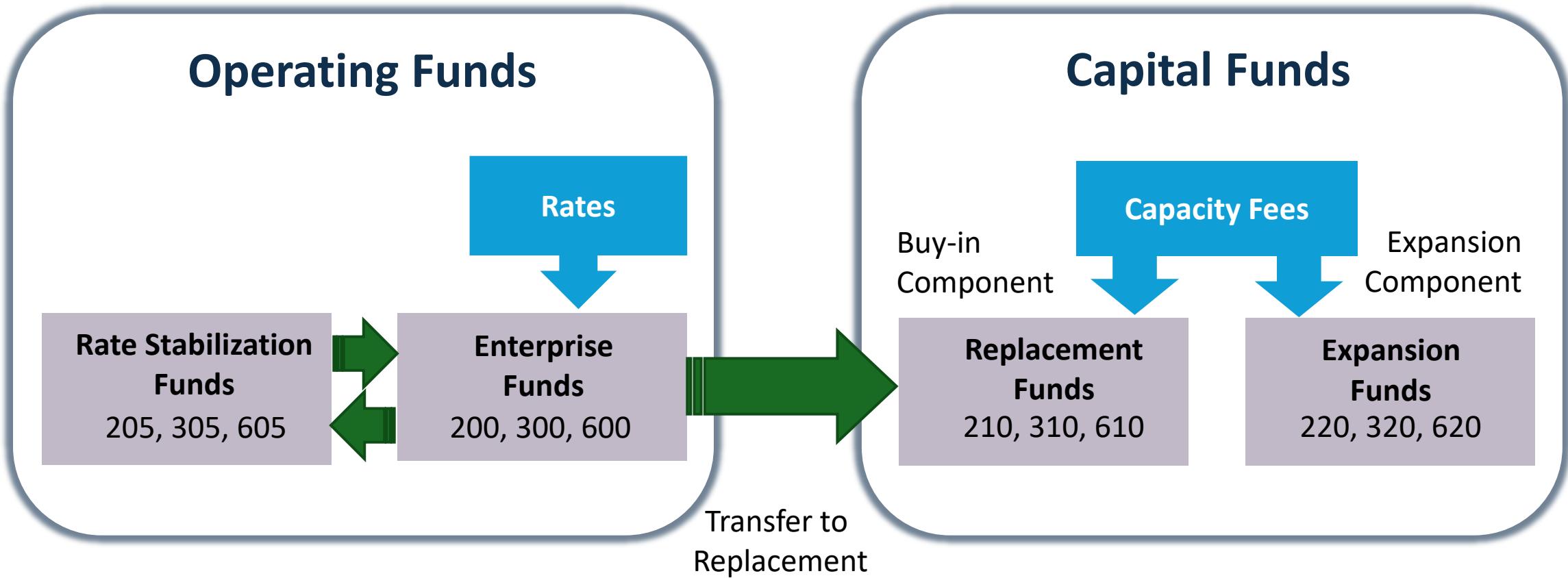


**Dublin San Ramon Services District - East Bay Municipal Utility District
Recycled Water Authority (DERWA)**



**Livermore-Amador Valley Water Management Agency
(LAVWMA)**

District Funds



Budget Considerations

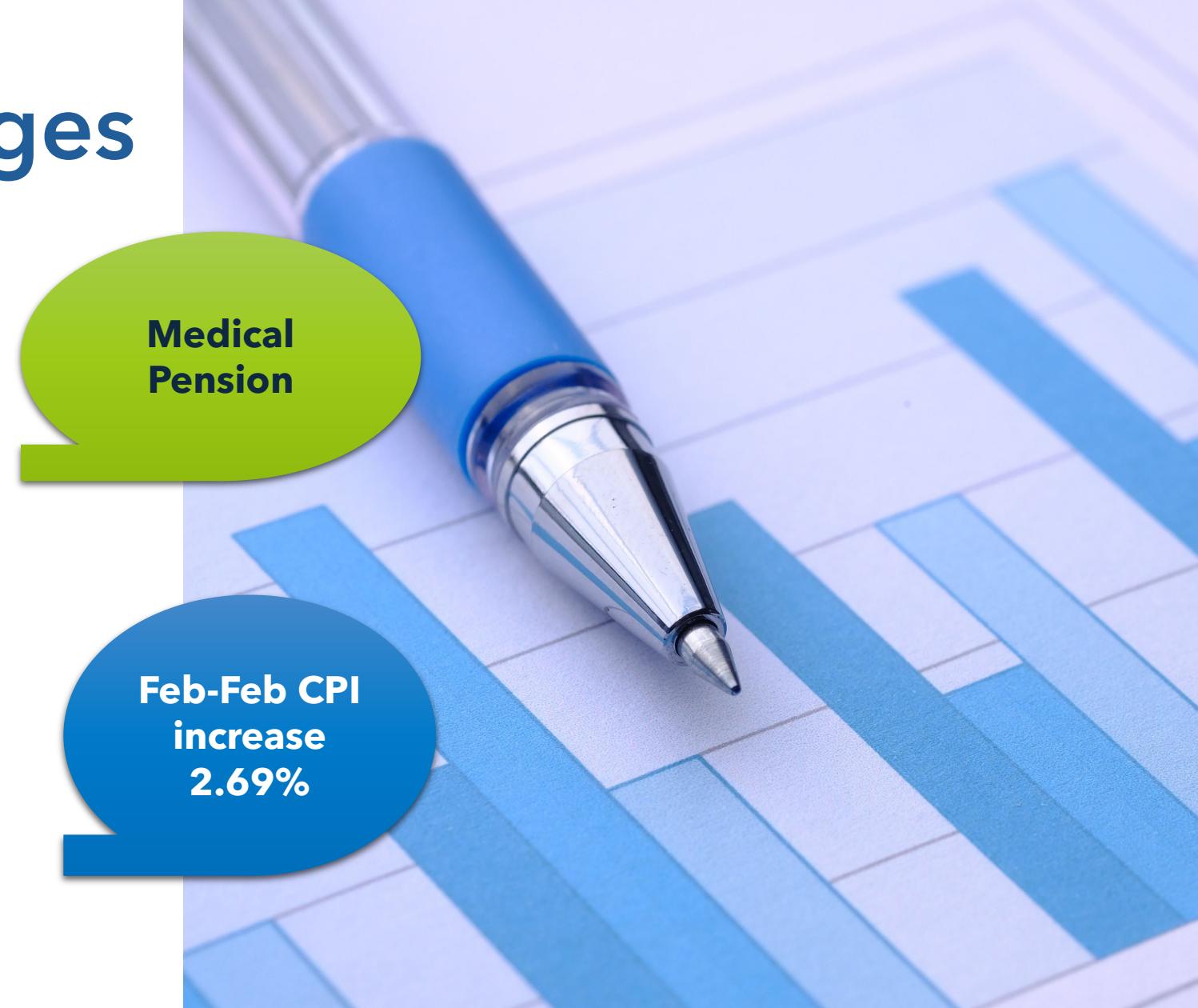
- 2025 Strategic Plan
- 2024 Workforce Study
- Legal requirements
- Sound financial principals
 - Financial policies
 - Transparency and accountability

Strategic Plan | FY 2026 – FY 2030



Budget Challenges

- New and evolving regulatory requirements
- Rising personnel costs
- Energy resiliency
- Asset replacement needs
- Revenue grows at a lower pace than expenses



2024 Workforce Study

Purpose

- Strengthen resiliency of District operations
- Meet service level goals
- Address future regulatory and business needs
- Improve efficiency

- Phase 1 - Completed in FY23
 - Operations Department
- Phase 2 - Completed in FY25
 - Administrative Services
 - Office of the GM
 - Engineering
 - District-wide Programs



Finance

- Separate Finance and Administrative Services
- New Finance Department (*Implemented in August 2024*)
- Finance Director (*New Position - Implemented in August 2024*)
- Finance, Accounting and Utility Billing & Customer Services



Administrative Services

- Safety moved from Operations to Administrative Services
- Public Affairs moved from Office of GM to Administrative Services
- Four (4) Divisions
 - Safety, Security, & Emergency Preparedness
 - Public Affairs
 - Information Technology
 - Human Resources & Risk Management



Engineering

- CIP & Planning
 - Consolidated CIP and Planning process
 - Engineering Manager (New Position)
- Asset Management
 - Stand-alone division
 - Asset Management Supervisor (New Position)



Operations

Regulatory Compliance

- Centralization and strategic oversight of regulatory functions
- Consolidated programs
 - Clean Water
 - Environmental Compliance
 - Laboratory
- New Positions
 - Deputy Director of Operations – Regulatory
 - EH&S Technician



Staffing Strategy

	FY 2024 Actual	FY 2025 Budgeted	FY 2026 Proposed	FY 2027 Proposed
District-Wide FTE Count	141	141	142	142

- Reallocation of vacant FTE, where feasible
- Request conversion of 1.0 limited-term FTE to regular FTE
- Request for new 1.0 FTE to support Regulatory Compliance

A grayscale aerial photograph of a wastewater treatment facility. The facility is a complex of various industrial buildings, large concrete tanks, and processing units. It is situated in a valley with a major highway and a railway line running parallel to it. Residential and commercial buildings are visible in the background, and a large field is to the right.

Proposed Revenues



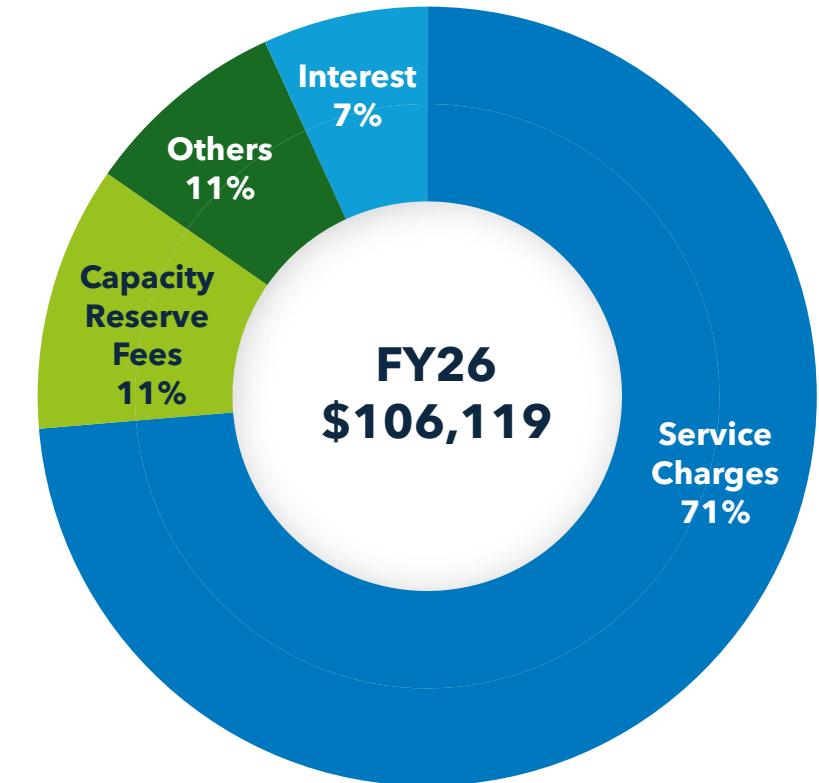
Revenue Assumptions

- **Service charges**
 - Rate study
 - Projected growth, inflation, and demand
- **Capacity reserve fees**
 - Fee study and projected development
- **Others**
 - Dougherty Valley assessment charges
 - Inspection and plan check fees
 - Administrative fees for CIP and JPAs



Revenues

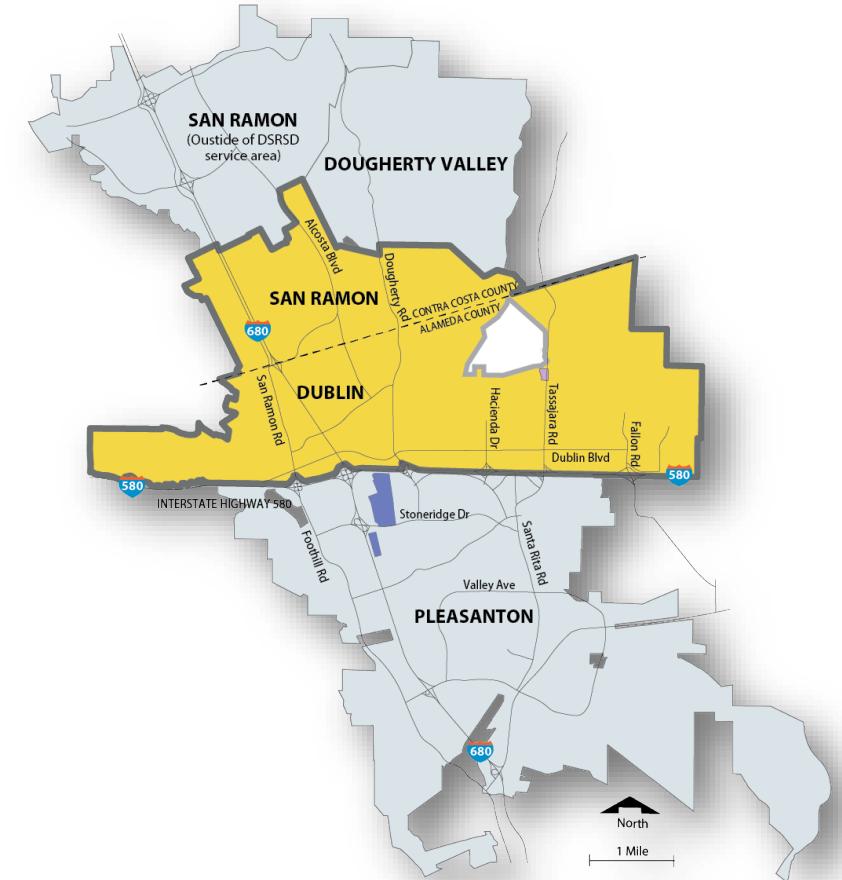
Category	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget
Service Charges	\$73,080	\$75,454	\$78,560
Others	11,666	11,750	11,980
Interest	4,475	7,253	7,848
Subtotal	89,221	94,457	98,388
% Change		5.9%	4.2%
Capacity Reserve Fees	20,477	11,662	14,058
% Change		-43.0%	20.5%
Total	\$109,698	\$106,119	\$112,446



All \$ amounts in thousands

Fund 200 Service Charges

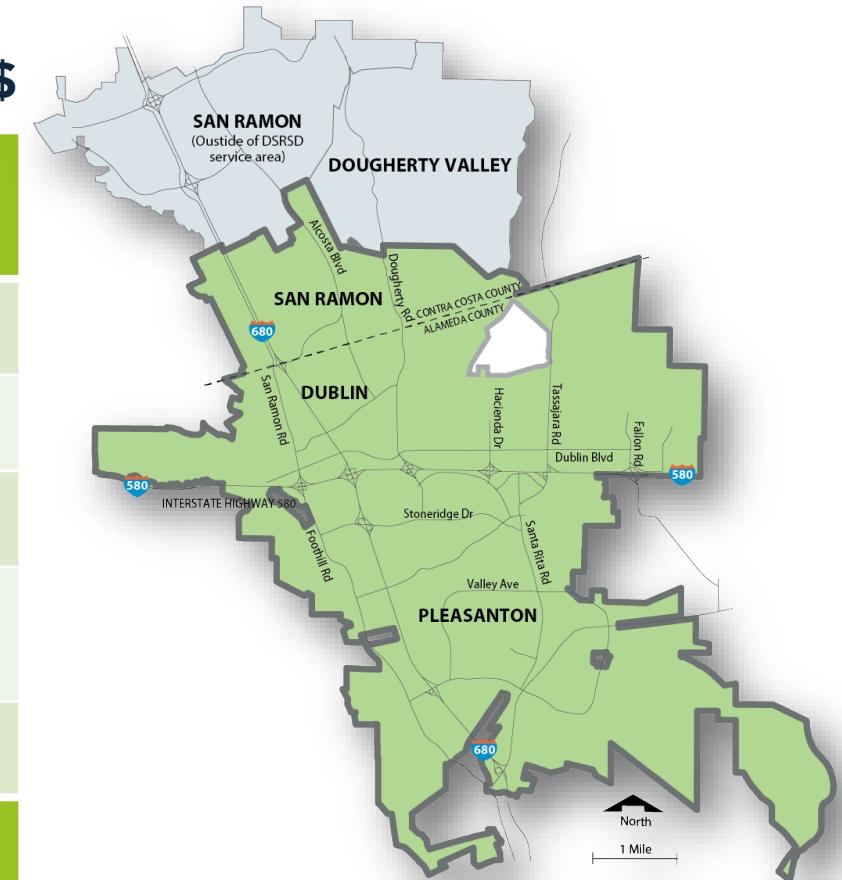
Local Wastewater	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget
Dublin	\$4,209	\$4,138	\$4,373
San Ramon	936	1,049	1,081
Total	\$5,145	\$5,187	\$5,454
% Change		0.8%	5.1%



All \$ amounts in thousands

Fund 300 Service Charges

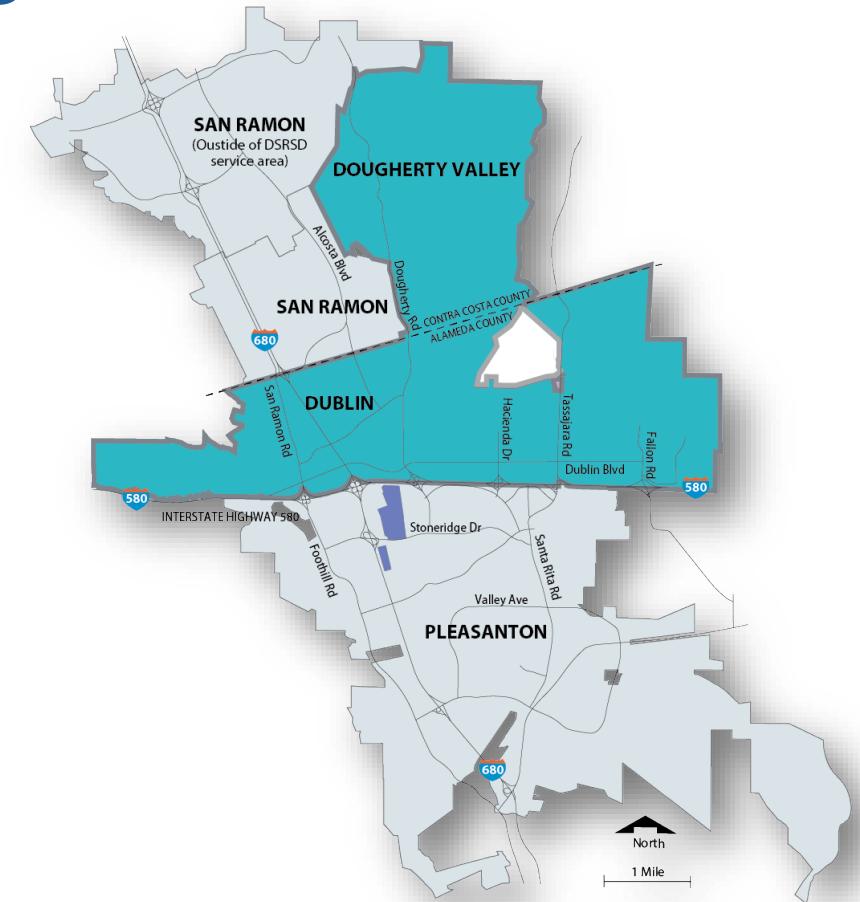
Regional Wastewater	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget
Dublin	\$10,090	\$10,460	\$10,972
Pleasanton	12,345	12,319	12,747
San Ramon	2,350	2,262	2,330
Industrial Waste - All Other	165	165	169
Total	\$24,950	\$25,207	\$26,219
% Change		1.2%	3.9%



All \$ amounts in thousands

Fund 600 Service Charges

Water	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget
Potable Water	\$37,105	\$39,147	\$40,795
Recycled	5,880	5,912	6,092
Total	\$42,985	\$45,060	\$46,887
% Change		4.8%	4.1%



All \$ amounts in thousands

Other Charges

- Capacity Reserve Fees (part of May 6 CIP budget item)
- Investment interest earnings
- Other Revenues
 - Dougherty Valley assessment charges
 - JPA administrative fees
 - Miscellaneous fees
 - Credit card transaction fees



A grayscale aerial photograph of a wastewater treatment facility. The facility is a complex of various industrial buildings, tanks, and processing units. In the foreground, there is a large rectangular tank and several smaller circular structures. To the left, a long, low-profile building with a flat roof is visible. A paved parking lot with several vehicles is situated between the buildings and the processing units. In the background, a multi-lane highway with a bridge crosses over the facility. Beyond the highway, there are residential buildings, trees, and a range of mountains under a clear sky.

Proposed Expenses

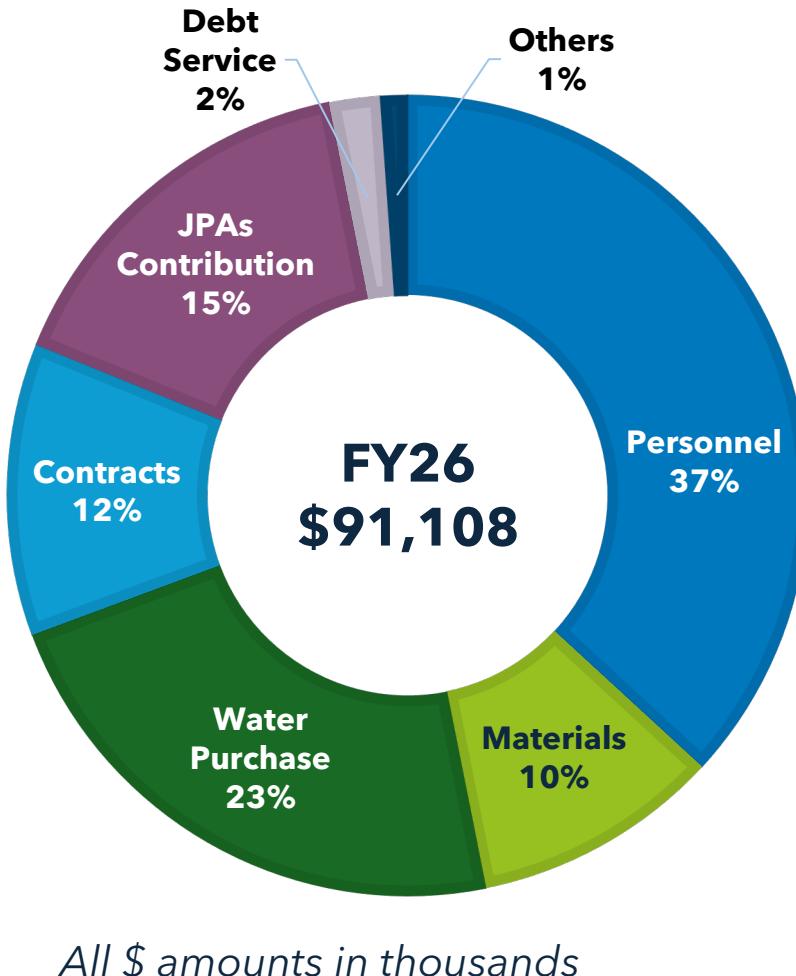


Expense Assumptions

- 2024 Workforce Study
- Historical actual expenses or usage trends
- Vendors quotes, request for proposals, long-term agreements
- Annual JPA O&M budgets
 - DERWA adopted FY 2026 budget on April 28
 - LAVWMA to consider FY 2026 budget on May 21



Expenses by Category



Category	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget
Personnel	\$33,819	\$36,765	\$38,526
CIP/JPA Labor Credits	(3,234)	(3,035)	(3,053)
Materials	9,185	9,167	9,362
Water Purchase	20,257	20,578	21,462
Contracts	10,508	10,828	11,040
Contributions to JPAs	13,204	13,946	14,108
Debt Service	1,877	1,875	2,306
Others	920	984	1,039
Total	\$86,537	\$91,108	\$94,791
% Change		5.3%	4.0%



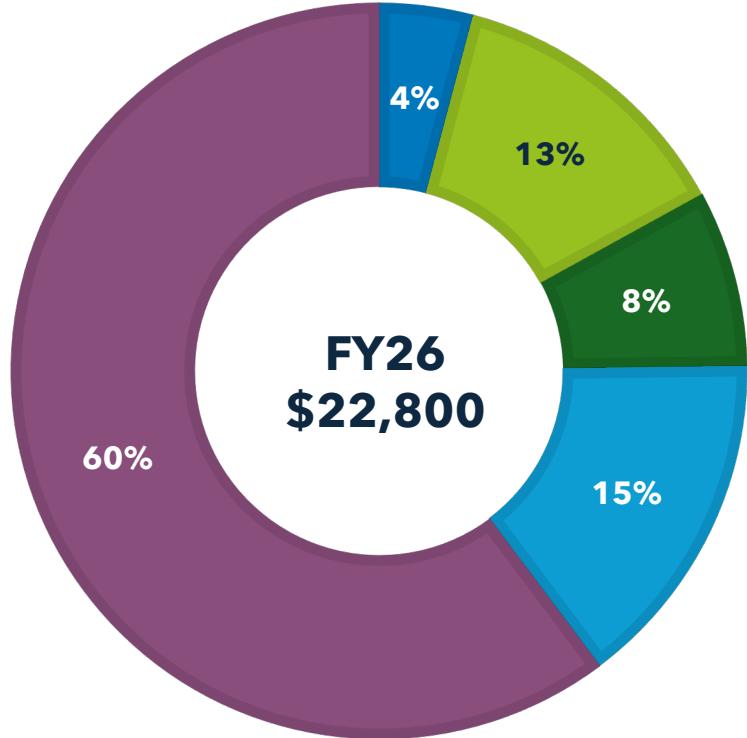
Personnel Expenses

Category	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget
Salaries	\$21,941	\$22,800	\$23,690
JPA/CIP Credit	(3,234)	(3,035)	(3,053)
Health Premiums	3,031	3,286	3,615
FICA Tax	1,460	1,641	1,712
Pension	4,154	4,687	4,999
OPEB	747	1,967	2,032
Deferred Comp	348	343	331
Other Benefits	2,139	2,041	2,147
Total	\$30,585	\$33,730	\$35,474
% Change		10.3%	5.2%

All \$ amounts in thousands



Salaries



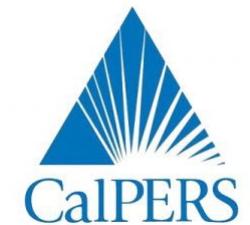
Department	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget
BOD & OGM	\$1,341	\$943	\$973
Admin. Services	2,761	2,946	3,078
*Finance	1,572	1,763	1,841
Engineering	3,630	3,418	3,548
Operations	12,636	13,730	14,250
Total	\$21,941	\$22,800	\$23,690
% Change		3.9%	3.9%
Amount Change		\$859	\$891

All \$ amounts in thousands



Pension

Component	FY 2023 Actual	FY 2024 Actual	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget
Normal Cost	\$1,669	\$1,924	\$2,465	\$2,525	\$2,600
UAL Contribution	1,330	1,159	1,689	2,162	2,399
Total	\$2,999	\$3,083	\$4,154	\$4,687	\$4,999
% Change		2.8%	34.7%	12.8%	6.7%
Amount Change		\$84	\$1,071	\$533	\$312



All \$ amounts in thousands



Dublin San Ramon Services District
Water, wastewater, recycled water

Pension Cost Management

- Pay the full UAL
- Does not include 15% additional discretionary payments, and review at the FY25 year-end
- Explore IRS-approved Section 115 trust

Other Post Retirement Benefits (OPEB)

Components	FY 2023 Actual	FY 2024 Actual	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget
Retiree Medical	-	-	-	\$1,320	\$1,379
Retiree Dental	-	-	-	147	153
Actuarially Determined Contribution	640	637	747	500	500
Total	\$640	\$637	\$747	\$1,967	\$2,032
% Change		-0.5%	17.3%	163.4%	3.3%

All \$ amounts in thousands

OPEB Cost Management

- Actuarially Determined Contribution (ADC) , not required

Valuation Report	Budget
\$1,700	\$500

- Reverse CERBT back to Strategy 1

Return / Volatility	Strategy 1		Strategy 2	
	Expected	Actual 5 ys	Expected	Actual 5 ys
Return Rate	6.4%	9.28%	6.1%	6.5%

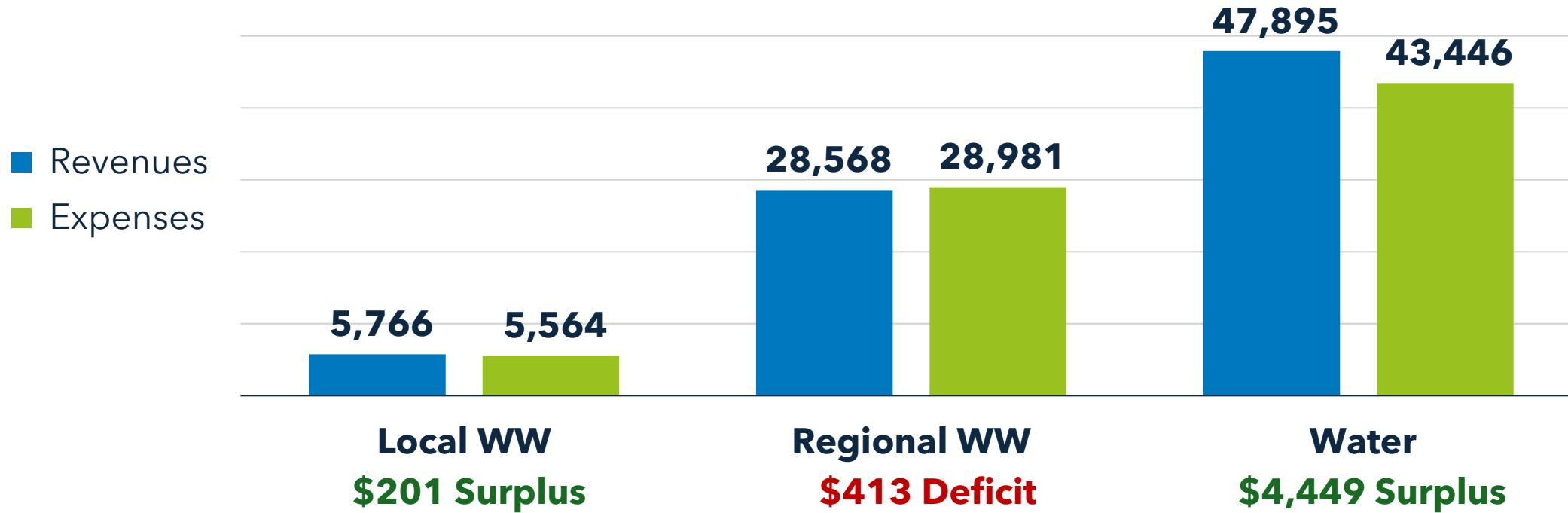
All \$ amounts in thousands

As of 3/31/25 CERBT report

FY 2026 Operating Budget

All \$ amounts in thousands

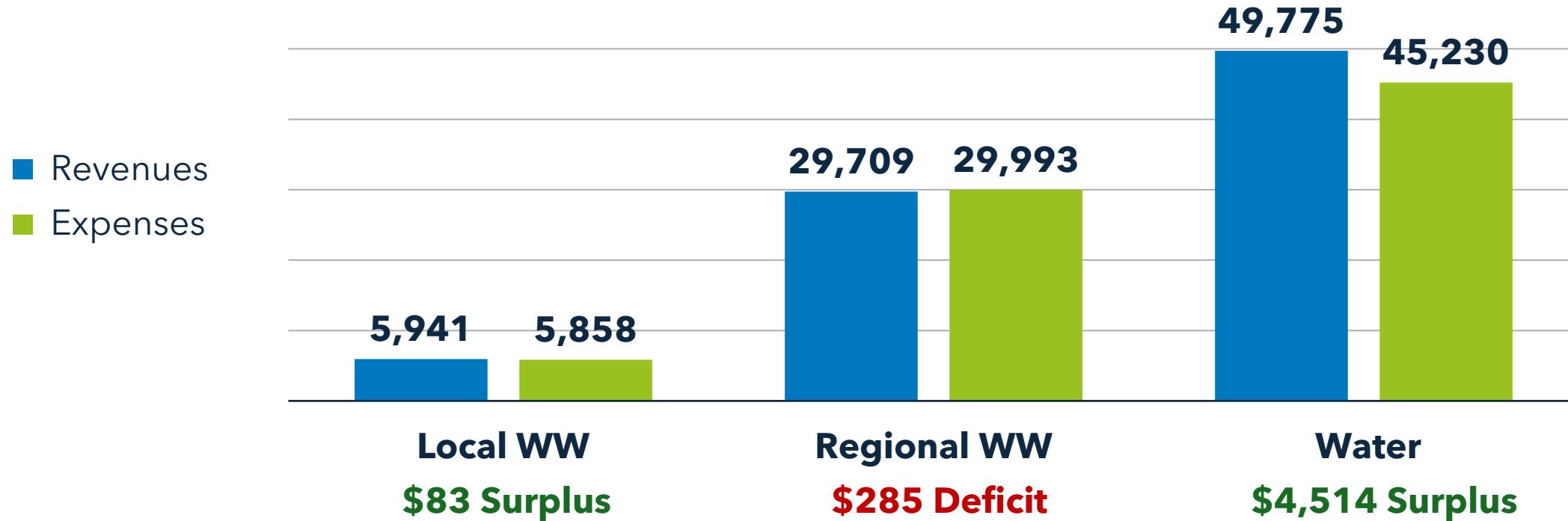
Budget without Transfers



FY 2027 Operating Budget

All \$ amounts in thousands

Budget without Transfers





Replacement Transfers



Replacement Transfers

Transfer In	FY 2024 Actual	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget
Local WW Replacement	\$800	\$800	-	-
Local WW Replacement - Additional	2,059	-	-	-
Regional WW Replacement	2,400	2,700	-	1,000
Regional WW Replacement - Additional	3,378	-	-	-
Water Replacement	6,390	6,500	4,000	4,120
Total	\$15,028	\$10,000	\$4,000	\$5,120

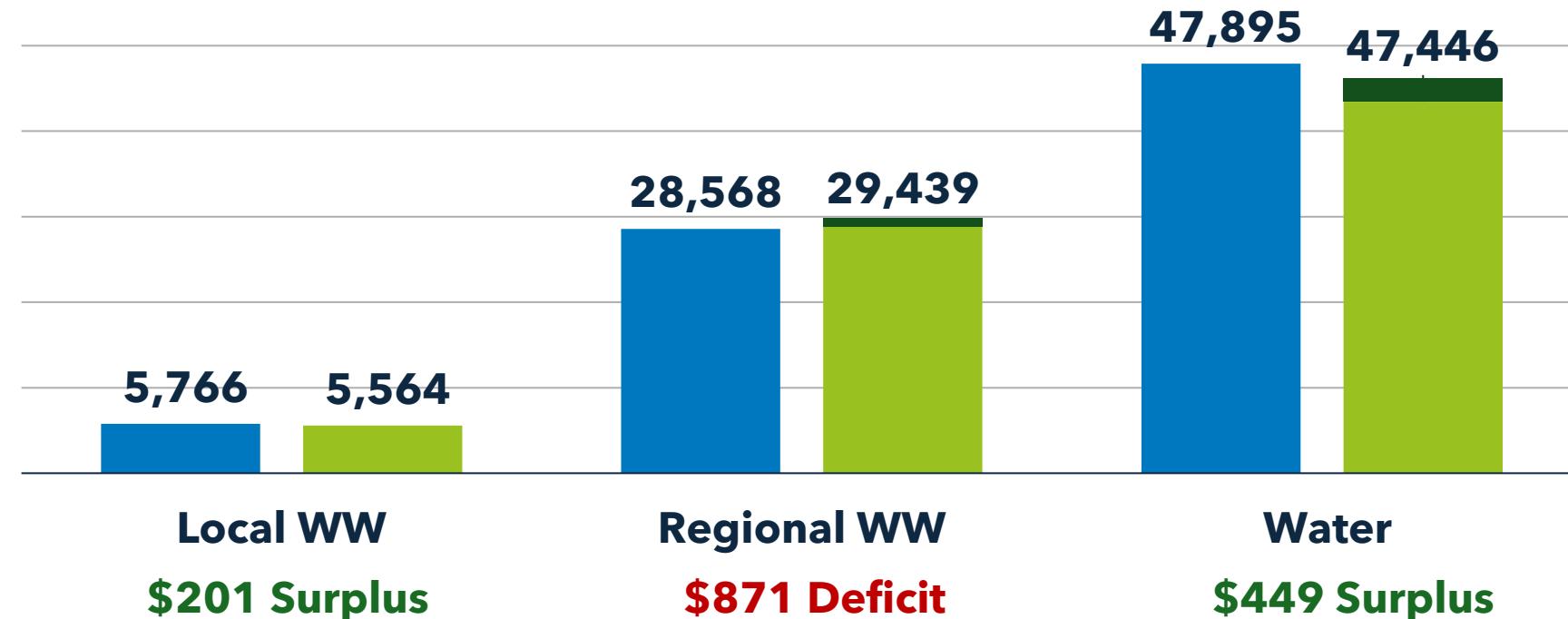
All \$ amounts in thousands

FY 2026 Operating Budget

All \$ amounts in thousands

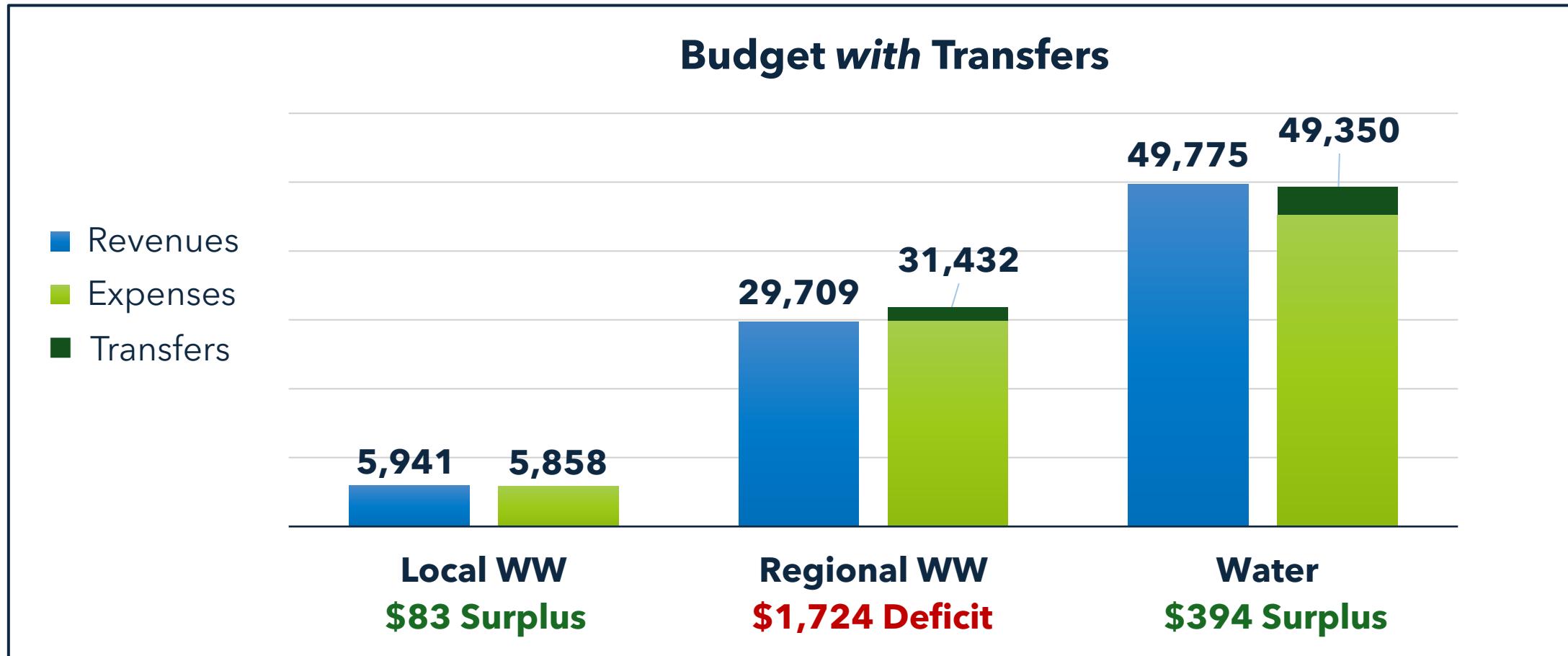
Budget with Transfers

- Revenues
- Expenses
- Transfers



FY 2027 Operating Budget

All \$ amounts in thousands



A grayscale aerial photograph of a wastewater treatment facility. The facility features several large circular sedimentation tanks, rectangular buildings, and a parking lot with several vehicles. In the background, a multi-lane highway with a bridge crosses a valley. Residential and commercial buildings are visible in the distance, with mountains in the far background.

10-Year Financial Outlook



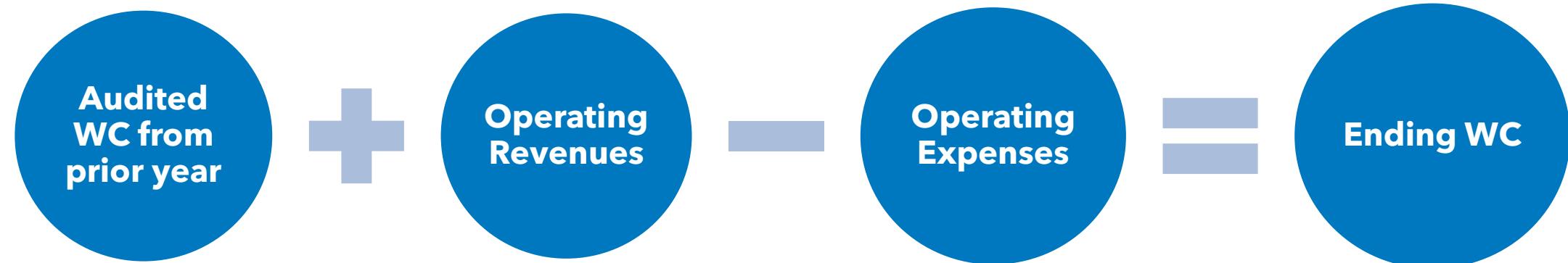
10-Year Financial Outlook Assumptions

- FY26 and FY27 as baseline
- General inflation 3% per year
- Energy 8% per year from FY28-FY30, then 5%
- Rates adjustment in line with general inflation
- Growth 1% in Dublin and 0.25% growth in Pleasanton
- Vacancy 2% of total personnel cost
- Pension contribution per CalPERS's schedule
- \$500K OPEB ADC contribution



Working Capital

Projected ending working capital (WC)

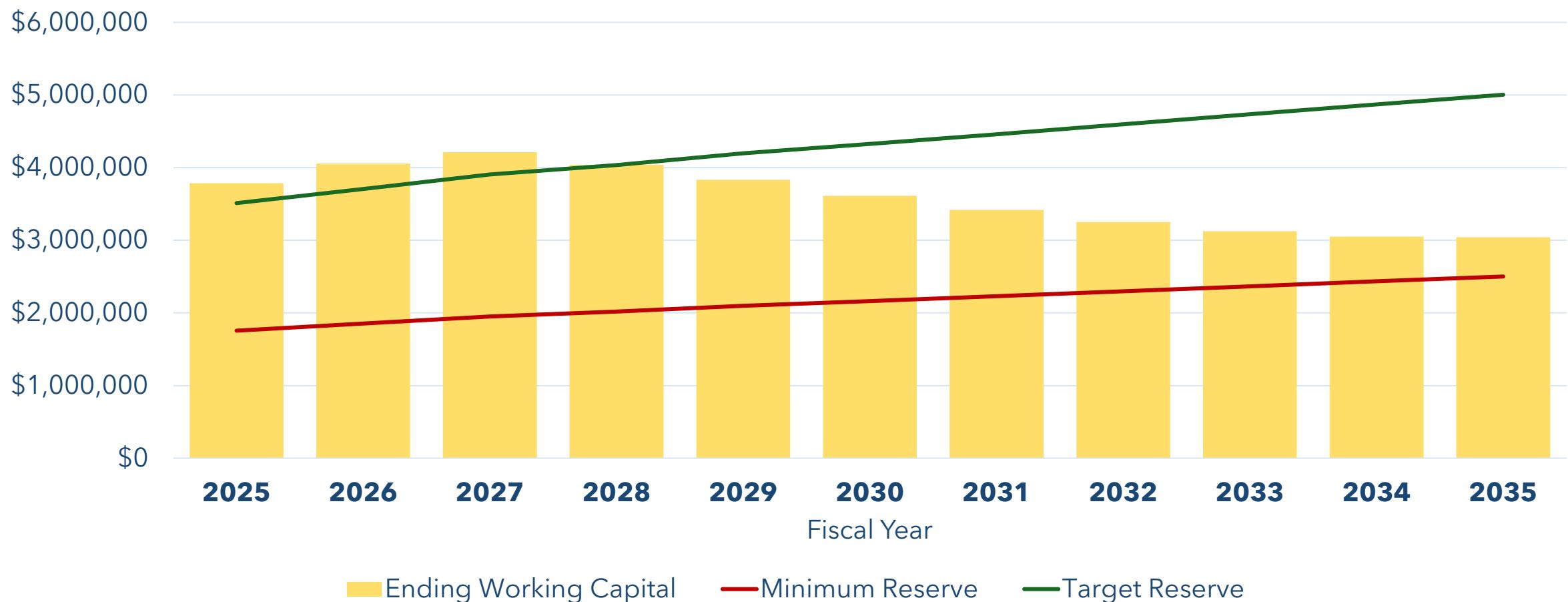


Target Reserve: 4 months of budgeted expenses in each fund
8 months for the combined enterprise and its paired RSF

Minimum Reserve: 2 months of budgeted expenses in each fund
4 months for combined enterprise and its paired RSF

Local Wastewater 200/205

10-Year Financial Outlook



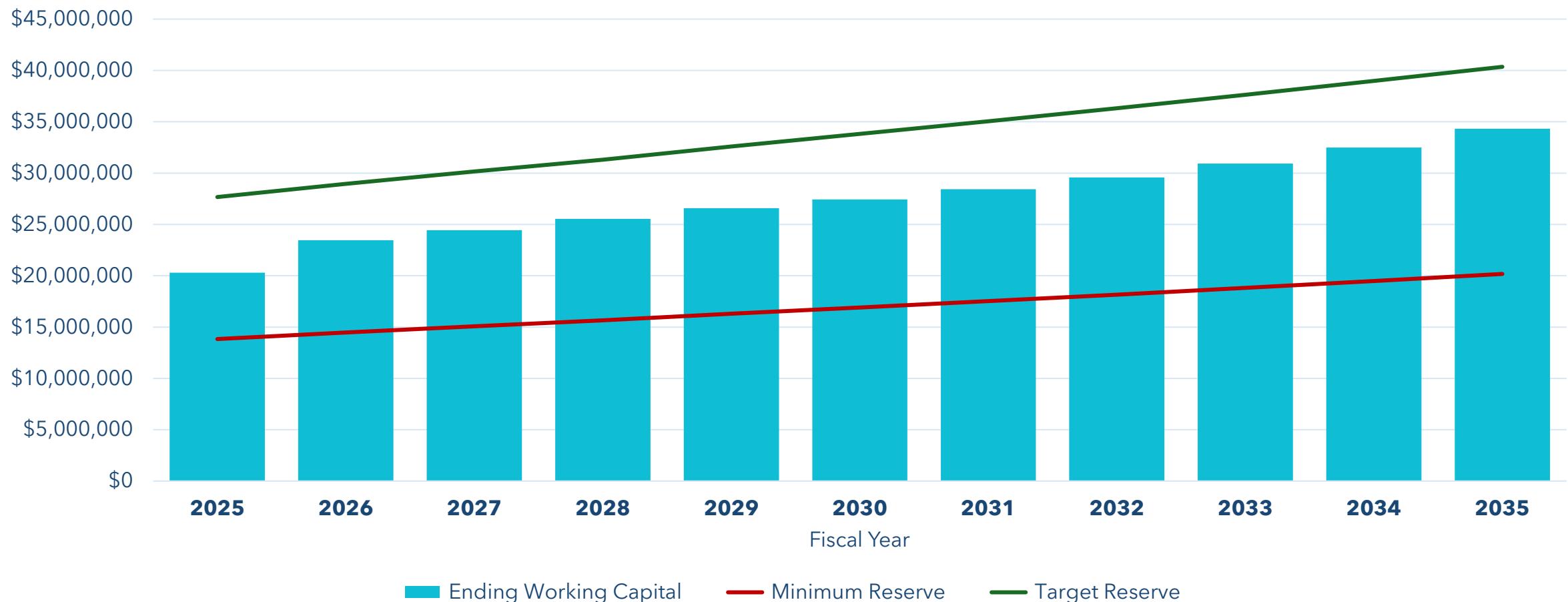
Regional Wastewater 300/305

10-Year Financial Outlook



Water Fund 600/605

10-Year Financial Outlook



Key Assumptions

1. Convert 1.0 limited-term FTE position to regular in Finance
2. Add 1.0 FTE to address regulatory compliance needs
3. Not recommend the 15% additional discretionary payment to UAL
4. Contribute \$500,000 per year to OPEB ADC
5. Return to OPEB CERBT investment Strategy 1
6. Fund replacement transfers at a reduced level
7. Reinstate credit card passthrough for customer payments
8. Assume FCI Dublin remains closed



Actions

1. Explore pension trust
2. Update the 2023 Local and Regional Wastewater Rate Study in FY 2026
3. Refine and optimize asset management models to determine asset management funding needs
4. Develop integrated operating and capital long-term Financial Planning Models



Next Steps



Provide direction

**Review
proposed budget**

**Hold public hearing
and adopt budget**





Questions?

Ken Spray, Finance Director
Thinh Lucero, Financial Analyst
Samantha Koehler, Human Resources & Risk Manager



TITLE: Receive Presentation on Proposed Capital Improvement Program (CIP) Ten-Year Plan for Fiscal Years 2026 through 2035 and Two-Year Budget for Fiscal Years 2026 and 2027

RECOMMENDATION:

Staff recommends the Board of Directors receive a presentation on the proposed Capital Improvement Program (CIP) Ten-Year Plan for fiscal years 2026 through 2035, and Two-Year Budget for fiscal years 2026 and 2027 and provide direction.

SUMMARY:

The proposed Ten-Year Capital Improvement Plan (CIP Plan) for FY 2026 through FY 2035 and Two-Year Budget (Budget) for FY 2026 and 2027 will be reviewed by the Board over the course of three Board meetings. On May 6, the Board will receive a presentation (Attachment 1) on the proposed CIP Plan and Budget. The total proposed budget (Attachment 2) for the CIP Plan for FY 2026 through FY 2035 is \$288.8 million and is comprised of 138 projects and programs. The CIP Budget for FY 2026 and 2027 is \$92.3 million and is comprised of 73 projects and programs, including 19 projects managed by the District on behalf of the two Joint Powers Authorities: DSRSD-East Bay Municipal Utility District (EBMUD) Recycled Water Agency (DERWA) and Livermore Amador Valley Water Management Agency (LAVWMA). Based on input and direction provided by the Board at the May 6 meeting, staff will incorporate the proposed changes to the CIP Plan and Budget document for the May 20 Board agenda packet. A public hearing for the Board to consider adoption of the CIP Plan for FY 2026 through FY 2035 and Budget for FY 2026 and FY 2027 is anticipated to be scheduled for June 3.

BACKGROUND:

The District operates three business enterprises: Local Wastewater for wastewater collection system services in Dublin and southwest San Ramon; Regional Wastewater for wastewater treatment and disposal services for Dublin, southwest San Ramon, and Pleasanton (by contract); and Water for potable and recycled water service in Dublin and the Dougherty Valley portion of San Ramon. Each business has two capital funds: replacement and expansion. A key distinction is that replacement funds are largely funded by rate revenue from existing customers, while expansion funds are funded by fee revenue from new development. The CIP outlines the capital expenditures planning in the replacement and expansion funds.

The CIP is a capital investment plan to maintain and enhance the District's infrastructure, consisting of the CIP Plan and the CIP Budget. The CIP Plan serves to identify, prioritize, and schedule capital projects for the ten-year period, and to establish a plan for generating the financial resources needed to complete these capital projects. The first two years of expenditures in the CIP Plan comprise the District's Two-Year CIP Budget for FY 2026 and FY 2027.

The CIP includes projects that are defined as an infrastructure project which is (1) non-recurring in nature, (2) has a minimum cost of \$20,000, (3) results in a new asset that has a useful life of at least three years or extends the useful life of an existing asset by at least three years, and (4) requires project management. The CIP also includes programs which set aside money to fund projects that are anticipated but do not yet have a definitive scope and budget. These amounts are set aside based on asset management replacement models.

The development of the CIP is a coordinated process, occurring every two years and beginning with District staff identifying projects in a master plan, study, or asset management replacement model. Projects are also included to meet an upcoming regulatory requirement, or as a staff recommendation. Several factors are considered in developing

Originating Department: Engineering and Technical Services	Contact: J. Ching/S. Delight	Legal Review: Not Required
Financial Review: Yes	Cost and Funding Source: N/A	
Attachments: <input type="checkbox"/> None <input type="checkbox"/> Resolution <input type="checkbox"/> Ordinance <input type="checkbox"/> Task Order <input type="checkbox"/> Proclamation <input checked="" type="checkbox"/> Other (see list on right)	Attachment 1 – Presentation Slides Attachment 2 – Proposed Cashflow	

the CIP, including the District's Strategic Plan and established District policies, the need to meet a regulatory mandate or requirement, fiscal impact, and balancing project scheduling with available staffing resources. The recommended CIP is compiled and reviewed by the General Manager prior to presentation to the Board for review and adoption.

The Board's adoption of the CIP Plan and Budget would:

- Authorize total budgets for the individual capital projects and programs.
- Authorize the initiation of project expenditures from each fund for FY 2026 and FY 2027.
- Establish the maximum expenditures from each fund for FY 2026 and FY 2027.
- Approve funding for the purchase or replacement of capital assets.

DISCUSSION:

The total proposed budget for the CIP Plan for FY 2026 through FY 2035 is \$288.8 million and is comprised of 138 projects and programs. The Budget for FY 2026 and FY 2027 is \$92.3 million and is comprised of 73 projects and programs, including 19 projects managed by the District on behalf of DERWA and LAVWMA. The major themes of the proposed CIP Ten-Year Plan and Two-Year Budget are discussed in the following sections.

Capacity Reserve Fees:

Capacity reserve fee revenue is non-cyclical and directly tied to new development. These fees have historically varied significantly year to year, depending on the pace of growth in the District's service area. As the District approaches full buildout, this revenue source is trending downward and becoming more volatile.

Historically, the District relied on housing projections from the cities to estimate annual capacity fee revenue. While these projections offered a general sense of expected growth, they have historically underestimated development in some years and overestimated it in other years. During periods of rapid development, these variances had minimal impact on the capital funds. However, as growth slows and fewer new homes are built, minor differences in projections have a greater effect on revenue forecasting.

In the proposed CIP Plan and Budget, the District has adopted a more conservative methodology for projecting housing growth. By reducing the number of anticipated new home connections, this approach results in lower projected capacity reserve fee revenue over the ten-year planning horizon.

Capital Replacement Transfers:

The District funds capital asset replacement through a combination of transfers from enterprise operating funds (collected primarily through service charges) and capacity reserve fees. The District conducts periodic rate and fee studies to ensure that the enterprise funds generate sufficient revenue to meet both operational expenses and the replacement transfers outlined in the CIP. However, due to competing funding priorities within the proposed Operating Budget, the revenue projected for replacement transfers over the next ten years has been reduced.

Over the next two years, the District plans to complete master plans for the water system, collection system, and wastewater treatment plant that will identify and estimate the costs for capital improvements needed to meet both current and future demands for the next 20 years. The results of these studies, combined with refinements to the District's Asset Management Program, will help the District prioritize capital expenditures and budget for long-term capital replacement needs.

Energy Projects:

The Energy Facilities Master Plan, completed in June 2024, identifies 14 projects to be included in the CIP. The recommended projects aim to replace aging infrastructure, ensure compliance with current and anticipated regulatory requirements, generate renewable energy, and enhance the resiliency and reliability of the District's electrical systems. Notable initiatives include cogeneration replacement; upgrades for the wastewater treatment plant's aeration system, solids thickening system, and electrical system; a battery storage system; and a food waste receiving facility.

In total, the energy-related investments amount to approximately \$120 million, representing approximately 40% of the Ten-Year Plan budget. Of this total, approximately \$75 million will be added as new costs to the Ten-Year Plan, with approximately \$46 million (or 60%) impacting Regional Replacement (Fund 310).

Inflationary Capital Costs:

The District continues to experience rising capital construction and material costs due to inflation, supply chain disruptions, and labor market constraints. These pressures have significantly affected project costs across both replacement and expansion funds.

As a result, the overall cost of the CIP Budget has increased markedly from the previous cycle. This increase reflects not only larger and more complex project scopes, but also continued escalation in material costs, contractor pricing, and design service fees.

NEXT STEPS:

The CIP Ten-Year Plan and Two-Year Budget will be reviewed with the Board over three Board meetings. On May 6, the Board will receive a presentation on the proposed CIP Plan and Budget. Based on the input and direction provided by the Board, staff will finish preparing the proposed CIP Plan and Budget document for inclusion in the May 20 Board agenda packet. A public hearing for Board to consider adoption of the CIP Ten-Year Plan for FY 2026 through FY 2035, and Two-Year Budget for FY 2026 and FY 2027 is anticipated to be scheduled for June 3.



Dublin San Ramon
Services District
Water, wastewater, recycled water

Proposed Capital Improvement Program

Ten-Year Plan FY 2026-2035
Two-Year Budget FY 2026-2027

Board of Directors Meeting
May 6, 2025

Steve Delight, Engineering Services Director
Jason Ching, Senior Engineer

Agenda

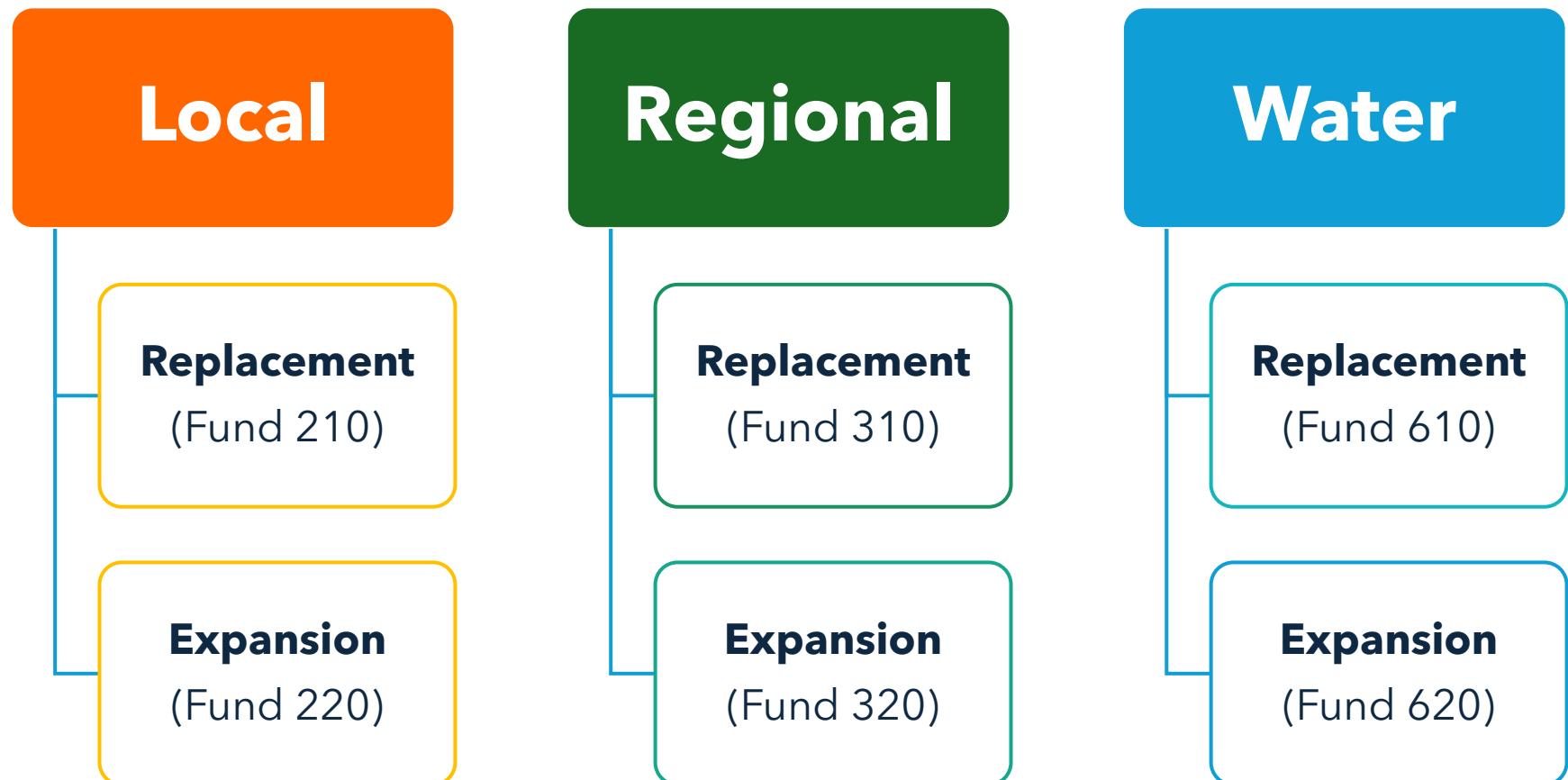
- Overview of Capital Funding
- Accomplishments
- Capital Improvement Program Development Process
- Draft Capital Improvement Program
 - Revenue: Capacity Reserve Fees, Replacement Transfers
 - Expenditures
 - Working Capital Fund Projections
- Next Steps



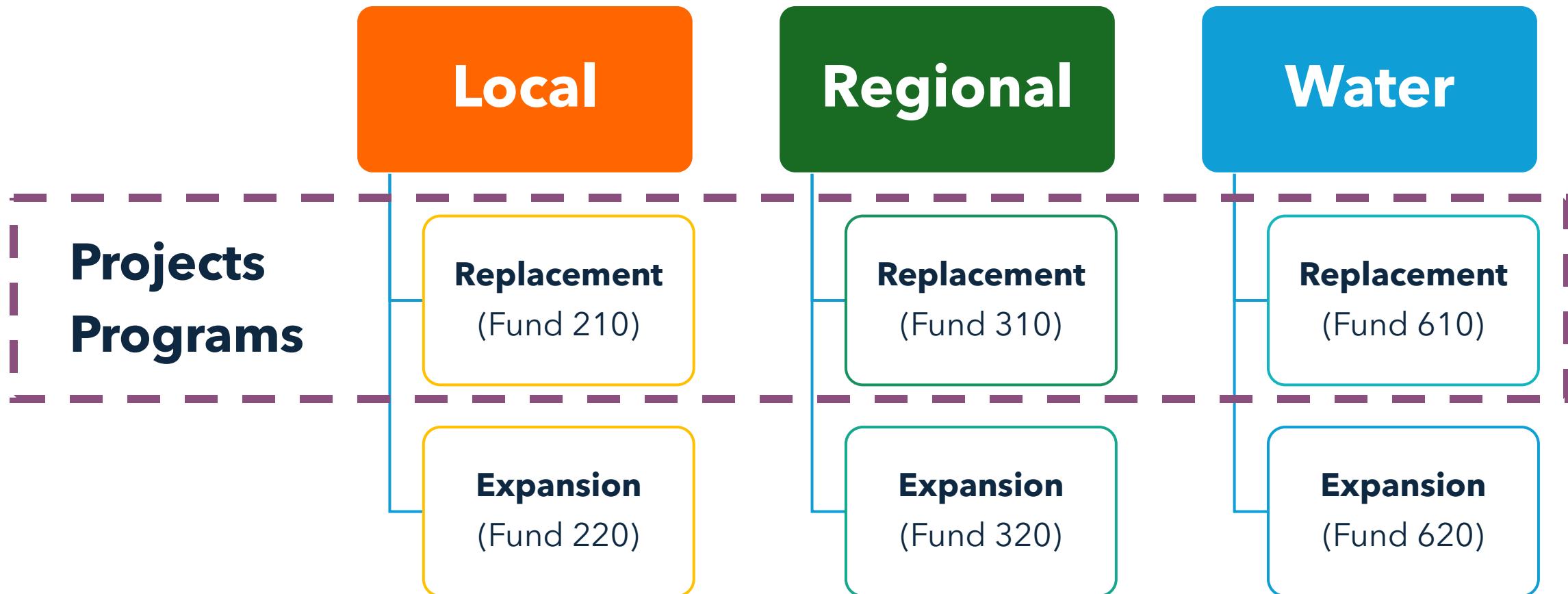
Capital Funding Overview



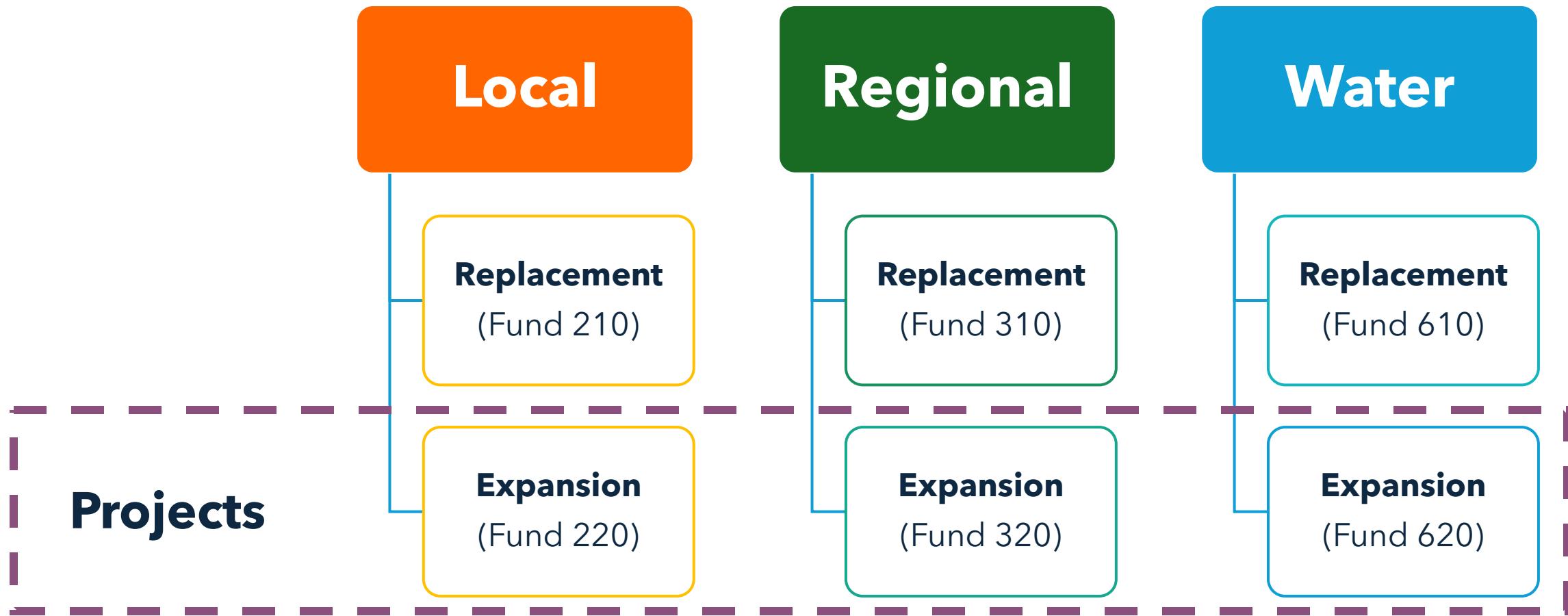
Enterprises and Funds



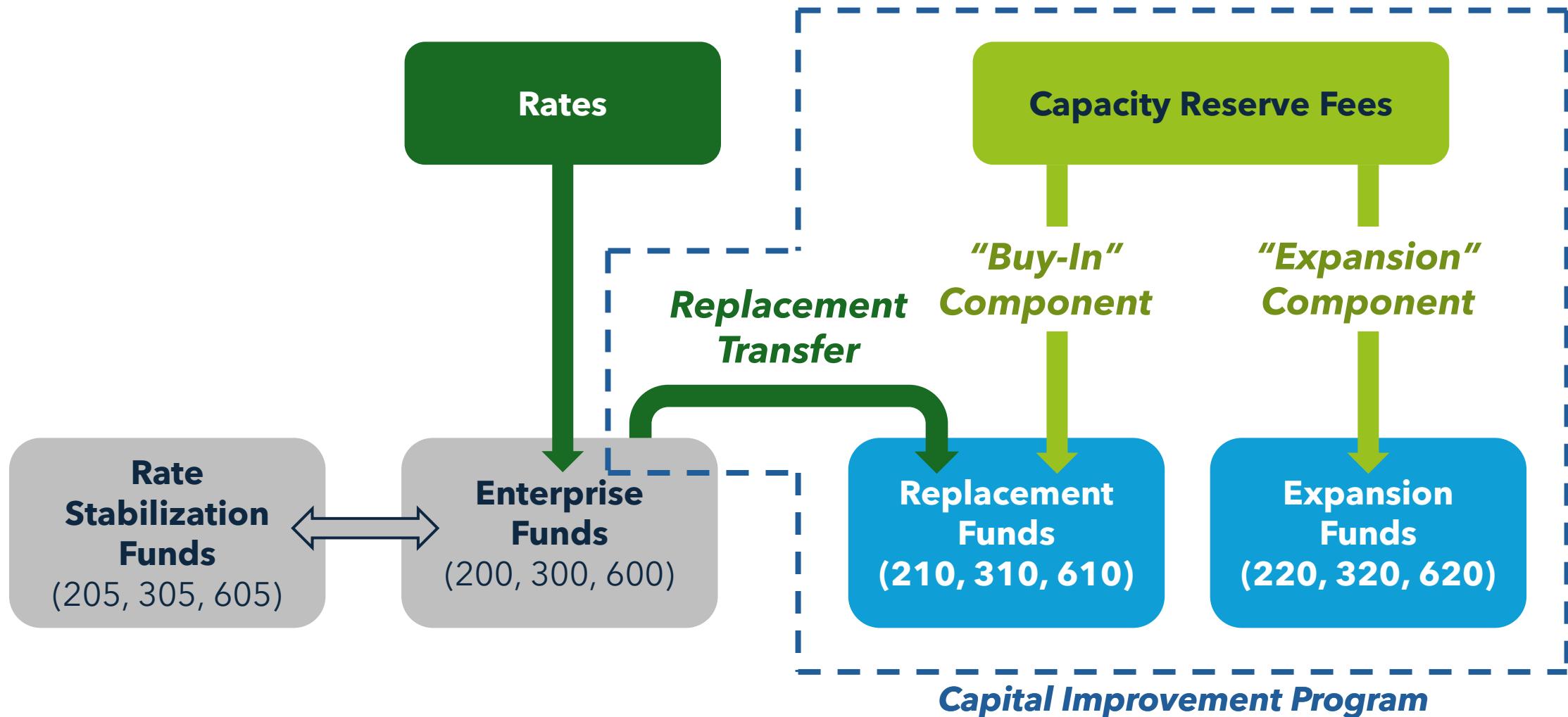
Enterprises and Funds



Enterprises and Funds



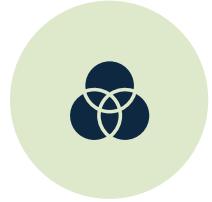
Capital Funding



Projects



Defined scope,
schedule, and budget



Non-recurring



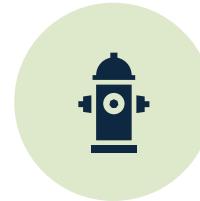
Minimum cost of
\$20,000



New Service life of at least
3 years



Project Management



Example:
Pipeline Replacement Project



Programs



Anticipated, but Undefined
scope, schedule and budget



Funding is based on the
District's **Asset Replacement
Model**



**Budget
Accountability Policy**



Example: Water System
Replacement and
Rehabilitation Program



Completed Projects from the Current Capital Improvement Program





Cross Valley Trail Sewer Main Rehabilitation

CIP 24-S053

Total Expenditures:
~\$300,000

Fund 210



Alum Addition

CIP 18-P016

Total Expenditures:
~\$2.6 Million

Fund 310,320



Water Lines Replacement - Wineberry and Canterbury Area

CIP 16-W017

Total Expenditures:
~\$6.6 Million

Fund 610



Energy Facilities Master Plan

CIP 22-P009

**Total Expenditures:
~\$2.0 Million**

**Fund 210, Fund
310/320, Fund 610**

DUBLIN SAN RAMON SERVICES DISTRICT



EXECUTIVE SUMMARY

ENERGY FACILITIES MASTER PLAN

FINAL | March 2025

 carollo

 Dublin San Ramon Services District
Water, wastewater, recycled water

Policy

 Dublin San Ramon Services District
Water, wastewater, recycled water

Policy No.: P300-24-1	Type of Policy: General
Policy Title: Energy	
Policy Description: Provides guidance for improving long-term energy efficiency and reliability for the District	
Approval Date: 2/20/2024	Last Review Date: 2024
Approval Resolution No.: 2-24	Next Review Date: 2028
Rescinded Resolution No.: N/A	Rescinded Resolution Date: N/A

The purpose of this policy of the Board of Directors of Dublin San Ramon Services District is to provide an adaptable framework to enhance energy system resilience and reliability, optimize energy efficiency, increase renewable energy production, comply with current and future energy and greenhouse gas mandates, and promote environmental sustainability.

It is the Board's policy to:

- Establish and manage a diverse, reliable, and resilient energy supply portfolio that protects the District's operations from unplanned electrical outages and stabilizes long-term energy costs.
- Pursue initiatives that endeavor to reduce energy consumption, enhance energy efficiency, increase energy generation, and mitigate greenhouse gas emissions, while considering factors such as anticipated payback period, life cycle costs, resource requirements, and other District policies and strategic goals.
- Comply with all regulatory energy and greenhouse gas related mandates and strive to exceed them when related investments are cost-effective.
- Seek opportunities to increase the use and generation of renewable energy to offset additional future energy demands and reduce greenhouse gas emissions.
 - By 2030, utilize 100% of the biogas generated at the District's Regional Wastewater Treatment Facility.
 - By 2045, decrease total electricity purchases by 25%, when compared to total electricity purchases in 2021.
 - By 2045, reduce greenhouse emissions by 50%, when compared to greenhouse gas emission levels in 2021.

Capital Improvement Program Process and Overview



Project Identification and Prioritization



Project Identification and Prioritization

Prioritization

- 2-Year Projects
- 10-Year Projects
- Asset & Fleet Replacements
- New Project Requests

Resource Allocations

- **2-Year Projects:** Are there sufficient human resources to complete the 2-year projects?

Financials

- Are the 2-year budget and the 10-year plan **financially feasible?**



Draft Capital Improvement Program

Ten Year Plan – Fiscal Years 2026 through 2035

Two Year Budget – Fiscal Years 2026 and 2027

Key Themes

Revenue



Approaching
Build-Out



Replacement Transfer
Reductions

Expenditures



New Energy
Projects



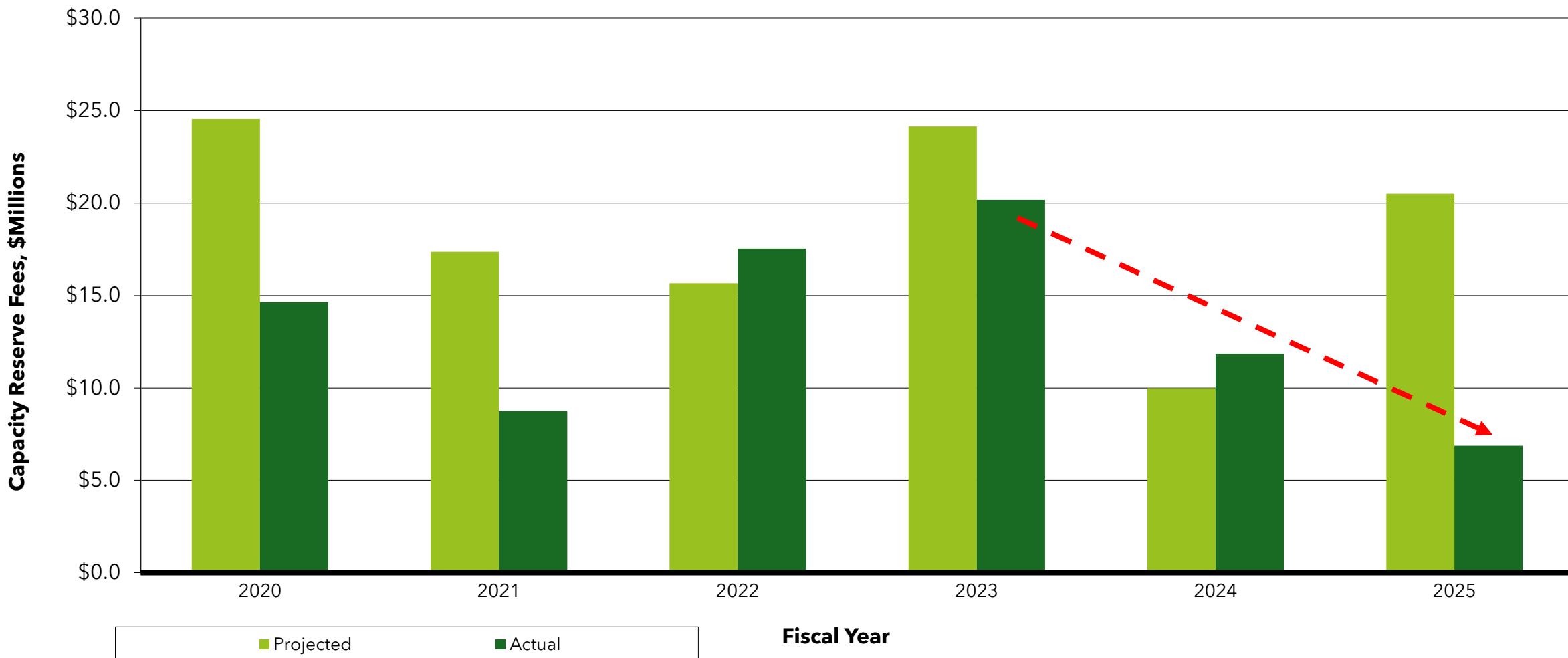
Inflationary
Capital Costs



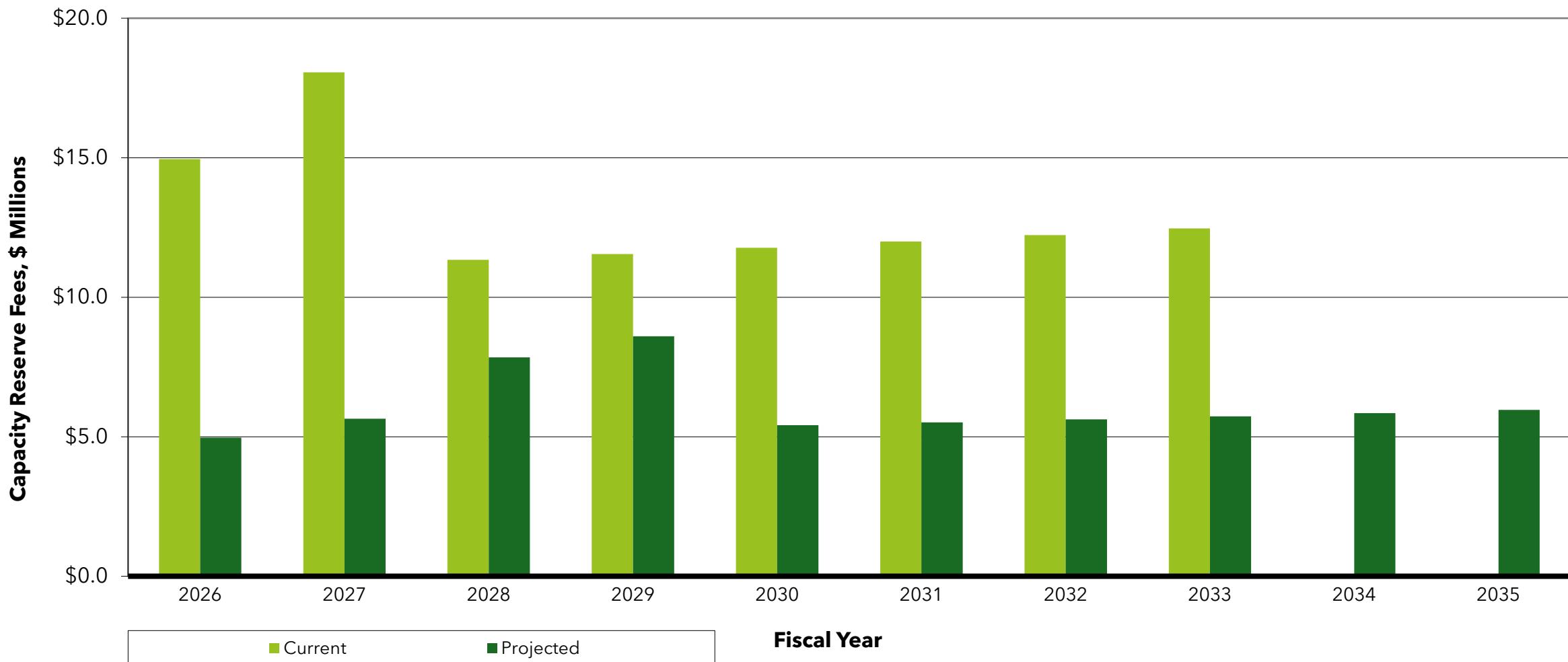
Proposed Revenue



Historical Capacity Reserve Fees



Projected Capacity Reserve Fees



Projected Capacity Reserve Fees

FY	Fund 210/220	Fund 310/320	Fund 610/620
2026	\$502,399	\$3,812,500	\$6,008,396
2027	\$685,299	\$4,968,541	\$7,600,925
2028	\$812,457	\$5,644,770	\$8,716,668
2029	\$1,148,417	\$7,843,243	\$10,694,751
2030	\$1,295,960	\$8,597,566	\$6,166,970
2031	\$704,149	\$5,411,378	\$6,341,082
2032	\$725,273	\$5,515,197	\$6,520,418
2033	\$747,031	\$5,622,131	\$6,705,133
2034	\$769,442	\$5,732,273	\$6,895,391
2035	\$792,526	\$5,845,719	\$7,091,356

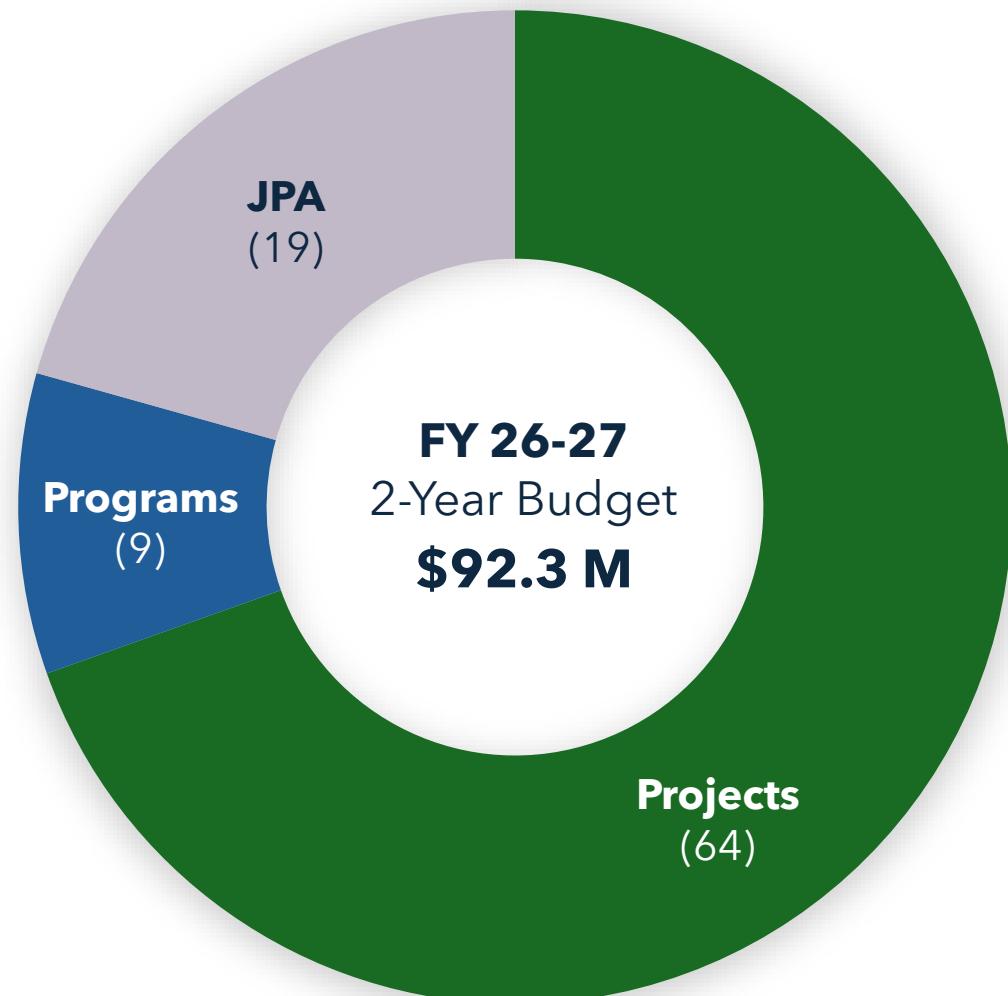
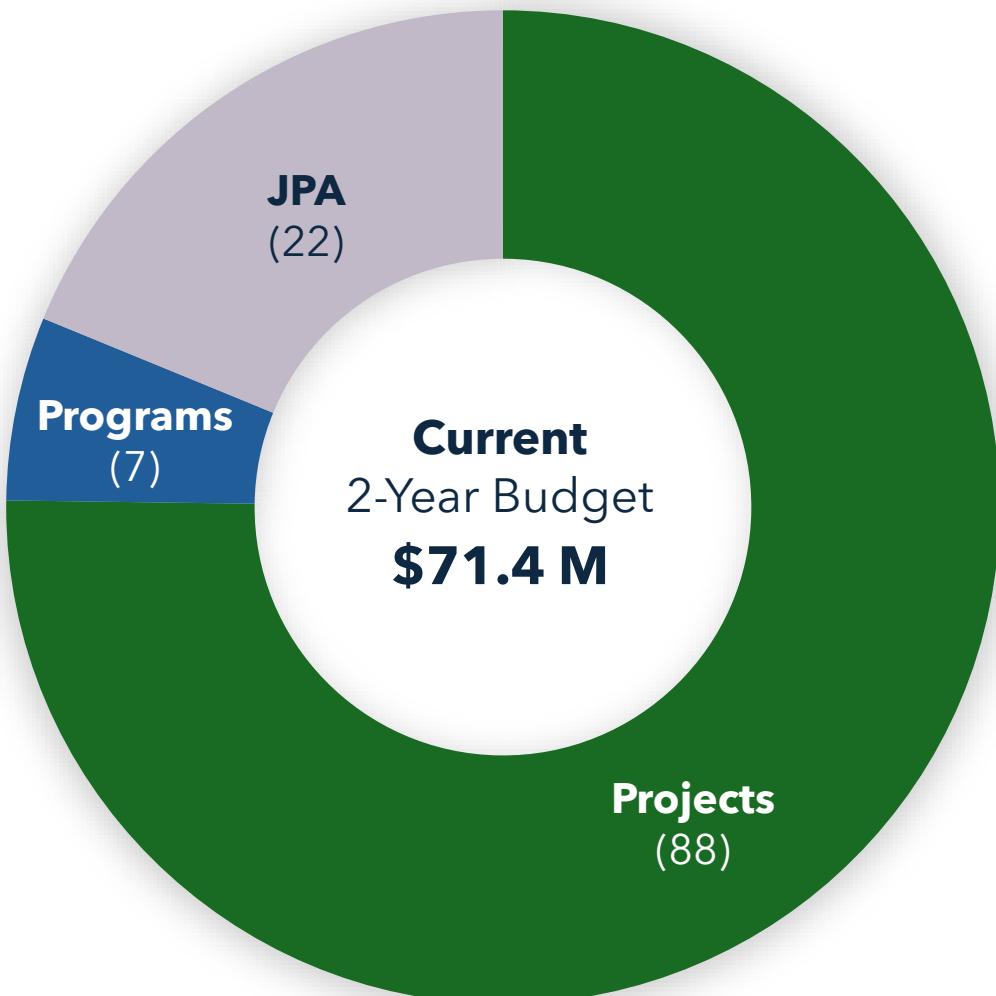
Replacement Transfers

FY	Fund 210	Fund 310	Fund 610
2026	\$0	\$0	\$4,000,000
2027	\$0	\$1,000,000	\$4,120,000
2028	\$350,000	\$1,000,000	\$4,244,000
2029	\$350,000	\$1,000,000	\$4,371,000
2030	\$350,000	\$1,000,000	\$4,502,000
2031	\$350,000	\$1,000,000	\$4,637,000
2032	\$350,000	\$1,000,000	\$4,776,000
2033	\$350,000	\$1,000,000	\$4,919,000
2034	\$350,000	\$1,000,000	\$5,067,000
2035	\$350,000	\$1,000,000	\$5,219,000

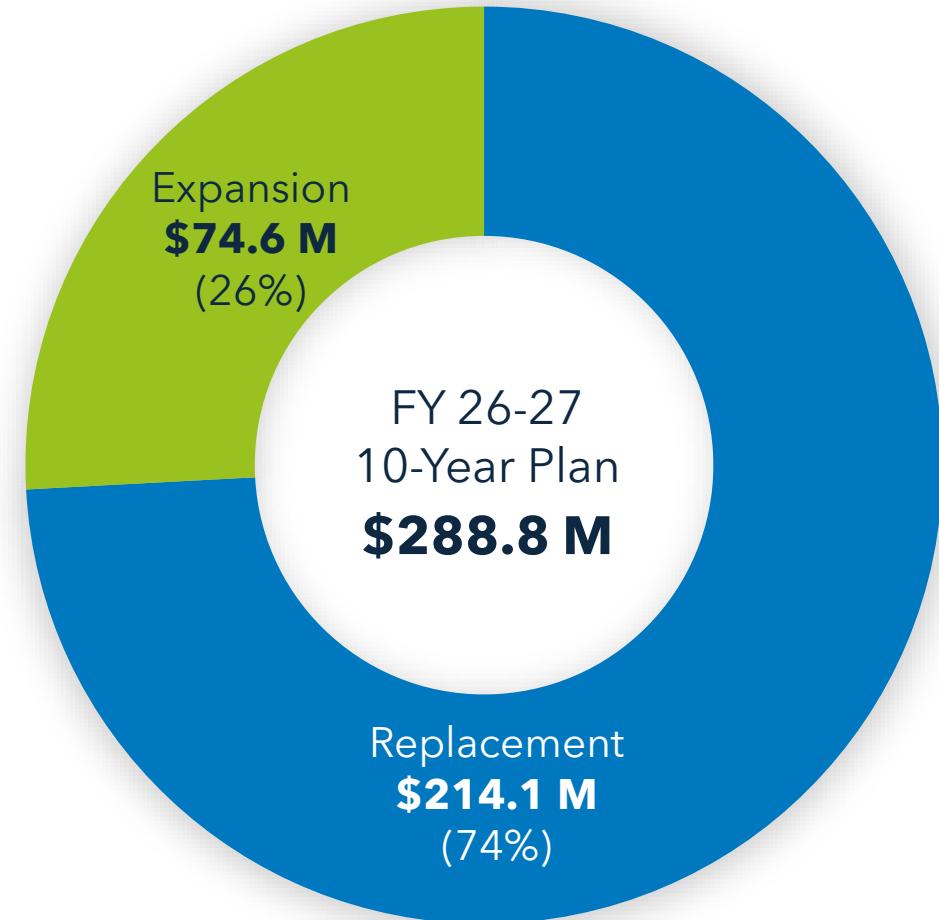
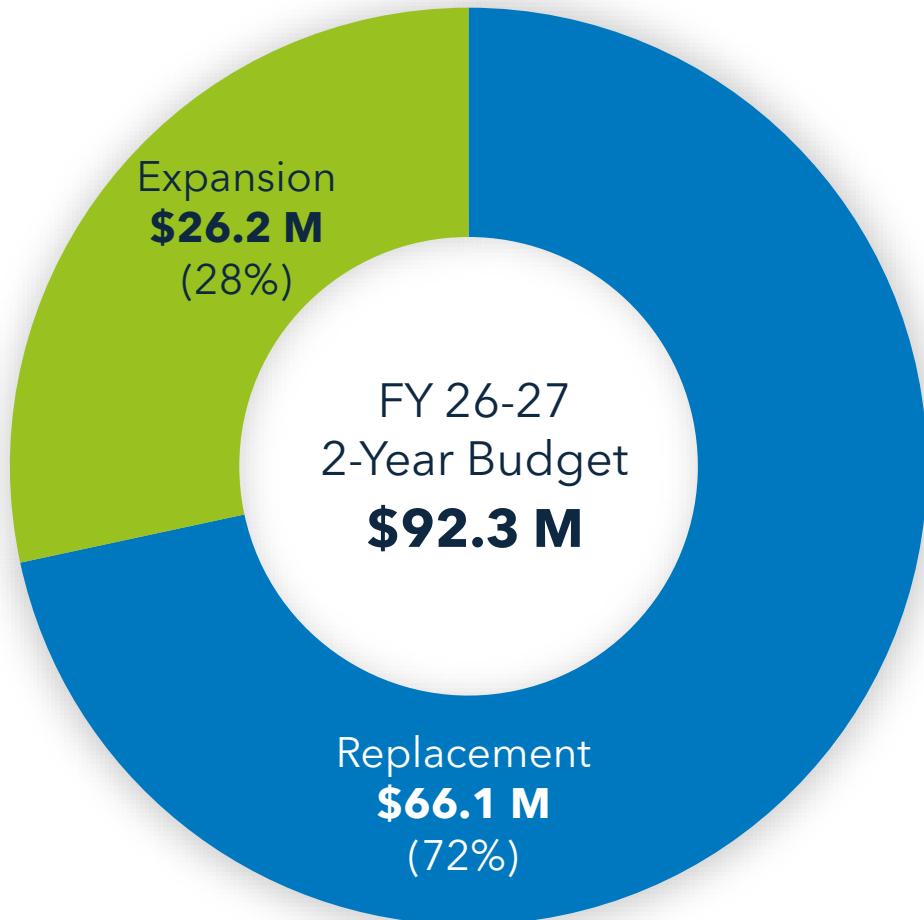
Proposed Expenditures



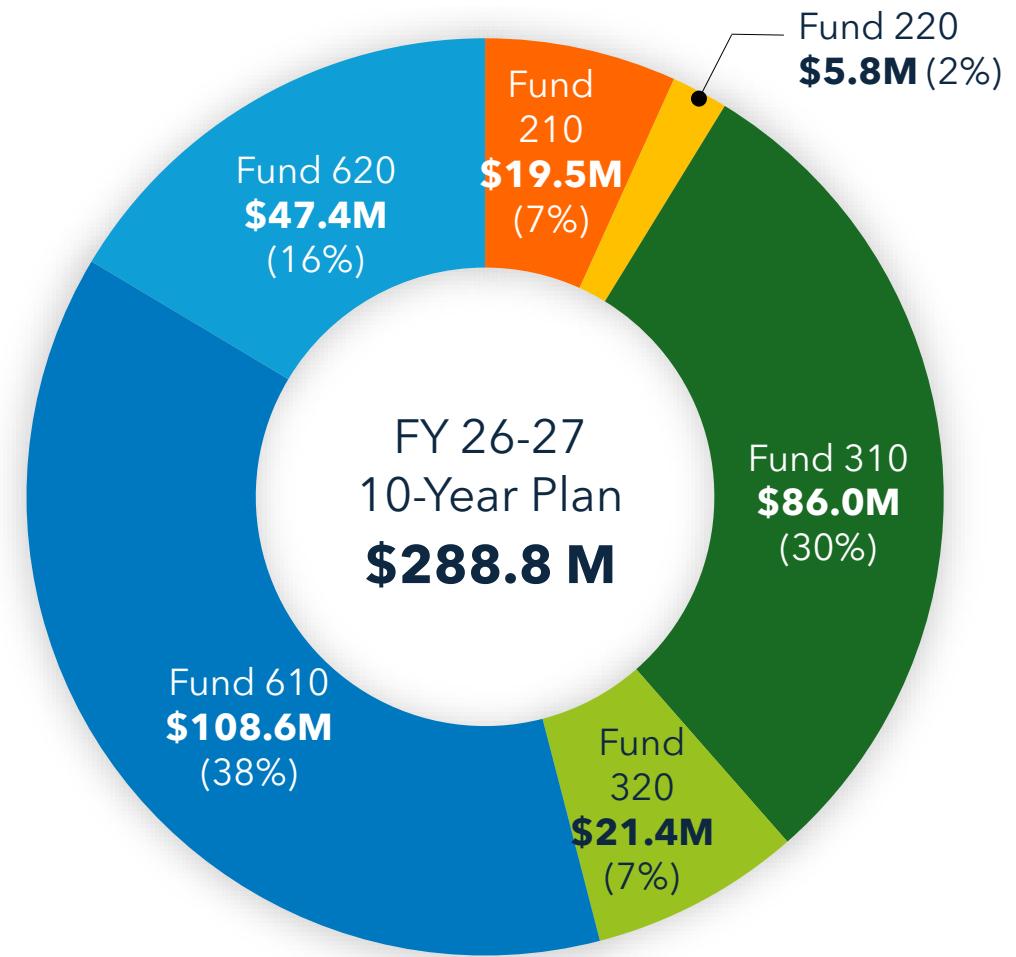
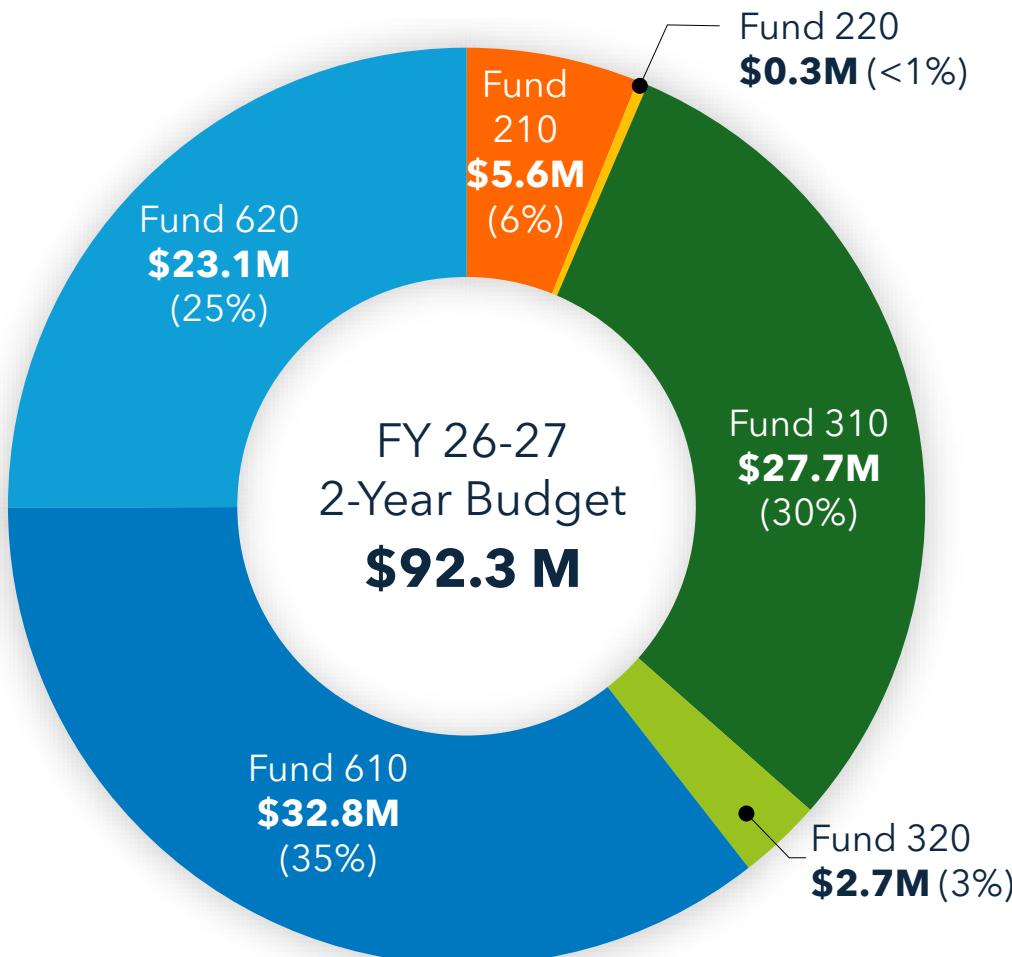
Current vs. Proposed 2-Year CIP



Expenditures - By Type



Expenditures - By Fund



Project Highlights

Master Plan Initiatives



New Energy Projects

- District Office Solar
- Battery Storage
- WWTP Electrical Improvements
- Food Waste Receiving Facility
- Various Asset Replacements

Net Fiscal Impact:
~\$75,000,000



Dublin San Ramon Services District
Water, wastewater, recycled water

Project Highlights

Local Wastewater Replacement/Expansion Funds (Fund 210 and 220)

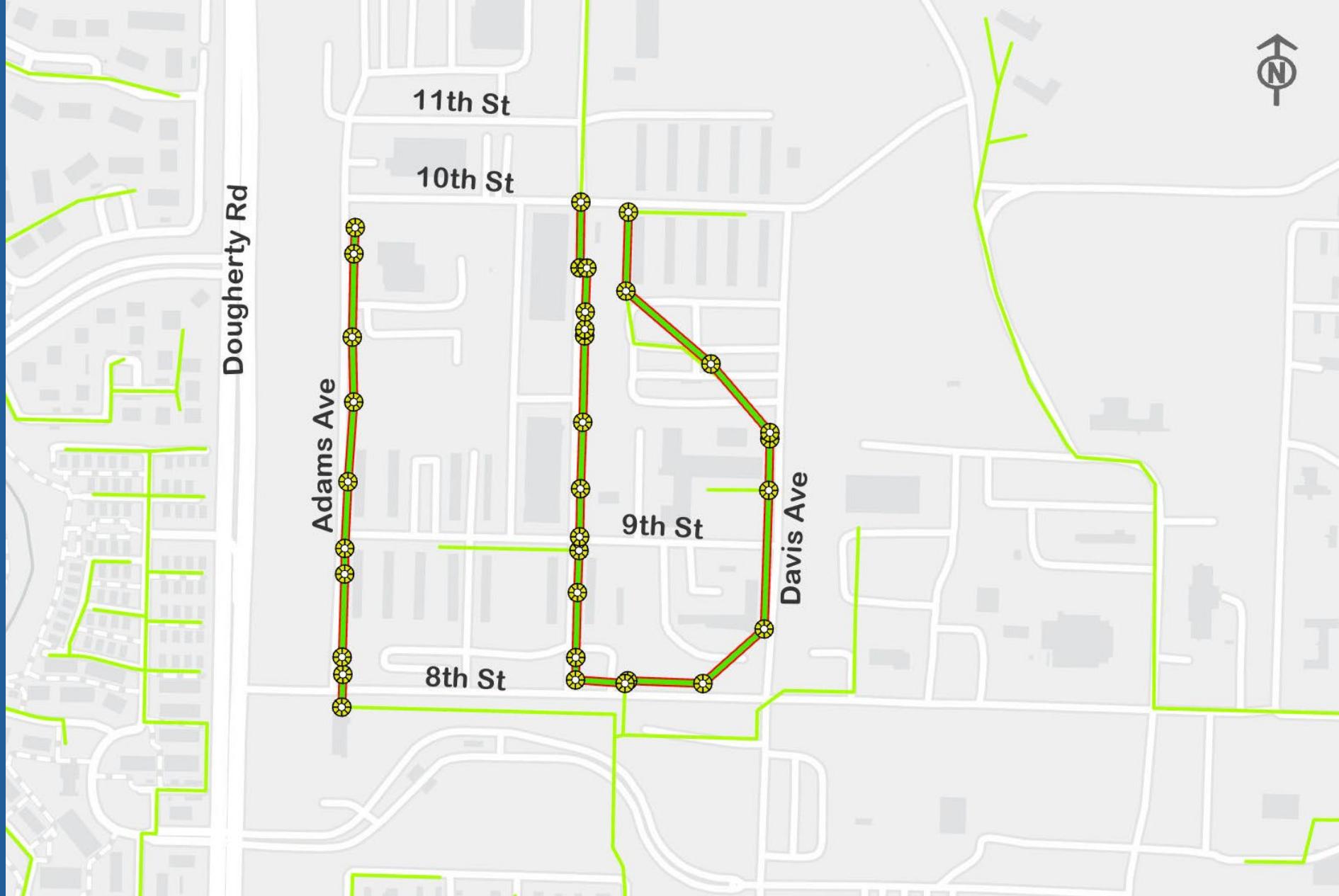


Camp Parks Sewer Rehabilitation

CIP 14-S002

Proposed Budget:
\$4,330,000

Fund 210



Sewer Collection System Spot Repairs

CIP 22-S008

Proposed Budget:
\$1,795,000

Fund 210



Project Highlights

**Regional Wastewater Replacement/Expansion Funds
(Fund 310 and 320)**



Cogeneration Engine Replacement

CIP 26-P015

Proposed Budget:
\$44,250,000

Fund 310,320



Dublin San Ramon Services District
Water, wastewater, recycled water

Wastewater Treatment and Biosolids Facilities Master Plan Update

CIP 25-P001

Proposed Budget:
\$968,000

Fund 310,320



Dublin San Ramon Services District
Water, wastewater, recycled water

Project Highlights

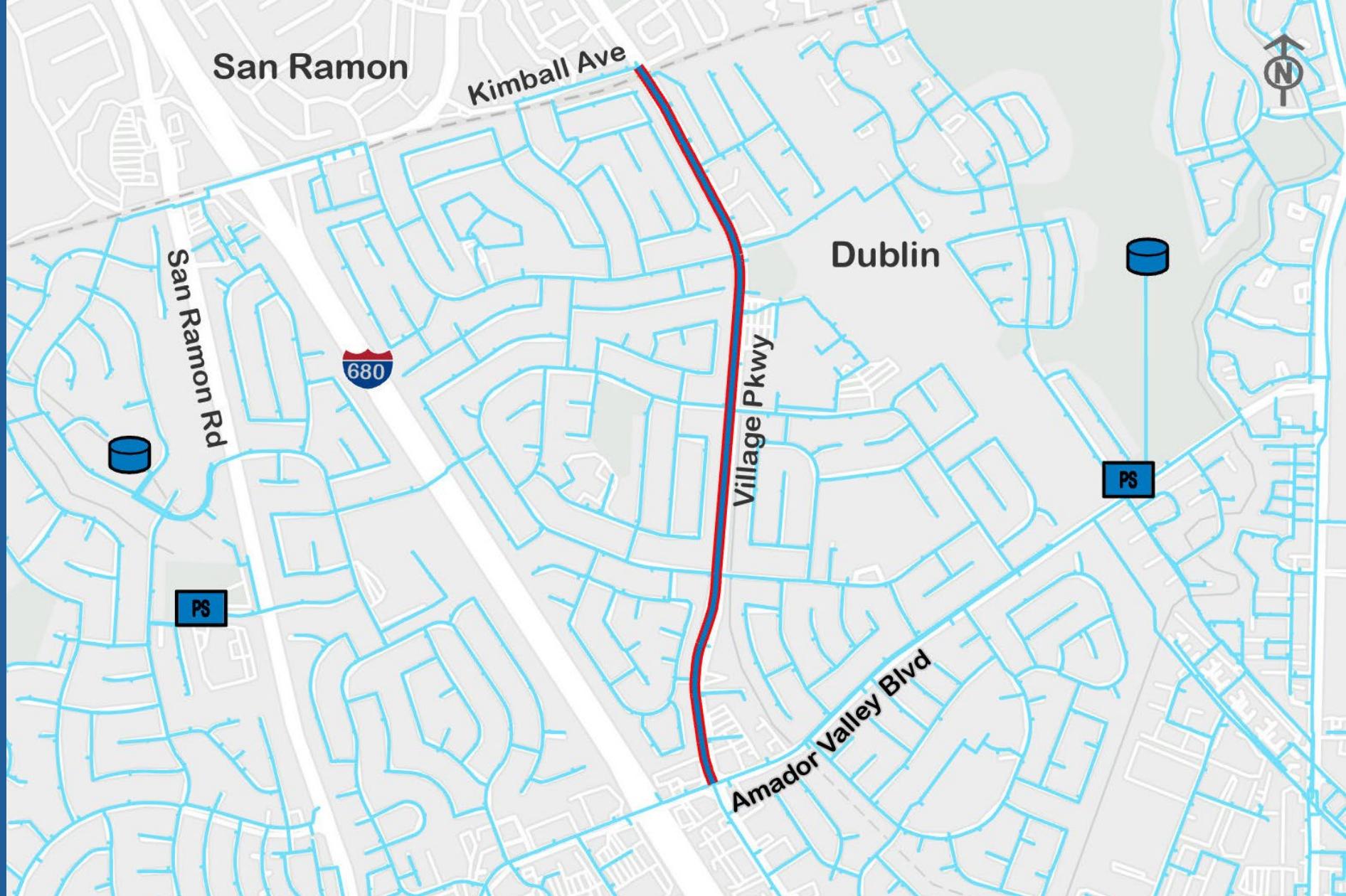
Water Replacement/Expansion Funds (Fund 610 and 620)

Village Parkway Main Replacement - Amador Valley Boulevard to Kimball Avenue

CIP 24-W013

Proposed Budget:
\$7,415,000

Fund 610



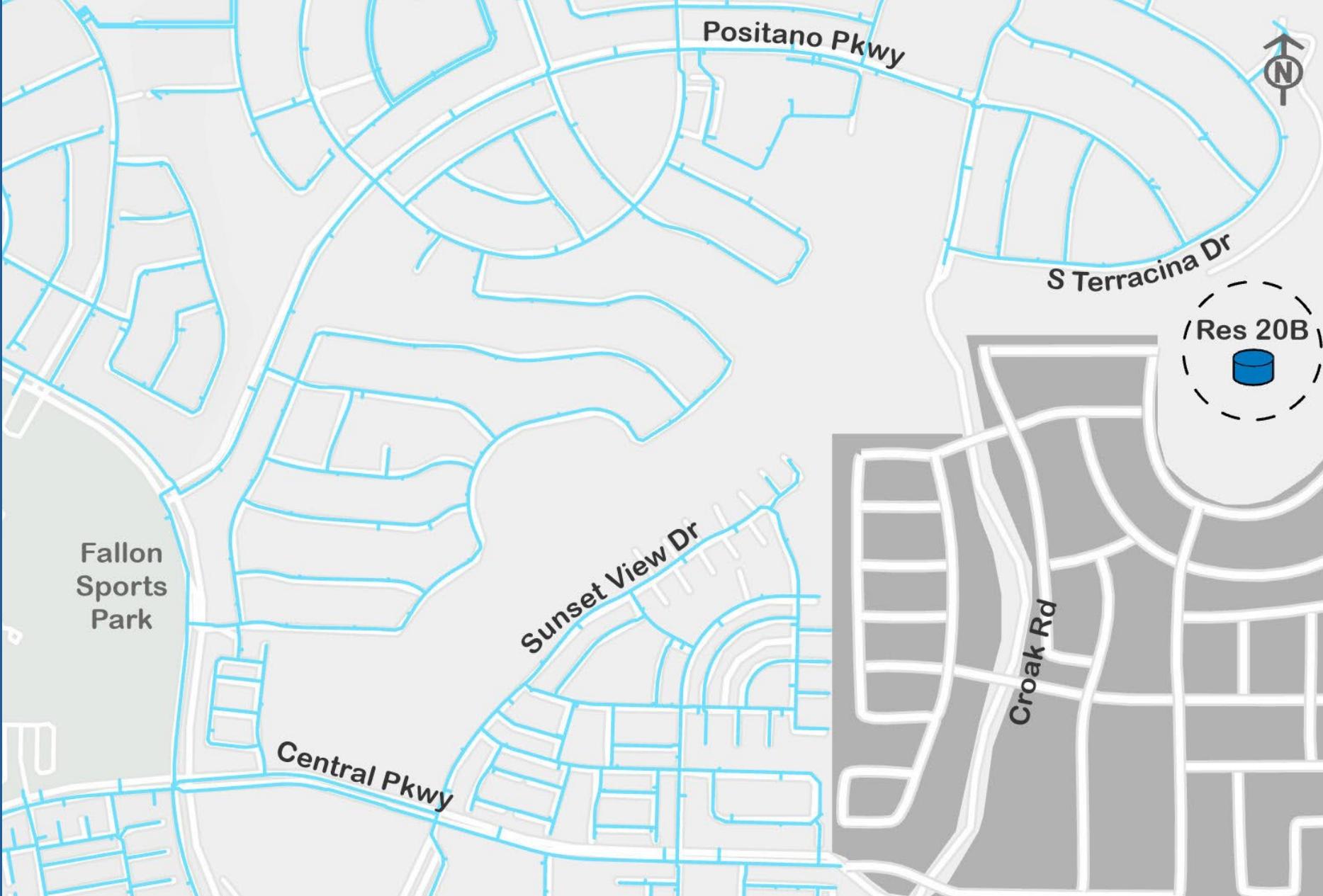
Dublin San Ramon Services District
Water, wastewater, recycled water

Reservoir 20B

CIP 14-W008

Proposed Budget:
\$9,500,000

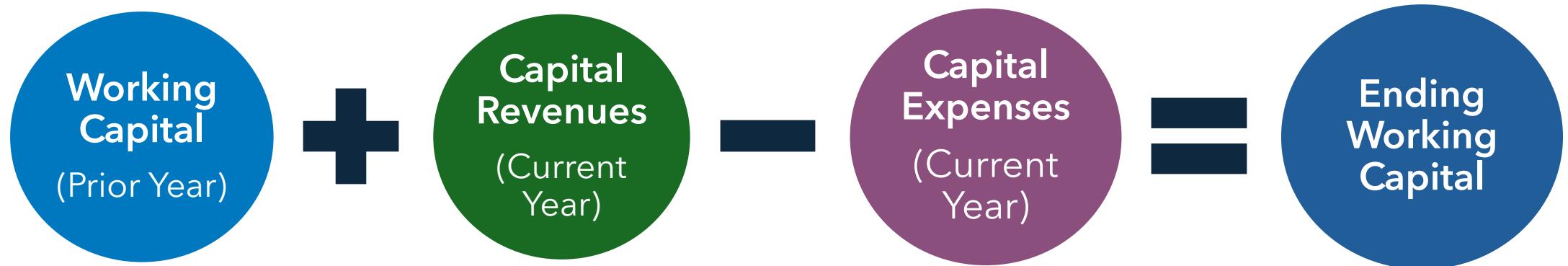
Fund 620



Working Capital Fund Projections



Working Capital



Revenues: Capacity Reserve Fees, Replacement Transfer, Interest, Debt Proceeds

Expenditures: Project/Program Costs, Contributions to JPAs, Debt Service

Reserves

Replacement Funds (210, 310, 610)

 **Minimum Reserve:** "1X" the 15-year average annual expense

 **Target Reserve:** "2X" the 15-year average annual expense

Expansion Funds (220, 320, 620)

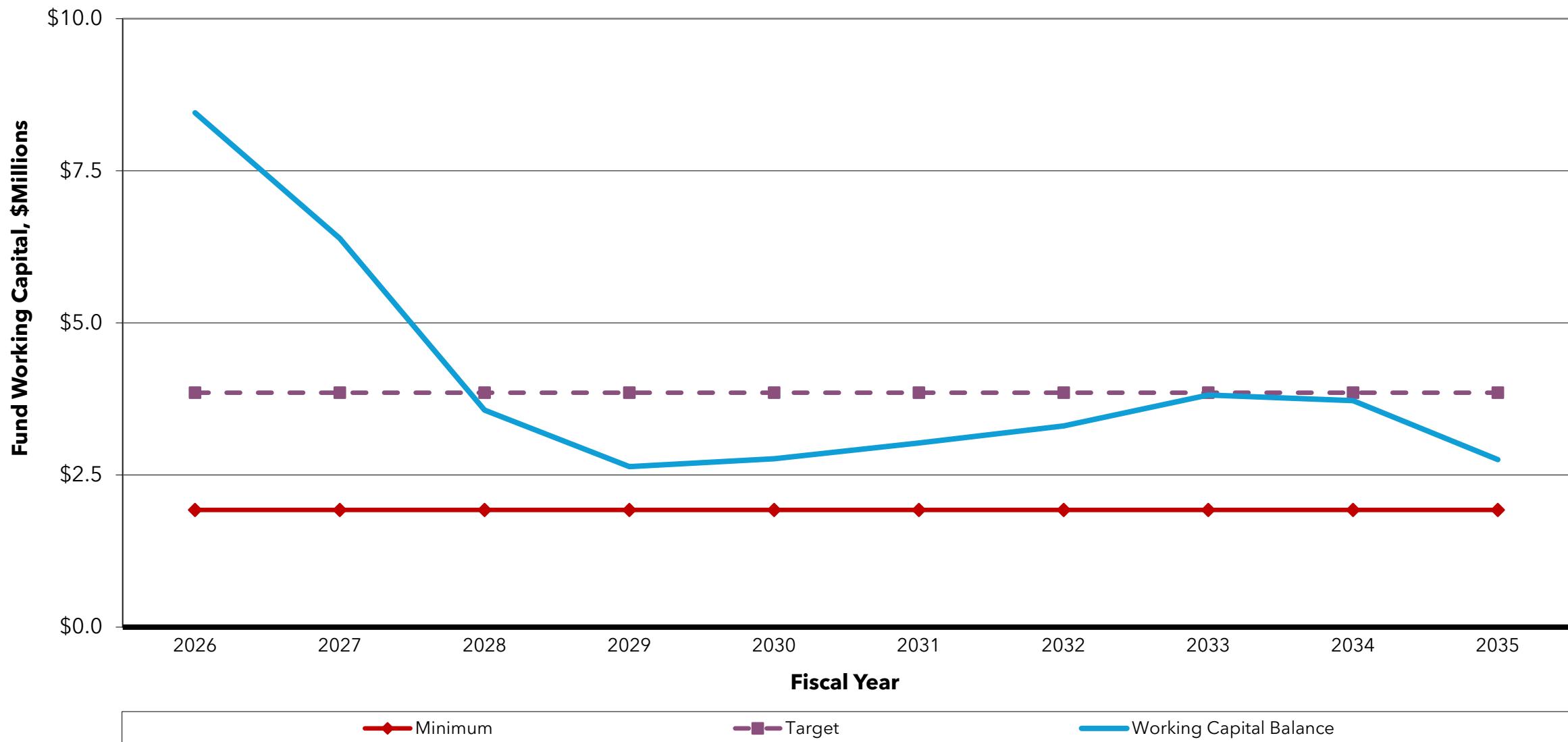
 **Minimum Reserve:** 1-Year debt service, or 2-years of fund project spending, whichever is greater

 **Target Reserve:** 2-year average debt service plus 2-years of fund project spending



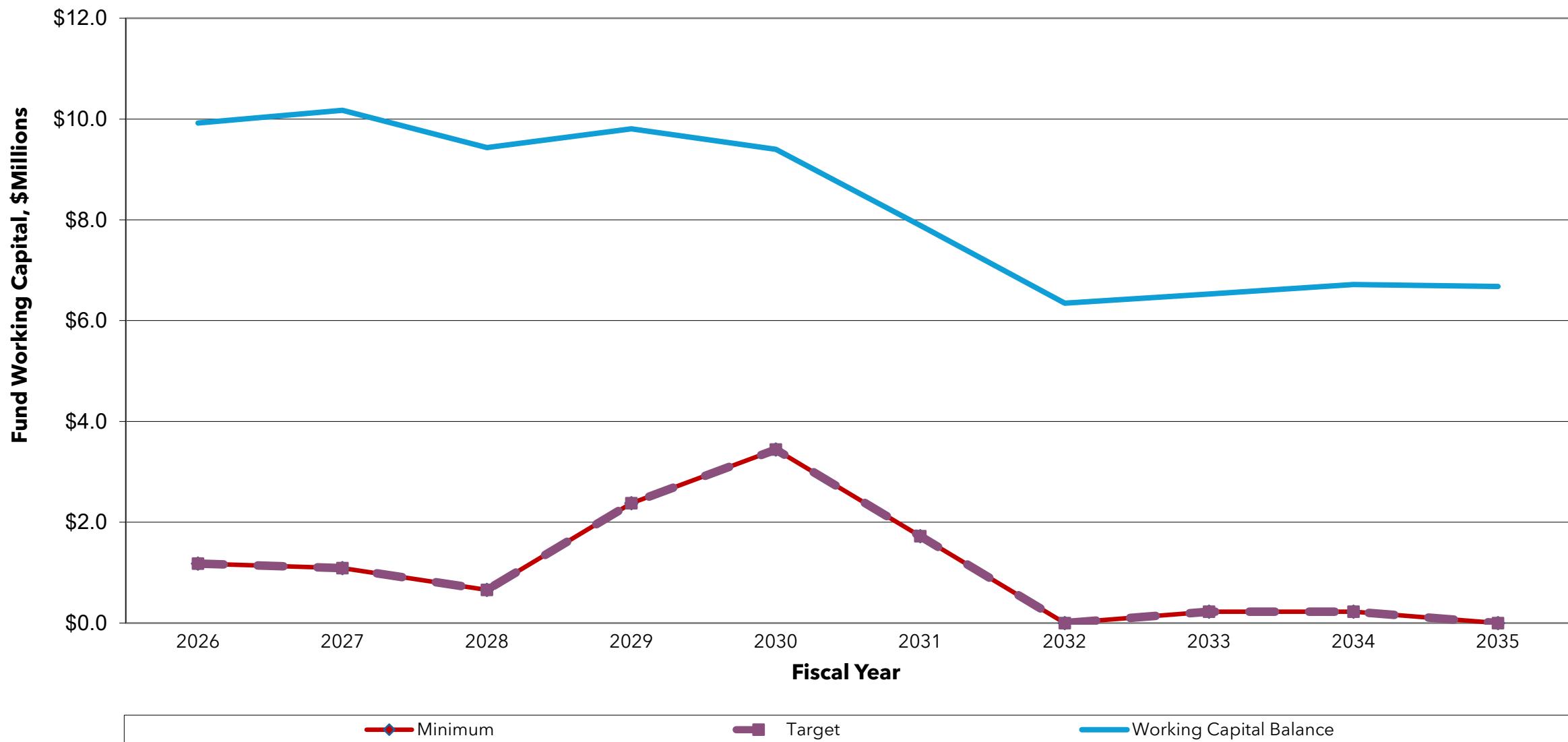
Local Replacement (Fund 210)

10-year Financial Outlook



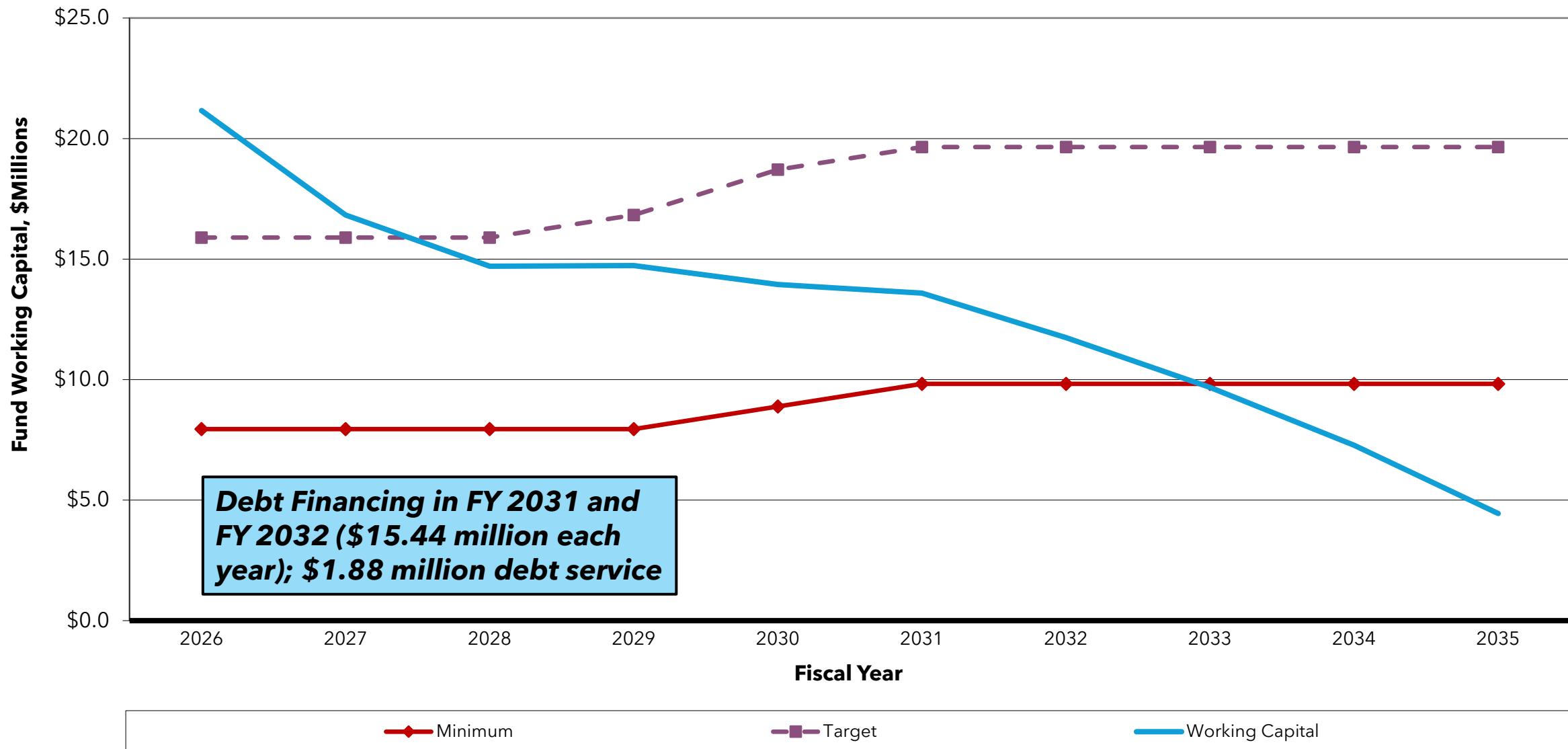
Local Expansion (Fund 220)

10-year Financial Outlook



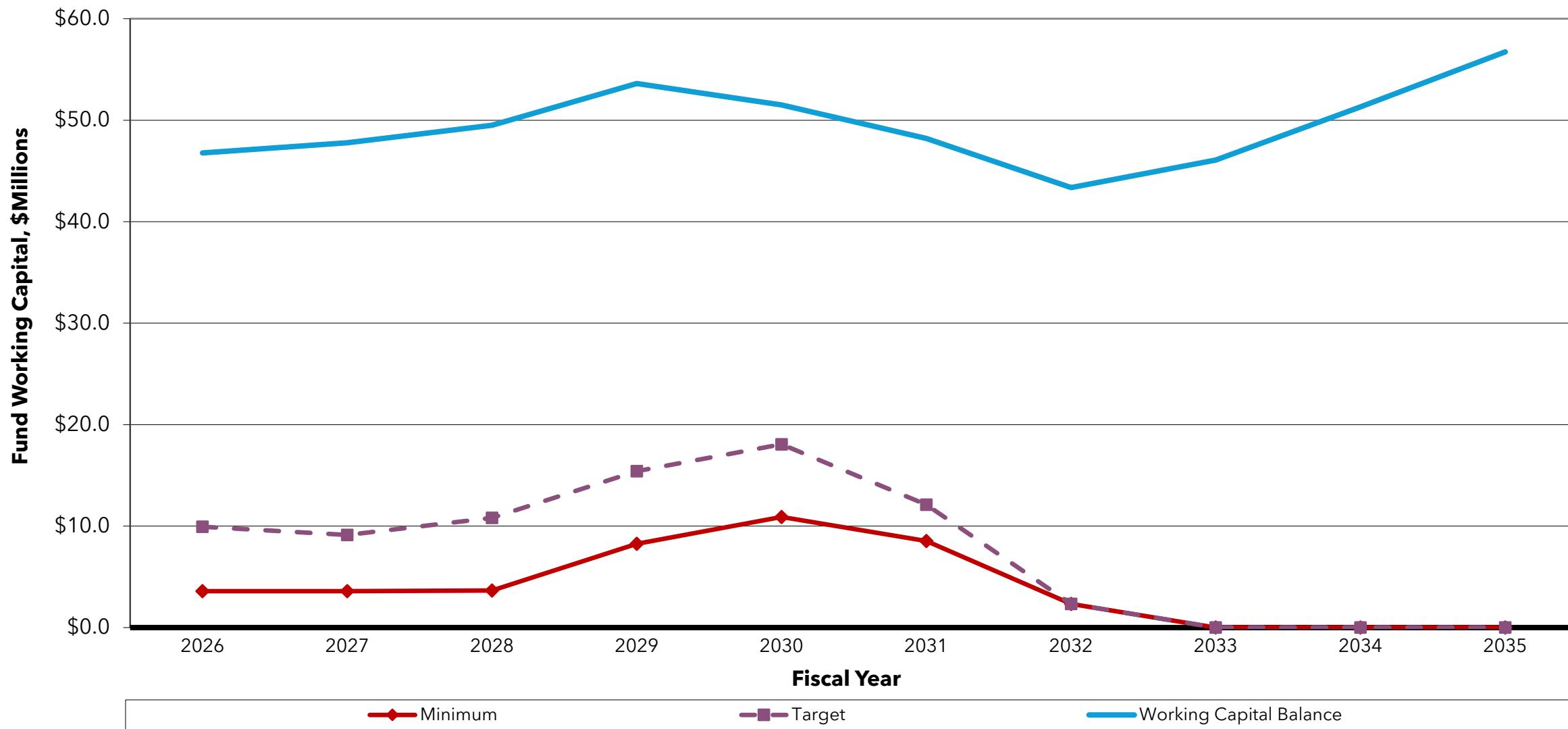
Regional Replacement (Fund 310)

10-year Financial Outlook



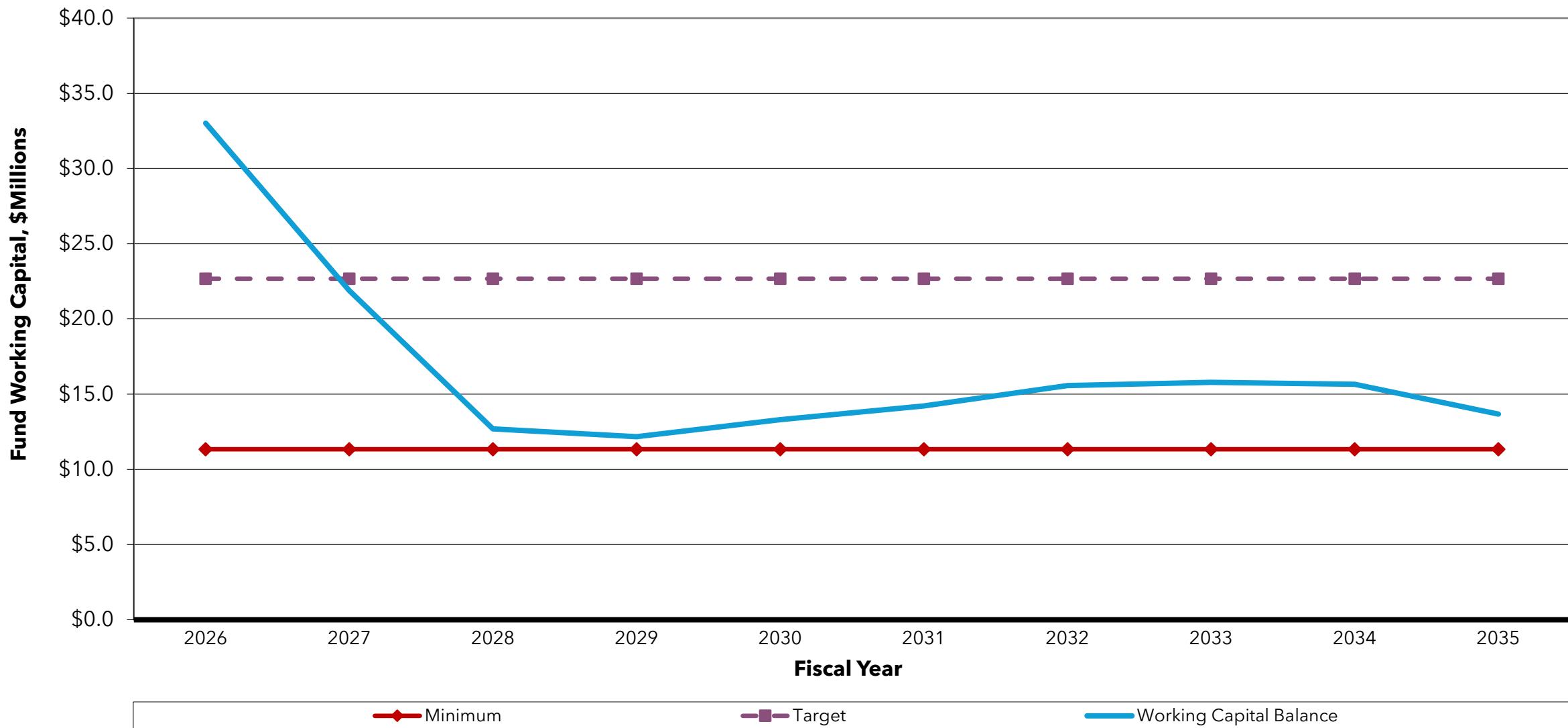
Regional Expansion (Fund 320)

10-year Financial Outlook



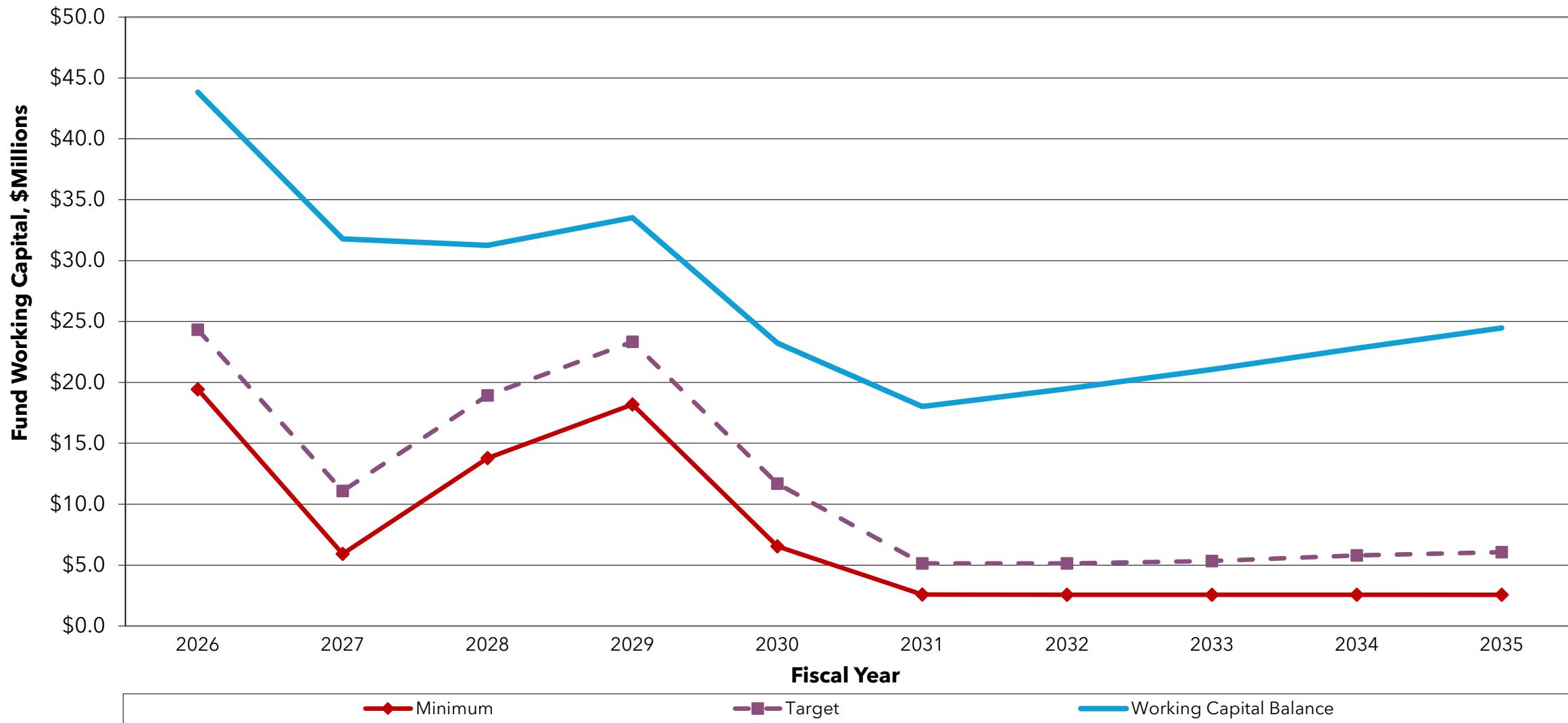
Water Replacement (Fund 610)

10-year Financial Outlook



Water Expansion (Fund 620)

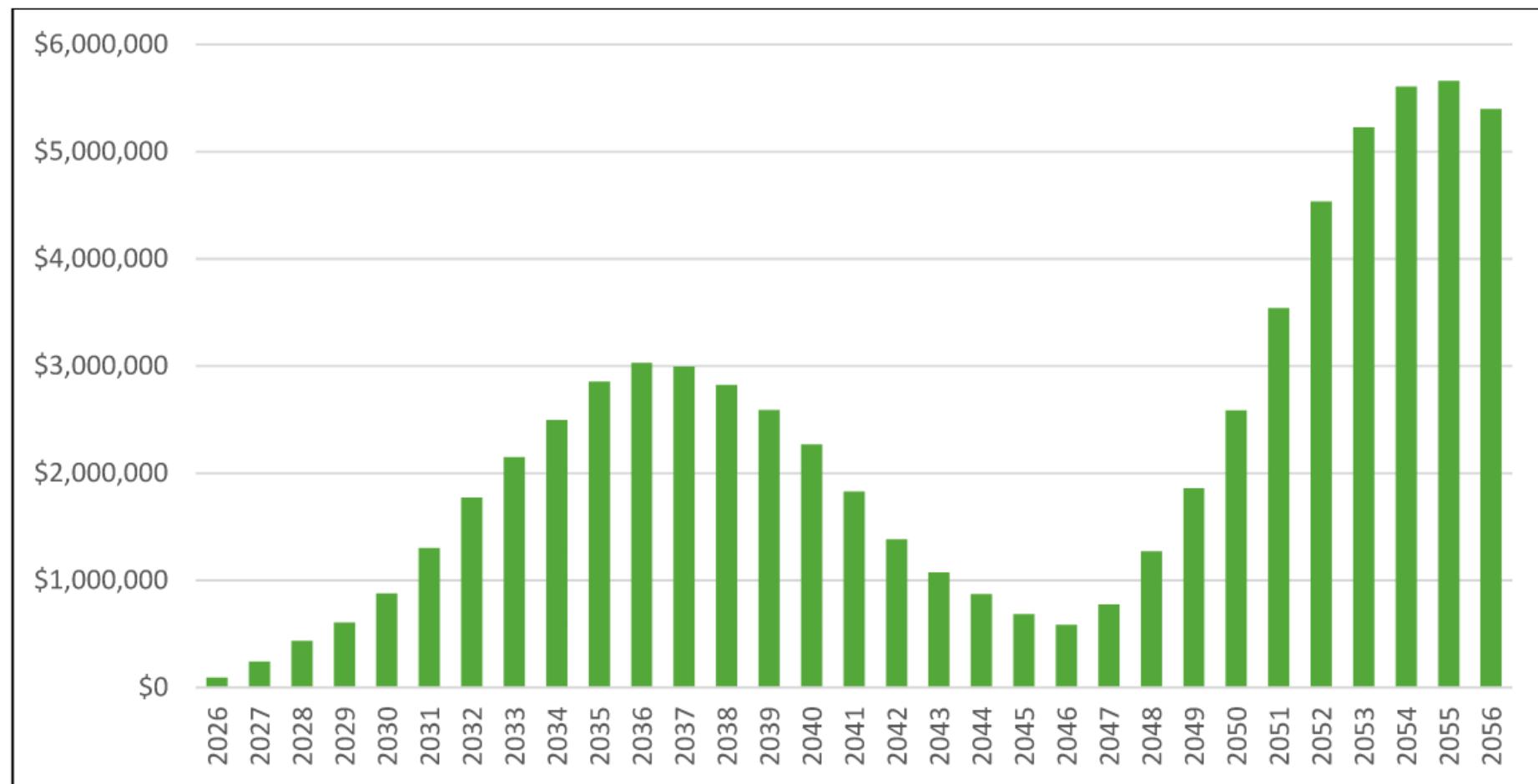
10-year Financial Outlook



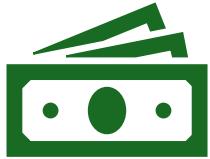
Asset Management

- Proactive maintenance approach
- Extending Useful Life of Existing Assets
- Defer capital spending where appropriate
- Supports cost control and long-term infrastructure reliability

Figure 5– Regional Wastewater Long-Term Replacement Costs



Summary



Revenue

Decrease in Capacity Reserve Fees
(Approaching Buildout)

Reduction in Replacement Transfers in outer years



Expenditures

New Energy Project: \$75 M

Rising Capital Costs



Working Capital

Funds 210, 220, 320, 610 and 620: Remain above minimum reserve levels

Fund 310: Fiscal pressure starting in FY 2033

Asset Management



Next Steps



Provide direction

**Review
proposed budget**

**Hold public hearing
& adopt budget**





Dublin San Ramon
Services District
Water, wastewater, recycled water

Questions?

Steve Delight, Engineering Services Director
Jason Ching, Senior Engineer

CIP 10-Year Plan for Fiscal Years Ending 2026 through 2035

Portion of Estimated Cashflow Allocated to Local Wastewater Replacement (Fund 210)

*Amounts shown are District costs net of grants and other fundings

CIP No.	Project Name	210 Split	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Future	Total
General														
22-A005	District Office Standby Power	12%	30,297	104,100	0	0	0	0	0	0	0	0	0	134,397
24-A021	Information Technology Master Plan	11%	9,900	0	0	0	0	0	0	0	0	0	0	9,900
24-A046	On-Site Solar Power, Battery Storage and Electric Vehicle Charging	8%	8,000	0	0	0	0	0	0	0	0	0	0	8,000
24-A052	Enterprise Resource Program Implementation – Phase 2	12%	7,440	3,720	0	0	0	0	0	0	0	0	0	11,160
20-A029	District Office Accessibility Improvements	10%	0	0	21,500	57,500	0	0	0	0	0	0	0	79,000
T20-13	Gleason Drive Property Planning Study	10%	0	0	0	0	0	0	0	0	0	0	20,000	20,000
T26-14	IT Master Plan Update 2031	11%	0	0	0	0	0	17,600	0	0	0	0	0	17,600
26-P020	Hydrojet/Vacuum Combo Truck	100%	0	0	800,000	0	0	0	0	0	0	0	0	800,000
00-A003	Street Overlay Modification PROGRAM	50%	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	500,000	1,500,000
00-A004	Fleet Assets PROGRAM	20%	40,000	60,000	60,000	60,000	60,000	80,000	80,000	100,000	100,000	120,000	120,000	780,000
00-A005	Facilities Asset Replacement PROGRAM	2%	8,600	8,600	10,150	10,150	10,150	10,150	10,150	10,150	10,150	10,150	132,000	230,400
00-A006	Information Systems Replacement PROGRAM	11%	19,250	19,250	77,000	22,000	22,000	22,000	22,000	22,000	22,000	22,000	110,000	379,500
Wastewater Collection														
14-S001	Camp Parks Sewer Rehabilitation – Goodfellow Avenue North of 8th Street	100%	20,000	0	0	0	0	0	0	0	0	0	2,837,000	2,857,000
14-S002	Camp Parks Sewer Rehabilitation – 8th to 10th Streets	100%	660,000	1,835,000	1,835,000	0	0	0	0	0	0	0	0	4,330,000
22-S008	Sewer Collection System Evaluation and Spot Repair	100%	885,000	885,000	0	0	0	0	0	0	0	0	0	1,770,000
24-S007	Wastewater Collection System Master Plan Update 2025	75%	506,250	0	0	0	0	0	0	0	0	0	0	506,250
08-2101	Donohue Drive/Vomac Road Relief Sewer	100%	0	0	1,031,000	791,000	0	0	0	0	0	0	0	1,822,000
18-S006	San Ramon Golf Course 24" Trunk Sewer Rehabilitation	100%	0	0	0	0	0	0	0	103,000	244,000	244,000	0	591,000
18-S007	Alcosta Blvd Sewer Replacement	100%	0	0	165,000	412,000	412,000	0	0	0	0	0	0	989,000

Portion of Estimated Cashflow Allocated to Local Wastewater Replacement (Fund 210)

*Amounts shown are District costs net of grants and other fundings

CIP No.	Project Name	210 Split	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Future	Total
T16-50	Iron Horse Trail Sewer Replacement	100%	0	0	0	0	0	0	0	198,000	506,000	506,000	0	1,210,000
T20-05	Dublin Court and Dublin Boulevard Sewer Replacement	100%	0	0	0	0	196,000	491,000	491,000	0	0	0	0	1,178,000
T26-04	Wastewater Collection System Master Plan Update 2036	75%	0	0	0	0	0	0	0	0	0	675,000	0	675,000
00-S020	Wastewater Collection System Replacement and Rehabilitation PROGRAM	100%	150,000	150,000	150,000	150,000	150,000	150,000	150,000	300,000	500,000	5,000,000	0	7,000,000
Water System														
T26-01	Field Operations Facility HVAC Improvements	40%	0	0	158,000	1,021,200	0	0	0	0	0	0	0	1,179,200
			2,444,737	3,165,670	4,407,650	2,623,850	970,150	870,750	873,150	683,150	1,302,150	2,177,150	9,379,000	28,897,407

CIP 10-Year Plan for Fiscal Years Ending 2026 through 2035

Portion of Estimated Cashflow Allocated to Local Wastewater Expansion (Fund 220)

**Amounts shown are District costs net of grants and other fundings*

CIP No.	Project Name	220 Split	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Future	Total
General														
T20-13	Gleason Drive Property Planning Study	5%	0	0	0	0	0	0	0	0	0	0	10,000	10,000
Wastewater Collection														
20-S028	Dublin Boulevard Extension Sewer Facilities	100%	89,900	89,900	1,091,500	0	0	0	0	0	0	0	0	1,271,300
24-S007	Wastewater Collection System Master Plan Update 2025	25%	168,750	0	0	0	0	0	0	0	0	0	0	168,750
20-S014	Dublin Boulevard – Amador Plaza Road to Village Parkway Relief Sewer	100%	0	0	0	0	0	0	0	0	0	0	1,150,000	1,150,000
T20-04	Dublin Boulevard – Clark Avenue to Sierra Court Relief Sewer	100%	0	0	0	0	153,000	350,000	350,000	0	0	0	0	853,000
T20-06	Village Parkway – South of Dublin Boulevard Relief Sewer	100%	0	0	0	0	505,000	1,371,000	1,371,000	0	0	0	0	3,247,000
T26-04	Wastewater Collection System Master Plan Update 2036	25%	0	0	0	0	0	0	0	0	0	225,000	0	225,000
			258,650	89,900	1,091,500	0	658,000	1,721,000	1,721,000	0	0	225,000	1,160,000	6,925,050

CIP 10-Year Plan for Fiscal Years Ending 2026 through 2035

Portion of Estimated Cashflow Allocated to Regional Wastewater Replacement (Fund 310)

*Amounts shown are District costs net of grants and other fundings

CIP No.	Project Name	310 Split	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Future	Total
General														
22-A005	District Office Standby Power	50%	126,238	433,750	0	0	0	0	0	0	0	0	0	559,988
24-A021	Information Technology Master Plan	47%	42,300	0	0	0	0	0	0	0	0	0	0	42,300
24-A046	On-Site Solar Power, Battery Storage and Electric Vehicle Charging	36%	36,000	0	0	0	0	0	0	0	0	0	0	36,000
24-A052	Enterprise Resource Program Implementation – Phase 2	50%	31,000	15,500	0	0	0	0	0	0	0	0	0	46,500
20-A029	District Office Accessibility Improvements	53%	0	0	113,950	304,750	0	0	0	0	0	0	0	418,700
T26-14	IT Master Plan Update 2031	47%	0	0	0	0	0	75,200	0	0	0	0	0	75,200
26-P019	Genie Lift	100%	75,000	0	0	0	0	0	0	0	0	0	0	75,000
00-A004	Fleet Assets PROGRAM	30%	60,000	90,000	90,000	90,000	120,000	120,000	150,000	150,000	180,000	180,000	1,170,000	2,400,000
00-A005	Facilities Asset Replacement PROGRAM	66%	283,800	283,800	334,950	334,950	334,950	334,950	334,950	334,950	334,950	334,950	4,356,000	7,603,200
00-A006	Information Systems Replacement PROGRAM	47%	82,250	82,250	329,000	94,000	94,000	94,000	94,000	94,000	94,000	94,000	470,000	1,621,500
Joint Powers Authority														
23-L005	LAVWMA San Leandro Sample Station Design Improvements	100%	0	0	0	0	0	0	0	0	0	0	0	0
23-L011	LAVWMA Pipeline Inspection	100%	0	0	0	0	0	0	0	0	0	0	0	0
23-L013	LAVWMA Pump Station Valve Actuator Replacements	100%	0	0	0	0	0	0	0	0	0	0	0	0
24-L023	LAVWMA SCADA Replacement	100%	0	0	0	0	0	0	0	0	0	0	0	0
24-L024	LAVWMA Cathodic Protection Improvements	100%	0	0	0	0	0	0	0	0	0	0	0	0
24-L025	LAVWMA Livermore Pipeline Rehabilitation - Station 226+00 to Station 232+00	100%	0	0	0	0	0	0	0	0	0	0	0	0
24-L026	LAVWMA Export Pipeline Air Entrapment Mitigation	100%	0	0	0	0	0	0	0	0	0	0	0	0
24-L045	LAVWMA Solar Array	100%	0	0	0	0	0	0	0	0	0	0	0	0
26-L013	LAVWMA Pump and Motor Rebuild - Pump Nos. 4 and 9	100%	0	0	0	0	0	0	0	0	0	0	0	0

Portion of Estimated Cashflow Allocated to Regional Wastewater Replacement (Fund 310)

*Amounts shown are District costs net of grants and other fundings

CIP No.	Project Name	310 Split	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Future	Total
26-L022	LAVWMA Export Station Bypass Valve Replacement	100%	0	0	0	0	0	0	0	0	0	0	0	0
Regional Wastewater Treatment														
16-P024	WWTP Fire Alarm System Upgrades	100%	70,000	0	0	0	0	0	0	0	0	0	0	70,000
18-P016	Alum Addition	75%	22,500	0	0	0	0	0	0	0	0	0	0	22,500
23-P006	Johnson Drive Economic Development Zone Improvements	100%	10,000	0	0	0	0	0	0	0	0	0	0	10,000
24-P002	Cogeneration System Improvement and Upgrades	100%	50,000	0	0	0	0	0	0	0	0	0	0	50,000
05-3206	WWTP SCADA Improvements - Phase 1	100%	100,000	0	0	0	0	0	0	0	0	0	0	100,000
16-P028	Biogas Treatment System Improvements	33%	529,650	8,250	523,050	0	0	0	0	0	0	0	0	1,060,950
18-P010	Biogas Flare Improvements	100%	2,965,000	550,000	0	0	0	0	0	0	0	0	0	3,515,000
19-P003	WWTP Fencing and Security – Phase 2	100%	500,000	0	0	0	0	0	0	0	0	0	0	500,000
22-P010	WWTP HVAC Replacements	100%	4,109,000	0	0	0	0	0	0	0	0	0	0	4,109,000
22-P011	WWTP Roof Replacements	100%	190,000	0	0	0	0	0	0	0	0	0	0	190,000
22-P021	Hypochlorite Building Replacement	100%	3,575,000	1,135,000	0	0	0	0	0	0	0	0	0	4,710,000
24-P001	WWTP Sluice/Slide Gate Replacements	100%	475,000	0	0	0	0	0	0	0	0	0	0	475,000
24-P003	Sewer Loading Study	100%	187,000	0	0	0	0	0	0	0	0	0	0	187,000
24-P005	LIMS Upgrade	60%	144,000	123,000	0	0	0	0	0	0	0	0	0	267,000
24-P044	WWTP Electrical Improvements – Phase 1	100%	1,960,000	1,740,000	0	0	0	0	0	0	0	0	0	3,700,000
25-P001	Wastewater Treatment and Biosolids Facilities Master Plan Update	15%	100,500	44,700	0	0	0	0	0	0	0	0	0	145,200
14-P005	Wet Weather Flow Capacity	85%	0	0	0	0	0	0	0	0	0	0	734,400	734,400
18-P014	WWTP Recycled and Potable Water Systems	100%	0	0	0	61,276	457,850	0	0	0	0	0	0	519,126
20-P012	WWTP Security Improvements	100%	0	0	0	0	660,000	0	0	0	0	0	0	660,000
26-P001	Battery Energy Storage System	75%	0	0	0	0	0	0	0	0	0	0	3,648,750	3,648,750
26-P002	DAFT Replacement	75%	0	0	0	0	0	0	0	0	0	0	20,137,500	20,137,500
26-P005	WWTP Electrical Improvements – Phase 2	100%	0	0	0	0	0	0	0	0	0	0	4,110,000	4,110,000

Portion of Estimated Cashflow Allocated to Regional Wastewater Replacement (Fund 310)

*Amounts shown are District costs net of grants and other fundings

CIP No.	Project Name	310 Split	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Future	Total
T16-42	Nutrient Removal	80%	0	0	0	0	0	0	0	0	0	0	0	0
T16-54	Odor Reduction Tower Replacement	100%	0	0	0	0	0	0	0	0	0	0	2,543,000	2,543,000
T20-15	Flocculation Baffles in Secondary Clarifiers	100%	0	0	0	0	0	0	100,000	0	0	0	0	100,000
T26-03	Secondary Clarifier Drain Valve Replacements	100%	0	0	0	185,000	0	0	0	0	0	0	0	185,000
T26-05	Wastewater Treatment and Biosolids Facilities Master Plan Update 2036	15%	0	0	0	0	0	0	0	0	0	0	127,500	127,500
T26-07	WWTP Backup Power System Reliability Improvements	100%	0	0	83,000	374,000	0	0	0	0	0	0	0	457,000
T26-08	Aeration System Upgrades	75%	0	0	0	0	0	0	0	0	0	0	7,500,000	7,500,000
22-P022	WWTP Administration Building Remodel/Renovation	100%	150,000	0	0	0	0	0	0	0	0	0	0	150,000
26-P004	Laboratory Equipment	87%	374,100	0	0	0	0	0	0	0	0	0	0	374,100
26-P006	WWTP Process Assessment FY 2026–2027	100%	75,000	125,000	0	0	0	0	0	0	0	0	0	200,000
26-P009	Influent Pump Room Piping Rehabilitation	100%	665,000	0	0	0	0	0	0	0	0	0	0	665,000
26-P015	Cogeneration Engine Replacement	80%	472,000	1,792,000	1,952,000	144,000	160,000	15,440,000	15,440,000	0	0	0	0	35,400,000
26-P017	WWTP Arc Flash Study Update 2028	100%	0	30,000	305,000	0	0	0	0	0	0	0	0	335,000
26-P018	Recoating and Rehabilitation of Anaerobic Digesters	100%	0	52,000	435,000	435,000	633,500	0	0	0	0	0	0	1,555,500
26-P021	Commutator Room Structural Repairs	100%	750,000	0	0	0	0	0	0	0	0	0	0	750,000
26-P024	WWTP SCADA Improvements - Phase 2	100%	1,000,000	1,000,000	1,000,000	1,000,000	0	0	0	0	0	0	0	4,000,000
00-P026	Regional Wastewater Replacement and Rehabilitation PROGRAM	100%	500,000	500,000	500,000	750,000	1,000,000	1,500,000	2,000,000	2,300,000	2,600,000	3,000,000	14,000,000	28,650,000
Water System														
16-A016	District Facilities Security – Phase 2	10%	2,250	21,750	0	0	0	0	0	0	0	0	0	24,000
			19,712,588	8,027,000	5,665,950	3,772,976	3,460,300	17,564,150	18,118,950	2,878,950	3,208,950	3,608,950	58,797,150	144,815,914

CIP 10-Year Plan for Fiscal Years Ending 2026 through 2035

Portion of Estimated Cashflow Allocated to Regional Wastewater Expansion (Fund 320)

*Amounts shown are District costs net of grants and other fundings

CIP No.	Project Name	320 Split	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Future	Total
General														
24-A046	On-Site Solar Power, Battery Storage and Electric Vehicle Charging	24%	24,000	0	0	0	0	0	0	0	0	0	0	24,000
Regional Wastewater Treatment														
18-P016	Alum Addition	25%	7,500	0	0	0	0	0	0	0	0	0	0	7,500
16-P028	Biogas Treatment System Improvements	67%	1,075,350	16,750	1,061,950	0	0	0	0	0	0	0	0	2,154,050
25-P001	Wastewater Treatment and Biosolids Facilities Master Plan Update	85%	569,500	253,300	0	0	0	0	0	0	0	0	0	822,800
14-P005	Wet Weather Flow Capacity	15%	0	0	0	0	0	0	0	0	0	0	129,600	129,600
18-P013	Biosolids Dewatering Facility	100%	0	0	0	0	0	0	0	0	0	0	69,100,000	69,100,000
20-P010	Cogeneration Engine #4	100%	0	0	0	0	0	0	0	0	0	0	10,500,000	10,500,000
26-P001	Battery Energy Storage System	25%	0	0	0	0	0	0	0	0	0	0	1,216,250	1,216,250
26-P002	DAFT Replacement	25%	0	0	0	0	0	0	0	0	0	0	6,712,500	6,712,500
T00-76	Regional Dublin Trunk Relief Sewer	100%	0	0	0	0	0	845,000	2,335,000	2,335,000	0	0	0	5,515,000
T10-62	Emergency Power for Distribution Panel-D	100%	0	0	0	0	0	0	0	0	0	0	6,394,000	6,394,000
T10-83	Cover Primary Clarifiers	100%	0	0	0	0	0	0	0	0	0	0	6,210,000	6,210,000
T12-08	Cover Settled Sewage Channel and Selector	100%	0	0	0	0	0	0	0	0	0	0	3,310,000	3,310,000
T16-42	Nutrient Removal	20%	0	0	0	0	0	0	0	0	0	0	0	0
T26-05	Wastewater Treatment and Biosolids Facilities Master Plan Update 2036	85%	0	0	0	0	0	0	0	0	0	0	722,500	722,500
T26-08	Aeration System Upgrades	25%	0	0	0	0	0	0	0	0	0	0	2,500,000	2,500,000
26-P003	Food Waste Receiving Facility	100%	0	200,000	300,000	75,000	3,500,000	0	0	0	0	0	0	4,075,000
26-P015	Cogeneration Engine Replacement	20%	118,000	448,000	488,000	36,000	40,000	3,860,000	3,860,000	0	0	0	0	8,850,000
			1,794,350	918,050	1,849,950	111,000	3,540,000	4,705,000	6,195,000	2,335,000	0	0	106,794,850	128,243,200

CIP 10-Year Plan for Fiscal Years Ending 2026 through 2035

Portion of Estimated Cashflow Allocated to Water Replacement (Fund 610)

*Amounts shown are District costs net of grants and other fundings

CIP No.	Project Name	610 Split	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Future	Total
General														
22-A005	District Office Standby Power	38%	95,941	329,650	0	0	0	0	0	0	0	0	0	425,591
24-A021	Information Technology Master Plan	42%	37,800	0	0	0	0	0	0	0	0	0	0	37,800
24-A046	On-Site Solar Power, Battery Storage and Electric Vehicle Charging	32%	32,000	0	0	0	0	0	0	0	0	0	0	32,000
24-A052	Enterprise Resource Program Implementation – Phase 2	38%	23,560	11,780	0	0	0	0	0	0	0	0	0	35,340
20-A029	District Office Accessibility Improvements	37%	0	0	79,550	212,750	0	0	0	0	0	0	0	292,300
T20-13	Gleason Drive Property Planning Study	55%	0	0	0	0	0	0	0	0	0	0	110,000	110,000
T26-14	IT Master Plan Update 2031	42%	0	0	0	0	0	67,200	0	0	0	0	0	67,200
00-A003	Street Overlay Modification PROGRAM	50%	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	500,000	1,500,000
00-A004	Fleet Assets PROGRAM	50%	100,000	150,000	150,000	150,000	200,000	200,000	250,000	250,000	300,000	300,000	1,950,000	4,000,000
00-A005	Facilities Asset Replacement PROGRAM	32%	137,600	137,600	162,400	162,400	162,400	162,400	162,400	162,400	162,400	162,400	2,112,000	3,686,400
00-A006	Information Systems Replacement PROGRAM	42%	73,500	73,500	294,000	84,000	84,000	84,000	84,000	84,000	84,000	84,000	420,000	1,449,000
Joint Powers Authority														
22-R014	DERWA HVAC Replacements	100%	0	0	0	0	0	0	0	0	0	0	0	0
23-R001	DERWA New/Replacement Capital <\$50k	100%	0	0	0	0	0	0	0	0	0	0	0	0
24-R014	DERWA Backwash Analysis	100%	0	0	0	0	0	0	0	0	0	0	0	0
24-R016	DERWA Pine Valley Transmission Cathodic Protection	100%	0	0	0	0	0	0	0	0	0	0	0	0
24-R018	DERWA SCADA Replacements	100%	0	0	0	0	0	0	0	0	0	0	0	0
26-R011	DERWA Turbidity Monitoring Equipment Upgrades	100%	0	0	0	0	0	0	0	0	0	0	0	0
26-R012	DERWA Isolation Valve Replacements	100%	0	0	0	0	0	0	0	0	0	0	0	0
26-R023	DERWA UV Channel Rehabilitation	100%	0	0	0	0	0	0	0	0	0	0	0	0
Regional Wastewater Treatment														
24-P005	LIMS Upgrade	40%	96,000	82,000	0	0	0	0	0	0	0	0	0	178,000

Portion of Estimated Cashflow Allocated to Water Replacement (Fund 610)

*Amounts shown are District costs net of grants and other fundings

CIP No.	Project Name	610 Split	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Future	Total
26-P004	Laboratory Equipment	13%	55,900	0	0	0	0	0	0	0	0	0	0	55,900
Water System														
16-W012	Potable Water Pump Station Standby Generators/Emergency Response	100%	100,000	0	0	0	0	0	0	0	0	0	0	100,000
24-W012	Tassajara Road Gap Closure Fire Hydrant Relocation	100%	110,000	0	0	0	0	0	0	0	0	0	0	110,000
24-W019	2023 Water Conservation Master Plan	100%	111,600	0	0	0	0	0	0	0	0	0	0	111,600
25-W009	Tassajara Hills AMI Antenna – Phase 2	100%	55,000	0	0	0	0	0	0	0	0	0	0	55,000
12-W016	Reservoir 1B Recoating	100%	450,000	0	0	0	0	0	0	0	0	0	0	450,000
17-A006	Field Operations Pavement Rehabilitation	100%	100,000	400,000	0	410,000	0	400,000	0	370,000	0	365,000	0	2,045,000
18-W003	Reservoir 2 Recoating	100%	1,365,000	72,000	0	0	0	0	0	0	0	0	0	1,437,000
18-W004	Pump Station 3A MCC Improvements	100%	75,000	0	0	0	0	0	0	0	0	0	0	75,000
20-W017	Water System Master Plan and Operations Plan Update	80%	64,000	0	0	0	0	0	0	0	0	0	0	64,000
20-W019	Automated Water Quality Monitoring	100%	448,500	345,000	345,000	0	0	0	0	0	0	0	0	1,138,500
20-W025	Pump Station 1A Rehabilitation	100%	330,000	8,250,000	0	0	0	0	0	0	0	0	0	8,580,000
22-W020	2021 Alternative Water Supply Study – Phase 2	75%	75,000	187,500	375,000	0	0	0	0	0	0	0	0	637,500
24-W008	Non-Residential Meter Replacement	100%	200,000	200,000	200,000	0	0	0	0	0	0	0	0	600,000
24-W009	Tassajara Road Main Replacement - Palisades Drive to Windemere Parkway	100%	0	50,000	2,625,000	0	0	0	0	0	0	0	0	2,675,000
24-W013	Village Parkway Main Replacement – Amador Valley Boulevard to Kimball Avenue	100%	1,950,000	1,780,000	3,525,000	0	0	0	0	0	0	0	0	7,255,000
24-W036	Pump Station Painting FY 2024	100%	55,000	0	0	0	0	0	0	0	0	0	0	55,000
25-W010	Residential Meter Replacement	100%	2,900,000	0	0	0	0	0	0	0	0	0	0	2,900,000
25-W012	AWIA Risk and Resilience Assessment	100%	175,000	0	0	0	0	0	0	0	0	0	0	175,000
25-W013	Potable Water Pump Station Vibration Monitoring Systems	100%	30,000	0	0	0	0	0	0	0	0	0	0	30,000
16-A016	District Facilities Security – Phase 2	90%	20,250	195,750	0	0	0	0	0	0	0	0	0	216,000

Portion of Estimated Cashflow Allocated to Water Replacement (Fund 610)

*Amounts shown are District costs net of grants and other fundings

CIP No.	Project Name	610 Split	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Future	Total
22-P027	Turnout 1 Pipeline Replacement	100%	0	0	348,000	775,543	0	0	0	0	0	0	0	1,123,543
T16-28	Water Lines Replacement – Tamarack Drive – Village Parkway to Firethorn Way	100%	0	0	280,000	1,455,000	0	0	0	0	0	0	0	1,735,000
T16-31	Water Line Replacement – Ironwood Drive	100%	0	0	0	350,000	1,720,000	0	0	0	0	0	0	2,070,000
T22-05	Reservoir 1A Chloramination Control System Upgrade	100%	0	0	0	0	0	231,000	0	0	0	0	0	231,000
T26-01	Field Operations Facility HVAC Improvements	60%	0	0	237,000	1,531,800	0	0	0	0	0	0	0	1,768,800
T26-02	Field Operations SCADA Upgrades	100%	0	0	362,500	362,500	0	0	0	0	0	0	0	725,000
T26-06	Water System Master Plan and Operations Plan Update 2036	80%	0	0	0	0	0	0	0	0	0	800,000	0	800,000
T26-09	AWIA Risk and Resilience Assessment Update 2030	100%	0	0	0	0	0	140,000	0	0	0	0	0	140,000
T26-10	AWIA Risk and Resilience Assessment Update 2035	100%	0	0	0	0	0	0	0	0	0	0	140,000	140,000
T26-11	Urban Water Management Plan Update 2031	70%	0	0	0	0	0	130,200	0	0	0	0	0	130,200
T26-12	Urban Water Management Plan Update 2036	70%	0	0	0	0	0	0	0	0	0	0	130,200	130,200
T26-13	Water Conservation Master Plan Update 2035	100%	0	0	0	0	0	0	0	0	0	0	250,000	250,000
26-W008	Valve and Blow-Off Replacement FY 2026 – 2029	100%	1,200,000	1,200,000	1,200,000	1,200,000	0	0	0	0	0	0	0	4,800,000
26-W014	Urban Water Management Plan Update 2026	70%	105,000	25,900	0	0	0	0	0	0	0	0	0	130,900
26-W016	Camp Parks Water Lines Replacement	100%	1,635,000	4,755,000	4,755,000	0	0	0	0	0	0	0	0	11,145,000
00-W002	Long-Term Water Resiliency PROGRAM	75%	750,000	0	0	0	0	0	0	0	0	0	6,750,000	7,500,000
00-W007	Reservoir Recoating PROGRAM	100%	0	350,000	800,000	875,000	750,000	450,000	200,000	200,000	100,000	0	1,500,000	5,225,000
00-W011	Water System Replacement and Rehabilitation PROGRAM	100%	500,000	500,000	1,000,000	1,500,000	2,500,000	4,000,000	5,000,000	6,000,000	7,000,000	8,000,000	41,500,000	77,500,000
00-W003	Residential Meter Replacement PROGRAM	100%	0	0	980,000	980,000	980,000	980,000	980,000	980,000	980,000	980,000	4,900,000	12,740,000
			13,556,651	19,195,680	17,818,450	10,148,993	6,496,400	6,944,800	6,776,400	8,146,400	8,726,400	10,791,400	60,262,200	168,863,774

CIP 10-Year Plan for Fiscal Years Ending 2026 through 2035

Portion of Estimated Cashflow Allocated to Water Expansion (Fund 620)

*Amounts shown are District costs net of grants and other fundings

CIP No.	Project Name	620 Split	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	Future	Total
General														
T20-13	Gleason Drive Property Planning Study	30%	0	0	0	0	0	0	0	0	0	0	60,000	60,000
Joint Powers Authority														
16-R018	DERWA Supplemental Water Supply	100%	0	0	0	0	0	0	0	0	0	0	0	0
Water System														
14-W008	Reservoir 20B	100%	4,400,000	4,400,000	0	0	0	0	0	0	0	0	0	8,800,000
17-W003	Reservoir 10A	100%	165,000	165,000	1,235,000	1,235,000	11,650,000	6,475,000	0	0	0	0	0	20,925,000
20-W015	Turnout 6	100%	1,615,000	10,580,000	0	0	0	0	0	0	0	0	0	12,195,000
20-W017	Water System Master Plan and Operations Plan Update	20%	16,000	0	0	0	0	0	0	0	0	0	0	16,000
20-W027	Dublin Boulevard Extension Water Facilities	100%	139,120	139,119	2,424,000	0	0	0	0	0	0	0	0	2,702,239
22-W020	2021 Alternative Water Supply Study – Phase 2	25%	25,000	62,500	125,000	0	0	0	0	0	0	0	0	212,500
24-W022	East Ranch Water Main – Central Parkway to Savanna Court	100%	1,110,000	0	0	0	0	0	0	0	0	0	0	1,110,000
08-6202	Pump Station 20A Improvements	100%	0	0	0	895,000	0	0	0	0	0	0	0	895,000
T26-06	Water System Master Plan and Operations Plan Update 2036	20%	0	0	0	0	0	0	0	0	0	200,000	0	200,000
T26-11	Urban Water Management Plan Update 2031	30%	0	0	0	0	0	55,800	0	0	0	0	0	55,800
T26-12	Urban Water Management Plan Update 2036	30%	0	0	0	0	0	0	0	0	0	0	55,800	55,800
26-W014	Urban Water Management Plan Update 2026	30%	45,000	11,100	0	0	0	0	0	0	0	0	0	56,100
00-W002	Long-Term Water Resiliency PROGRAM	25%	250,000	0	0	0	0	0	0	0	0	0	2,250,000	2,500,000
			7,765,120	15,357,719	3,784,000	2,130,000	11,650,000	6,530,800	0	0	0	200,000	2,365,800	49,783,439